

**BOARD MEETING AGENDA
SPECIAL MEETING OF THE BOARD OF DIRECTORS OF
CITRUS HEIGHTS WATER DISTRICT (CHWD)
February 17, 2026 beginning at 6:00 PM**



**DISTRICT ADMINISTRATIVE OFFICE
6230 SYLVAN ROAD, CITRUS HEIGHTS, CA**

PHONE CALL IN: 669-900-6833

PHONE MEETING ID: 813 1288 5668

COMPUTER AUDIO/LIVE MEETING PRESENTATIONS: <https://chwd-org.zoom.us/j/81312885668>

In compliance with the Americans with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting, please contact the General Manager at (916) 725-6873. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Members of the public may attend the meeting in person at the District headquarters or remotely through the phone number and link above.

Materials related to an agenda item for an open session of a regular meeting of the Citrus Heights Water District are posted on the Citrus Heights Water District website at www.chwd.org.

CALL TO ORDER:

Upon request, agenda items may be moved to accommodate those in attendance wishing to address that item. Please inform the Chief Board Clerk or Deputy Board Clerk.

VISITORS:

PUBLIC COMMENT:

The Public shall have the opportunity to directly address the Board on any item of interest to the public before or during the Board's consideration of that item pursuant to Government Code Section 54954.3. Public comment on items of interest within the jurisdiction of the Board is welcome. The Presiding Officer will limit comments to three (3) minutes per speaker.

(A) Action Item

(D) Discussion Item

(I) Information Item

CLOSED SESSION:

CL-1. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
CHWD v. San Juan Water District, Sacramento Superior Court,
Case No. 24WM000064

CL-2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Pursuant to Section 54956.8:
Property: Parcel Number 243-0180-002-0000

Agency Negotiators: Steve Anderson, Brian Hensley, Josh
Nelson, Hilary Straus, Annie Liu, Brittney Moore, Missy Pieri, Carlos
Urrutia, Kayleigh Shepard, Todd Jordan, Jace Nunes, Mary Elise
Conzelmann, Greg Snarr
Negotiating Parties: Ashwani Kumar, Teresita Kumar
Under Negotiation: Price and Terms of Payment

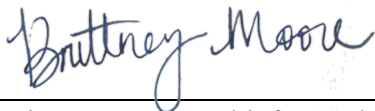
FUTURE CHWD BOARD OF DIRECTORS MEETING DATES:

February 17, 2026 6:30 PM Regular Meeting

ADJOURNMENT:

CERTIFICATION:

I do hereby declare and certify that this agenda for this Special Meeting of the Board of Directors of the Citrus Heights Water District was posted in a location accessible to the public at the District Administrative Office Building, 6230 Sylvan Road, Citrus Heights, CA 95610 at least 24 hours prior to the special meeting in accordance with Government Code Section 54956.



Brittney Moore, Chief Board Clerk

Dated: February 12, 2026

**BOARD MEETING AGENDA
REGULAR MEETING OF THE BOARD OF DIRECTORS OF
CITRUS HEIGHTS WATER DISTRICT (CHWD)
February 17, 2026 beginning at 6:30 PM**



**DISTRICT ADMINISTRATIVE OFFICE
6230 SYLVAN ROAD, CITRUS HEIGHTS, CA**

**PHONE CALL IN: 669-900-6833
PHONE MEETING ID: 813 1288 5668**

COMPUTER AUDIO/LIVE MEETING PRESENTATIONS: <https://chwd-org.zoom.us/j/81312885668>

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Members of the public may attend the meeting in person at the District headquarters or remotely through the phone number and link above.

Materials related to an agenda item for an open session of a regular meeting of the Citrus Heights Water District are posted on the Citrus Heights Water District website at www.chwd.org.

CALL TO ORDER:

Upon request, agenda items may be moved to accommodate those in attendance wishing to address that item. Please inform the Chief Board Clerk or Deputy Board Clerk.

ROLL CALL OF DIRECTORS:

PLEDGE OF ALLEGIANCE:

VISITORS:

PUBLIC COMMENT:

The Public shall have the opportunity to directly address the Board on any item of interest to the public before or during the Board's consideration of that item pursuant to Government Code Section 54954.3. Public comment on items of interest within the jurisdiction of the Board is welcome. The Presiding Officer will limit comments to three (3) minutes per speaker.

(A) Action Item

(D) Discussion Item

(I) Information Item

CONSENT CALENDAR: (I/A)

All items under the Consent Calendar are considered to be routine and will be approved by one motion. There will be no separate discussion of these items unless a member of the Board, Audience, or Staff request a specific item be removed for separate discussion/action before the motion to approve the Consent Calendar.

- CC-1a. Minutes of the Special Meeting – January 27, 2026 (A)
- CC-1b. Minutes of the Regular Meeting – January 27, 2026 (A)
- CC-1c. Minutes of the Special Meeting – February 4, 2026 (A)

Recommendation:

Approve the minutes of the January 27, 2026 Special and Regular Meetings, and the minutes of the February 4, 2026 Special Meeting.

