

CITRUS HEIGHTS WATER DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING MINUTES
February 4, 2026

The Special Meeting of the Board of Directors was called to order at 6:00 p.m. by President Sheehan.
Present were:

Caryl F. Sheehan, President
David C. Wheaton, Vice President
Raymond A. Riehle, Director

Also present were:

Thais Alves, Employment Practices Counsel
Steve Anderson, General Counsel
Hilary Straus, General Manager
Andrew Tran, Information Technology Manager

VISITORS:

None.

PUBLIC COMMENT:

None.

President Sheehan adjourned the meeting to Closed Session at 6:00 p.m.

CLOSED SESSION:

CL-1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Pursuant to Section 54956.8:

Property: Parcel Number 243-0180-002-0000

Agency Negotiators: Steve Anderson, Brian Hensley, Josh

Nelson, Hilary Straus, Annie Liu, Brittney Moore, Missy Pieri, Carlos Urrutia,

Kayleigh Shepard, Todd Jordan, Jace Nunes, Mary Elise Conzelmann, Greg

Snarr

Negotiating Parties: Ashwani Kumar, Teresita Kumar

Under Negotiation: Price and Terms of Payment

No reportable action.

CL-2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION

(Paragraph (1) of subdivision (d) of Section 54956.9)

CHWD v. San Juan Water District, Sacramento Superior Court,

Case No. 24WM000064

No reportable action.

CL-3. CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code, section 54957.6:
Agency designated representatives: Board President Sheehan;
Steve Anderson, General Counsel;
Joshua Nelson, Assistant General Counsel;
Thais Alves, Employment Practices Counsel;
Teresa Highsmith, Employment Practices Counsel
Unrepresented employee: General Manager

ACTION:

The Board provided direction to agendize a proposed amendment to the General Manager Employment Agreement for consideration at the February 17, 2026, Regular Board meeting.

CL-4. Pursuant to Government Section 54957:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: General Manager

No reportable action.

President Sheehan adjourned the meeting back to open session at 6:58 p.m.

ADJOURNMENT:

There being no other business to come before the Board, the meeting was adjourned at 6:58 p.m.

APPROVED:



BRITTNEY C. MOORE
Chief Board Clerk
Citrus Heights Water District



CARYL F. SHEEHAN, President
Board of Directors
Citrus Heights Water District