- CC-2. Revenue Analysis Report (I)
- CC-3. Assessor/Collector's Roll Adjustment for January 2026 (I)
- CC-4. Treasurer's Report for January 2026 (I)
- CC-5. Treasurer's Report of Fund Balances for December 2025 (I)
- CC-6. Operating Budget Analysis for December 2025 (I)
- CC-7. Capital Projects Summary for December 2025 (I)
- CC-8. Warrants for January 2026 (I)
- CC-9. Purchase Card Distributions for January 2026 (I)
- CC-10. Employee Recognitions (I)
- CC-11. Long-Range Agenda (I)
- CC-12. Engineering Department Report (I)
- CC-13. Operations Department Report (I)
- CC-14. Water Supply (I)
- CC-15. Water Supply Reliability (I)
- CC-16. Water Efficiency and Safety Program Update (I)

PRESENTATIONS:

- P-1. 2025 Year-End Investment report (I/D)
- P-2. Operational Field Work Updates (I/D)

PUBLIC HEARINGS:

- PH-1. Discussion and Possible Action to Approve an Update to the Board of Directors' Compensation Ordinance (A)
Recommendation:
Adopt District Ordinance No. 01-2026, Fixing the Compensation of the Board of Directors.

STUDY SESSION:

None.

BUSINESS:

- B-1. Discussion and Possible Action to Approve a Second Amendment to the Employment Agreement for the General Manager (A)
Recommendation:
Discuss a Second Amendment to the Employment Agreement for the General Manager, and if in accordance with the proposed amendment, approve the Second Amendment.

MANAGEMENT SERVICES REPORTS (I):

None.

CONSULTANTS' AND LEGAL COUNSEL'S REPORTS (I):

None.

DIRECTOR'S AND REPRESENTATIVE'S REPORTS (I):

- D-1. Regional Water Authority (Wheaton/Straus).
- D-2. Sacramento Groundwater Authority (Sheehan/Riehle).
- D-3. San Juan Water District (All).
- D-4. Association of California Water Agencies (Riehle/Wheaton).
- D-5. ACWA Joint Powers Insurance Authority (Wheaton/Moore).
- D-6. City of Citrus Heights (Pieri).
- D-7. Chamber of Commerce Update (Conzelmann).
- D-8. RWA Legislative and Regulatory Affairs Update (Conzelmann).
- D-9. Customer Advisory Committee (Riehle/Conzelmann).
- D-10. Other Reports.

FUTURE CHWD BOARD OF DIRECTORS MEETING DATES:

March 24, 2026	6:30 PM	Regular Meeting
April 28, 2026	6:30 PM	Regular Meeting
May 26, 2026	6:30 PM	Regular Meeting
June 23, 2026	6:30 PM	Regular Meeting
August 25, 2026	6:30 PM	Regular Meeting
September 22, 2026	6:30 PM	Regular Meeting
October 27, 2026	6:30 PM	Regular Meeting
November 17, 2026	6:30 PM	Regular Meeting
December 15, 2026	6:30 PM	Regular Meeting

ADJOURNMENT:**CERTIFICATION:**

I do hereby declare and certify that this agenda for this Regular Meeting of the Board of Directors of the Citrus Heights Water District was posted in a location accessible to the public at the District Administrative Office Building, 6230 Sylvan Road, Citrus Heights, CA 95610 at least 72 hours prior to the regular meeting in accordance with Government Code Section 54956.



Brittney Moore, Chief Board Clerk

Dated: February 12, 2026

CITRUS HEIGHTS WATER DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING MINUTES
January 27, 2026

The Special Meeting of the Board of Directors was called to order at 6:01 p.m. by President Sheehan.
Present were:

Caryl F. Sheehan, President
David C. Wheaton, Vice President
Raymond A. Riehle, Director

Also present were:

Steve Anderson, General Counsel
Mary Elise Conzelmann, Principal Public Affairs Analyst
Annie Liu, Director of Administrative Services
Brittney Moore, Administrative Services Manager/Chief Board Clerk
Josh Nelson, Assistant General Counsel
Hilary Straus, General Manager

VISITORS:

None.

PUBLIC COMMENT:

None.

President Sheehan adjourned the meeting to Closed Session at 6:01 p.m.

CLOSED SESSION:

CL-1. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
CHWD v. San Juan Water District, Sacramento Superior Court,
Case No. 24WM000064

No reportable action.

CL-2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Pursuant to Section 54956.8:

Property: Parcel Number 243-0180-002-0000

Agency Negotiators: Steve Anderson, Brian Hensley, Josh
Nelson, Hilary Straus, Annie Liu, Brittney Moore, Missy Pieri, Carlos Urrutia,
Kayleigh Shepard, Todd Jordan, Jace Nunes, Mary Elise Conzelmann, Greg
Snarr

Negotiating Parties: Ashwani Kumar, Teresita Kumar

Under Negotiation: Price and Terms of Payment

No reportable action.

President Sheehan adjourned the meeting back to open session at 6:20 p.m.

ADJOURNMENT:

There being no other business to come before the Board, the meeting was adjourned at 6:21 p.m.

APPROVED:

BRITTNEY C. MOORE
Chief Board Clerk
Citrus Heights Water District

CARYL F. SHEEHAN, President
Board of Directors
Citrus Heights Water District

CITRUS HEIGHTS WATER DISTRICT
BOARD OF DIRECTORS REGULAR MEETING MINUTES
January 27, 2026

The Regular Meeting of the Board of Directors was called to order at 6:30 p.m. by President Sheehan, and roll was called. Present were:

Caryl F. Sheehan, President
David C. Wheaton, Vice President
Raymond A. Riehle, Director

Also present were:

Steve Anderson, General Counsel
Khandriale Clark, Public Affairs Analyst
Mary Elise Conzelmann, Public Affairs Manager
Tamar Dawson, Assistant Engineer
Jarrett Flink, Senior Construction Inspector
Brian Hensley, Water Resources Supervisor
Todd Jordan, Director of Operations
Annie Liu, Director of Administrative Services
Brittney Moore, Administrative Services Manager/Chief Board Clerk
Josh Nelson, Assistant General Counsel
Jace Nunes, Senior Management Analyst
Melissa Pieri, Director of Engineering
Kayleigh Shepard, Senior Management Analyst/Deputy Board Clerk
Hilary Straus, General Manager
Torrance York, Information Technology Analyst

VISITORS:

George Machado, Board Member, San Juan Water District

PLEDGE OF ALLEGIANCE:

President Sheehan led the Pledge of Allegiance.

PUBLIC COMMENT:

None.

CONSENT CALENDAR:

- CC-1a. Minutes of the Special Meeting – December 15, 2025 (A)
- CC-1b. Minutes of the Regular Meeting – December 15, 2025 (A)
- CC-1c. Minutes of the Special Meeting – December 23, 2025 (A)
- CC-1d. Minutes of the Special Meeting – January 13, 2026 (A)

Recommendation:

Approve the minutes of the December 15, 2025 Special and Regular Meetings, the minutes of the December 23, 2025 Special Meeting, and the minutes of the January 13, 2026 Special Meeting.

- CC-2. Revenue Analysis Report for December 2025 (I)
- CC-3. Assessor/Collector's Roll Adjustment for December 2025 (I)
- CC-4. Treasurer's Report for December 2025 (I)
- CC-5. Treasurer's Report of Fund Balances for December 2025 (I)
- CC-6. Operating Budget Analysis for December 2025 (I)
- CC-7. Capital Projects Summary for December 2025 (I)
- CC-8. Warrants for December 2025 (I)
- CC-9. Purchase Card Distributions for December 2025 (I)
- CC-10. Employee Recognitions (I)
- CC-11. Long-Range Agenda (I)
- CC-12. Engineering Department Report (I)
- CC-13. Operations Department Report for December 2025 (I)
- CC-14. Water Supply (I)
- CC-15. Water Supply Reliability (I)
- CC-16. Water Efficiency and Safety Program Update (I)
- CC-17. Discussion and Possible Action to Adopt Resolution No. 02-2026 Adding a Regular Meeting for February 17, 2026; November 17, 2026; and December 15, 2026 (A)
 - Recommendation:
Adopt Resolution 02-2026 adding Regular Meetings for February 17, 2026, November 17, 2026, and December 15, 2026.
- CC-18. Discussion and Possible Action to Approve a Professional Services Agreement with Carollo Engineers, Inc. (A)
 - Recommendation:
Approve the professional services agreement with Carollo Engineers, Inc., and authorize the General Manager to execute the agreement.
- CC-19. Consider Adopting Resolution No. 03-2026 and Resolution No. 04-2026 Designating an Authorized Representative to Execute Applications and Documents for the State Water Resources Control Board's (SWRCB) Drinking Water State Revolving Fund (DWSRF) for the Palm and Sylvan Well Relocation Projects (A)
 - Recommendation:
Adopt Resolution No. 03-2026 and Resolution No. 04-2026 designating the General Manager or designee as the authorized representative to file the Financial Assistance Application and execute any related documents, including a financial assistance agreement, that are necessary to secure funding from the SWRCB's DWSRF for the completion of the Project.
- CC-20. Discussion and Possible Action to Amend the Contract for Design, Testing, and Construction Management Services for the Ella Way Well Project (A)
 - Recommendation:
Approve a contract amendment with Water Systems Consulting, Inc. for the Ella Way Well Project in the amount of \$133,579.00 for a total Project budget of \$914,957.00.

ACTION:

Director Riehle moved, and Vice President Wheaton seconded a motion to approve the Consent Calendar.

The motion carried 3-0 with all Directors voting yes.

PRESENTATIONS:

P-1. Assembly Bill (AB) 1572 Regulatory Update (I/D)

PUBLIC HEARINGS:

None.

STUDY SESSION:

S-1. 2025 Strategic Plan Update and 2026 Strategic Plan Preview (I/D)

BUSINESS:

B-1. Discussion and Possible Action to Approve an Agreement with Lafleur Engineering, Inc. for the Greenback Lane – Birdcage Street to Burich Avenue Water Main Project (A)

ACTION:

Vice President Wheaton moved, and Director Riehle seconded a motion to accept the bid of LaFleur Engineering, Inc. in the amount of \$987,337.00 and establish a contingency fund in the amount of \$98,733.70 (10%), for a total amount of \$1,086,070.70; and authorize the General Manager to execute an agreement with LaFleur Engineering, Inc.

The motion carried 3-0 with all Directors voting yes.

MANAGEMENT SERVICES REPORTS (I):

None.

CONSULTANTS' AND LEGAL COUNSEL'S REPORTS (I):

None.

DIRECTOR'S AND REPRESENTATIVE'S REPORTS (I):

- D-1. Regional Water Authority (Wheaton/Straus).
- D-2. Sacramento Groundwater Authority (Sheehan/Riehle).
- D-3. San Juan Water District (All).
- D-4. Association of California Water Agencies (Riehle/Wheaton).

- D-5. ACWA Joint Powers Insurance Authority (Wheaton/Moore).
- D-6. City of Citrus Heights (Pieri).
- D-7. Chamber of Commerce Update (Conzelmann).
- D-8. RWA Legislative and Regulatory Affairs Update (Conzelmann).
- D-9. Customer Advisory Committee (Riehle/Conzelmann).
- D-10. Other Reports.

ADJOURNMENT:

There being no other business to come before the Board, the meeting was adjourned at 8:27 p.m.

APPROVED:

BRITTNEY C. MOORE
Chief Board Clerk
Citrus Heights Water District

CARYL F. SHEEHAN, President
Board of Directors
Citrus Heights Water District

CITRUS HEIGHTS WATER DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING MINUTES
February 4, 2026

The Special Meeting of the Board of Directors was called to order at 6:00 p.m. by President Sheehan.
Present were:

Caryl F. Sheehan, President
David C. Wheaton, Vice President
Raymond A. Riehle, Director

Also present were:

Thais Alves, Employment Practices Counsel
Steve Anderson, General Counsel
Hilary Straus, General Manager
Andrew Tran, Information Technology Manager

VISITORS:

None.

PUBLIC COMMENT:

None.

President Sheehan adjourned the meeting to Closed Session at 6:00 p.m.

CLOSED SESSION:

CL-1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Pursuant to Section 54956.8:

Property: Parcel Number 243-0180-002-0000

Agency Negotiators: Steve Anderson, Brian Hensley, Josh

Nelson, Hilary Straus, Annie Liu, Brittney Moore, Missy Pieri, Carlos Urrutia,

Kayleigh Shepard, Todd Jordan, Jace Nunes, Mary Elise Conzelmann, Greg

Snarr

Negotiating Parties: Ashwani Kumar, Teresita Kumar

Under Negotiation: Price and Terms of Payment

No reportable action.

CL-2. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION

(Paragraph (1) of subdivision (d) of Section 54956.9)

CHWD v. San Juan Water District, Sacramento Superior Court,

Case No. 24WM000064

No reportable action.

CL-3. CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code, section 54957.6:
Agency designated representatives: Board President Sheehan;
Steve Anderson, General Counsel;
Joshua Nelson, Assistant General Counsel;
Thais Alves, Employment Practices Counsel;
Teresa Highsmith, Employment Practices Counsel
Unrepresented employee: General Manager

ACTION:

The Board provided direction to agendize a proposed amendment to the General Manager Employment Agreement for consideration at the February 17, 2026, Regular Board meeting.

CL-4. Pursuant to Government Section 54957:

PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: General Manager

No reportable action.

President Sheehan adjourned the meeting back to open session at 6:58 p.m.

ADJOURNMENT:

There being no other business to come before the Board, the meeting was adjourned at 6:58 p.m.

APPROVED:

BRITTNEY C. MOORE
Chief Board Clerk
Citrus Heights Water District

CARYL F. SHEEHAN, President
Board of Directors
Citrus Heights Water District

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS February 17, 2026 REGULAR MEETING

SUBJECT : JANUARY 2026 FINANCIAL REPORTS
STATUS : Action Item
REPORT DATE : February 17, 2026
PREPARED BY : Annie Liu, Director of Administrative Services

Due to the District's transition to the new Enterprise Resource Planning (ERP) system, The following reports for the period ending January 31, 2026 will be presented in the March Board agenda packet:

CC-02 – Revenue Analysis

CC-05 – Treasurer's Report of Account Balances and Report of Fund Balances

CC-06 – Budget Performance Report – Operations

CC-07 – Budget Performance Report – Capital Improvement Projects

Including these reports in the March packet will allow staff sufficient time to ensure data accuracy and completeness following the transition.

**CITRUS HEIGHTS WATER DISTRICT
ASSESSOR/COLLECTOR'S ROLL ADJUSTMENTS FOR
January 31, 2026**

LID	CID	Charge Type	Trans.Date	Reason For Cancellation	Amount
01474	1860	DEFAULT	1/6/2026	ONE TIME COURTESY	7.95
19780	17247	DEFAULT	1/6/2026	ONE TIME COURTESY	7.72
19261	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	45.85
19262	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	12.75
19263	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	18.55
19264	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	13.63
19265	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	12.75
19266	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	15.85
19267	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	35.23
19268	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	13.69
19269	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	31.04
19270	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	30.30
19271	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	14.23
19272	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	75.73
19274	18394	DEFAULT	1/6/2026	ONE TIME COURTESY	13.69
00617	22497	DEFAULT	1/20/2026	ONE TIME COURTESY	7.47
01431	44459	DEFAULT	1/20/2026	ONE TIME COURTESY	6.87
06664	44448	DEFAULT	12/15/2025	ONE TIME COURTESY	5.49
10969	9745	DEFAULT	1/20/2026	ONE TIME COURTESY	9.63
01823	16405	DEFAULT	12/22/2025	ONE TIME COURTESY	8.15
17113	15096	DEFAULT	11/4/2025	ONE TIME COURTESY	9.97
11251	27543	DEFAULT	12/16/2025	ONE TIME COURTESY	10.51

January 31, 2026

To: Citrus Heights Water District Board of Directors

Re: Citrus Heights Water District Investment Portfolio Report for January 2026

The attached Investment Report for January 2026 is submitted in accordance with the Citrus Heights Water District (District)'s Investment Policy. All investments are in compliance with the policy.

The Investment Report lists all short- term, mid-term and long-term investments held at the conclusion of business on the final day of the month. The combined cash and investments in the District's treasury total \$33,916,358 with \$9,496,330 under the management of the Local Agency Investment Fund, California Asset Management Program, Money Market Funds and BMO Bank.

Investments with original cost of \$24,117,724 are selected based on criteria contained in the District's Investment Policy, which emphasized safety, liquidity, yield, and diversification. The core investments are marked to market daily based on a current market price determined by U.S. Bancorp Investments. The aggregate investment portfolio and holdings are included in the Investment Report.

The Investment Report demonstrates that sufficient liquidity is available to meet anticipated expenditures during the next six months.

Respectfully submitted,



Annie Y. Liu

Director of Administrative Services/Treasurer

TREASURER'S REPORT TO THE BOARD OF DIRECTORS

For January 31, 2026

Summary of Funds

Fund Name	Par Amount	Book Value	Original Cost	Market Value
BMO Checking Plus Money Market Funds	3,209,026	3,209,026	3,209,026	3,209,026
Local Agency Investment Fund (LAIF)	59,059	59,059	59,059	59,059
California Asset Management Program (CAMP)	6,228,245	6,228,245	6,228,245	6,228,245
CHWD Investment CORE	24,854,573	24,420,028	24,117,724	24,623,875
Total	34,350,903	33,916,358	33,614,054	34,120,205

TREASURER'S REPORT TO THE BOARD OF DIRECTORS

For January, 2026

Funds Reconciliation

BMO Beginning Balance 1/1/26	\$2,997,673
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RECEIPTS/TRANSFERS:

Receipts	1,910,010	
		1,910,010

DISBURSEMENTS/TRANSFERS:

Checks Issued / ACH Payments	1,155,251	
Returned Checks	6,774	
Bank fees	11,605	
Payroll	525,028	
		211,353

Balance Per Bank 01/31/2026	1,698,657	3,209,026
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Outstanding Transactions		(884,144)
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Balance Per Books 01/31/2026	\$2,324,882
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RECONCILEMENT:

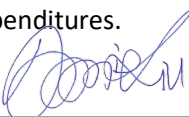
BMO Checking Plus Money Market Funds	\$3,209,026
CAMP Pool Account	\$6,228,245
Local Agency Investment Fund	\$59,059

TOTAL LIQUIDY BALANCE	\$9,496,330
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CASH & INVESTMENT SUMMARY:

CHWD-Liquidity	9,496,330
CHWD-Investment Core	24,420,028
Total	33,916,358

I certify that this report accurately reflects all pooled investments and is in compliance with applicable State of California Government Codes and is in conformity with Investment of District Funds Policy 6300. As Treasurer of the Citrus Heights Water District, I hereby certify that sufficient investment liquidity and anticipated revenue are available to meet the next six months' estimated expenditures.



ANNIE Y. LIU

Treasurer

1/31/2026



HILARY M. STRAUS

Secretary



Monthly Investment Report Citrus Heights Water District

January 31, 2026

Total Aggregate Portfolio

Contents

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Citrus Heights Water District | Total Aggregate Portfolio

Month End Commentary - January 2026

Yields rose in January as the curve steepened with yields on 2-year Treasury notes rising by 5 basis points to 3.55% while 10-year yields climbed by seven basis points to 4.24%. Stocks marched forward with the Dow Jones Industrial Average gaining 1.8%, outpacing the S&P 500 for a fourth straight month as investors continued to rotate out of mega-cap tech names. Other notable developments included a Fed meeting, the announcement of the next Fed Chair, and a partial government shutdown that delayed the release of some key labor data including January's nonfarm payrolls report.

After lowering the fed funds rate three consecutive times in late 2025, the FOMC left the benchmark rate unchanged in January at a median 3.625%. Chairman Jerome Powell pointed to firm economic activity, elevated inflation and labor market stabilization as support for the pause. Markets were mostly unchanged after the meeting with fed funds futures contracts continuing to price in just under two rate cuts for 2026 versus the Fed's December projections that forecast only one rate cut for the year. Of course, the Fed will remain data dependent and carefully monitor risks posed to their dual mandate of stable prices and maximum employment. At this juncture, the FOMC is sympathetic to both sides of their mandate as the labor market remains sluggish while inflation continues to run above target. The Fed estimates their preferred inflation index, the PCE deflator, advanced by 2.9% in December based on data from December's CPI report. Powell noted that the elevated readings are a product of recently implemented tariffs where their effects are evident in the core goods sector. However, the Fed believes that the boost to inflation from tariffs will be temporary and that disinflation will resume toward their 2% target once the effects from the new duties are passed through.

The labor market added a less-than-expected 50 thousand workers to payrolls in December as the unemployment rate ticked down to 4.4%. While the report was downbeat, it portrayed a job market that is not falling off a cliff and offered hope that it was stabilizing after softening over the latter half of 2025. But just as some key economic data began to flow in a timely manner, the federal government partially shut down, forcing the BLS to delay the January jobs report and leaving the Fed without pertinent information they use to guide policy – again. The Fed is likely to remain on the sidelines for the next couple of meetings which will mark the end of Chairman Powell's term that expires on May 15th. His newly announced successor, Kevin Warsh, will take over once confirmed by the Senate. Markets welcomed the announcement of Warsh, a former Fed Governor, who is a seasoned Wall Street and Fed veteran widely viewed as well-qualified. However, noting Warsh's historical reputation as an inflation hawk, questions linger about whether his views have shifted or if he will be sympathetic to political pressure to lower interest rates.

We continue to manage portfolio durations neutral to their strategic targets to lock in earnings while opportunistically adding spread products where value is offered. Corporate spreads tightened for a second consecutive month in January and are trading near 1-year lows while agency bullet issuance remains limited, and spreads compressed inside five years with many issues offered rich to Treasuries.

Treasury Curve Total Returns Last 12 Months

Treasuries	Total Return
3 month bill	4.094%
1 year note	4.080%
2 year note	4.619%
3 year note	5.366%
5 year note	6.201%

Treasury Benchmark Total Returns In Month

Benchmark	Period Return	YTM	Duration (Years)
ICE BAML 90 Day Bill	0.29%	3.55%	0.24
ICE BAML 0-1 Year Treasury	0.28%	3.63%	0.5
ICE BAML 0-3 Year Treasury	0.23%	3.58%	1.41
ICE BAML 0-5 Year Treasury	0.19%	3.62%	2.08

Changes In The Treasury Market (Absolute Yield Levels)

Treasuries	01/31/2025	11/30/2025	12/31/2025	01/31/2026	1 Month Change	12 Month Change
3 month bill	4.28%	3.77%	3.63%	3.65%	0.03%	-0.63%
6 month bill	4.30%	3.76%	3.60%	3.62%	0.02%	-0.68%
1 year bill	4.15%	3.59%	3.47%	3.46%	-0.01%	-0.69%
2 year note	4.20%	3.49%	3.47%	3.52%	0.05%	-0.68%
3 year note	4.24%	3.49%	3.54%	3.59%	0.05%	-0.65%
5 year note	4.33%	3.60%	3.73%	3.79%	0.07%	-0.54%
10 year note	4.54%	4.01%	4.17%	4.24%	0.07%	-0.30%

Compliance Report

Citrus Heights Water District | Total Aggregate Portfolio

Category

Policy Diversification Constraint	Policy Limit	Actual Value*	Status
US Treasury Obligations Maximum % of Holdings	100.000	25.737	Compliant
US Agency Callable Securities Maximum % of Total Portfolio	25.000	0.000	Compliant
US Agency Obligations Issuer Concentration	35.000	14.852	Compliant
US Agency Obligations Maximum % of Holdings	100.000	23.698	Compliant
Supranationals - Issuer is IADB, IBRD, or IFC	0.000	0.000	Compliant
Supranationals Issuer Concentration	5.000	2.827	Compliant
Supranationals Maximum % of Holdings	15.000	6.412	Compliant
Municipal Bonds - Other States Outside of CA	25.000	1.134	Compliant
Municipal Bonds - Other States Outside of CA Issuer Concentration	10.000	1.134	Compliant
Municipal Bonds - State of California	25.000	0.473	Compliant
Municipal Bonds - State of California Issuer Concentration	10.000	0.473	Compliant
Municipal Bonds CA Entities Issuer Concentration	10.000	0.708	Compliant
Municipal Bonds CA Entities Max. % of Holdings	30.000	2.795	Compliant
Mortgages, CMOs and Asset Backed Securities Issuer Concentration	5.000	0.248	Compliant
Mortgages, CMOs and Asset Backed Securities Maximum % of Holdings	20.000	0.446	Compliant
Corporate Notes Issuer Concentration	5.000	0.000	Compliant
Corporate Notes Maximum % of Holdings	25.000	7.703	Compliant
Corporate Notes must be Issued by US Corporation	0.000	0.000	Compliant
Commercial Paper Issued and Operating in the US	0.000	0.000	Compliant
Commercial Paper Issuer Concentration	5.000	0.000	Compliant
Negotiable CDs Issuer Concentration	5.000	0.000	Compliant
Negotiable CDs Maximum % of Holdings	10.000	0.000	Compliant
Non-Negotiable CDs Issuer Concentration	5.000	0.000	Compliant
Non-Negotiable CDs Maximum % of Holdings	10.000	0.000	Compliant
Banker's Acceptance Issuer Concentration	5.000	0.000	Compliant
Banker's Acceptance Maximum % of Holdings	20.000	0.000	Compliant
Money Market Issuer Concentration	20.000	4.155	Compliant
Money Market Maximum % of Holdings	20.000	7.660	Compliant
LGIP Maximum % of Holdings	100.000	0.173	Compliant
Bank Time Deposits/Savings Accounts Issuer Concentration	50.000	5.900	Compliant
Bank Time Deposits/Savings Accounts Maximum % of Holdings	100.000	5.988	Compliant

1) Actual values are based on market value.

2) The compliance report allows for resolutions to be documented if an actual value exceeds a limit. The specific resolution can be found on the client portal site.

Compliance Report

Citrus Heights Water District | Total Aggregate Portfolio

Category				
JPA Pool Max % Holdings		50.000	18.254	Compliant

1) Actual values are based on market value.
2) The compliance report allows for resolutions to be documented if an actual value exceeds a limit. The specific resolution can be found on the client portal site.

GPA Investment Report

Compliance Report

Citrus Heights Water District | Total Aggregate Portfolio

Category

Policy Maturity Structure Constraint	Policy Limit	Actual %	Status
Maturity Constraints Under 5 years Minimum % of Total Portfolio	100.000	100.000	Compliant
Policy Maturity Constraint	Policy Limit	Actual Term	Status
US Treasury Maximum Maturity At Time of Purchase (years)	5.000	5.000	Compliant
US Agency Maximum Maturity At Time of Purchase (years)	5.000	4.997	Compliant
Supranationals Maximum Maturity At Time of Purchase (years)	5.000	4.943	Compliant
Municipals Maximum Maturity At Time of Purchase (years)	5.000	4.995	Compliant
Mortgages, CMOs and Asset Backed Securities Maximum Maturity At Time of Purchase (years)	5.000	4.565	Compliant
Corporate Maximum Maturity At Time of Purchase (years)	5.000	4.833	Compliant
Commercial Paper Days to Final Maturity (days)	270.000	0.000	Compliant
Negotiable CDs Maximum Maturity At Time of Purchase (years)	1.000	0.000	Compliant
Non-Negotiable CDs Maximum Maturity At Time of Purchase (years)	1.000	0.000	Compliant
Banker's Acceptance Maximum Maturity At Time of Purchase (days)	180.000	0.000	Compliant
Weighted Average Maturity (years)	2.500	1.450	Compliant
Policy Credit Constraint			Status
Supranationals Ratings AA-/Aa3/AA- or better (Rated by 1 NRSRO)			Compliant
Municipal Bonds Ratings Minimum A-/A3/A- (Rated by 1 NRSRO)			Compliant
Mortgages, CMOs and Asset Backed Securities Minimum Credit Rating AA-/Aa3/AA (Rated by 1 NRSRO)			Compliant
Corporate Notes Ratings Minimum A-/A-/A3 (Rated by 1 NRSRO)			Compliant
Commercial Paper Ratings Minimum A1/P1/F1 (Rated by 1 NRSRO)			Compliant
Commercial Paper Minimum Long Term Rating A-/A3/A- (Rated by 1 NRSRO)			Compliant
Money Market Ratings Minimum AAA/Aaa/AAA (Rated by 1 NRSRO)			Compliant

1) Actual values are based on market value.

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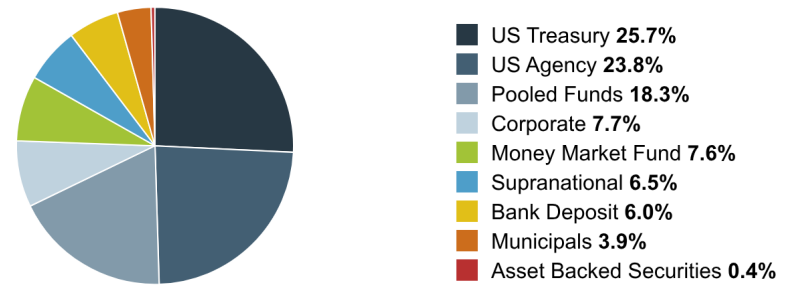
Summary Overview

Citrus Heights Water District | Total Aggregate Portfolio

Portfolio Characteristics

Metric	Value
Cash and Cash Equivalents	10,943,955.71
Investments (Market Value + Accrued)	23,378,621.59
Book Yield	3.88%
Market Yield	3.47%
Effective Duration	1.34
Years to Maturity	1.46
Avg Credit Rating	AA+

Allocation by Asset Class



Strategic Structure

Account	Par Amount	Original Cost	Book Value	Market Value	Net Unrealized Gain (Loss)	Yield at Cost	Effective Duration	Benchmark Duration	Benchmark
CHWD-Investment Core	24,854,573.06	24,117,723.96	24,420,028.16	24,623,875.13	203,846.97	4.22%	1.85	2.08	ICE BofA 0-5 Year US Treasury Index
CHWD-Liquidity	9,496,329.71	9,496,329.71	9,496,329.71	9,496,329.71	0.00	2.99%	0.01	0.08	ICE BofA US 1-Month Treasury Bill Index
Total	34,350,902.77	33,614,053.67	33,916,357.87	34,120,204.84	203,846.97	3.88%	1.34		

Portfolio Activity

Citrus Heights Water District | Total Aggregate Portfolio

Accrual Activity Summary

	Month to Date	Fiscal Year to Date (01/01/2026)
Beginning Book Value	33,593,730.72	33,593,730.72
Maturities/Calls	(500,000.00)	(500,000.00)
Purchases	0.00	0.00
Sales	0.00	0.00
Change in Cash, Payables, Receivables	823,455.67	823,455.67
Amortization/Accretion	15,278.45	15,278.45
Realized Gain (Loss)	0.00	0.00
Ending Book Value	33,916,357.87	33,916,357.87

Fair Market Activity Summary

	Month to Date	Fiscal Year to Date (01/01/2026)
Beginning Market Value	33,826,811.21	33,826,811.21
Maturities/Calls	(500,000.00)	(500,000.00)
Purchases	0.00	0.00
Sales	0.00	0.00
Change in Cash, Payables, Receivables	823,455.67	823,455.67
Amortization/Accretion	15,278.45	15,278.45
Change in Net Unrealized Gain (Loss)	(29,233.51)	(29,233.51)
Net Realized Gain (Loss)	0.00	0.00
Ending Market Value	34,120,204.84	34,120,204.84

Maturities/Calls	Market Value
Month to Date	(500,000.00)
Fiscal Year to Date	(500,000.00)

Purchases	Market Value
Month to Date	0.00
Fiscal Year to Date	0.00

Sales	Market Value
Month to Date	0.00
Fiscal Year to Date	0.00

Return Management-Income Detail

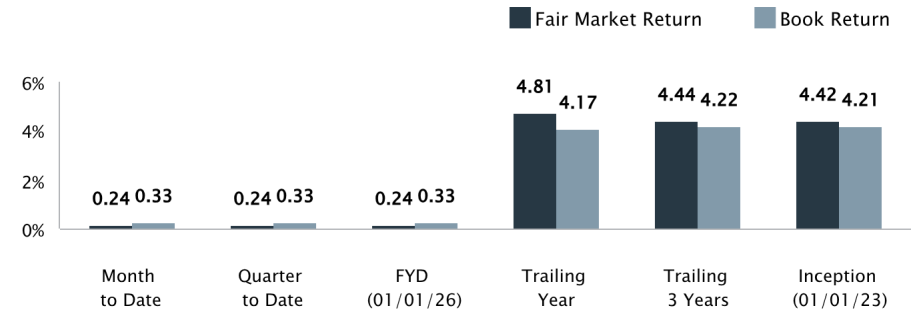
Citrus Heights Water District | Total Aggregate Portfolio

Accrued Book Return

	Month to Date	Fiscal Year to Date (01/01/2026)
Amortization/Accretion	15,278.45	15,278.45
Interest Earned	96,399.18	96,399.18
Realized Gain (Loss)	0.00	0.00
Book Income	111,677.63	111,677.63
Average Portfolio Balance	33,836,990.48	33,836,990.48
Book Return for Period	0.33%	0.33%

Return Comparisons

Periodic for performance less than one year. Annualized for performance greater than one year.



Fair Market Return

	Month to Date	Fiscal Year to Date (01/01/2026)
Fair Value Change	(44,511.96)	(44,511.96)
Amortization/Accretion	15,278.45	15,278.45
Interest Earned	96,399.18	96,399.18
Fair Market Earned Income	67,165.66	67,165.66
Average Portfolio Balance	33,836,990.48	33,836,990.48
Fair Market Return for Period	0.24%	0.24%

Interest Income

	Month to Date	Fiscal Year to Date (01/01/2026)
Beginning Accrued Interest	205,929.83	205,929.83
Coupons Income	99,198.88	99,198.88
Purchased Accrued Interest	0.00	0.00
Sold Accrued Interest	0.00	0.00
Ending Accrued Interest	202,372.46	202,372.46
Interest Earned	96,399.18	96,399.18

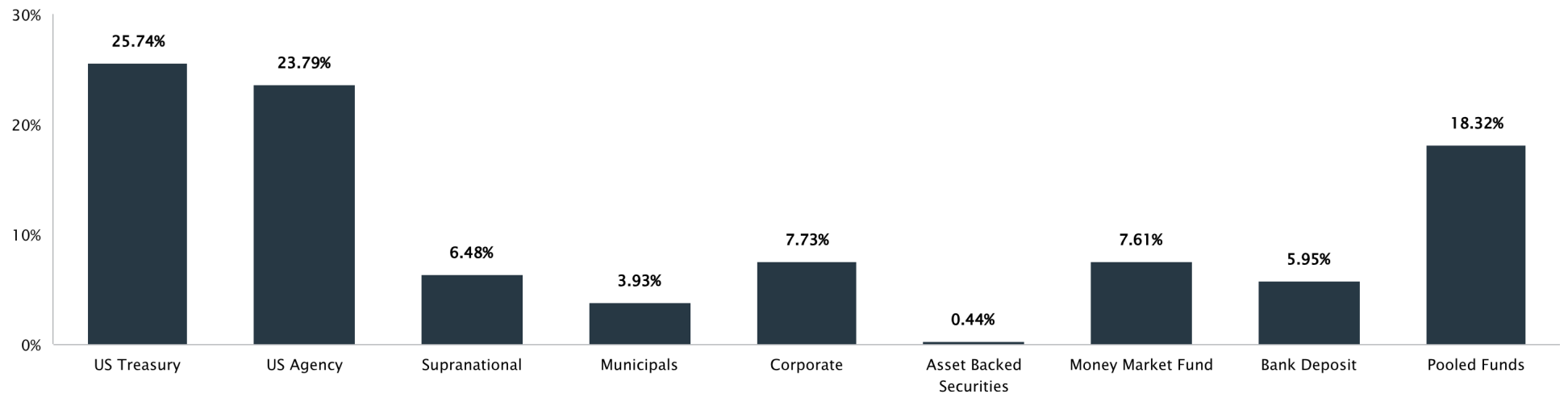
Security Type Distribution

Citrus Heights Water District | Total Aggregate Portfolio

Security Type Distribution

Security Type	Par Amount	Book Yield	Market Value + Accrued	% of Market Value + Accrued
US Treasury	8,950,000.00	4.05%	8,835,563.42	25.74%
US Agency	8,175,000.00	4.27%	8,164,528.15	23.79%
Supranational	2,150,000.00	4.34%	2,222,560.10	6.48%
Municipals	1,380,000.00	4.68%	1,348,579.41	3.93%
Corporate	2,600,000.00	4.76%	2,654,783.51	7.73%
Asset Backed Securities	151,947.06	5.30%	152,607.00	0.44%
Money Market Fund	2,613,504.38	3.41%	2,613,504.38	7.61%
Bank Deposit	2,043,148.04	0.00%	2,043,148.04	5.95%
Pooled Funds	6,287,303.29	3.84%	6,287,303.29	18.32%
Total	34,350,902.77	3.88%	34,322,577.30	100.00%

Security Type Distribution



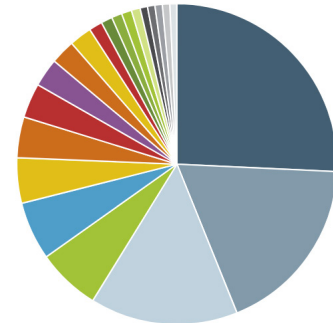
Risk Management-Credit/Issuer

Citrus Heights Water District | Total Aggregate Portfolio

Credit Rating S&P/Moody's/Fitch

	Market Value + Accrued	%
S&P		
A	957,235.41	2.79
A+	1,133,909.74	3.30
AA	743,844.26	2.17
AA+	17,390,277.90	50.67
AA-	257,559.37	0.75
AAA	2,857,905.89	8.33
AAAm	2,613,504.38	7.61
NA	8,368,340.36	24.38
Moody's		
A1	1,322,177.95	3.85
A2	151,632.50	0.44
Aa1	17,549,177.74	51.13
Aa2	1,253,372.87	3.65
Aa3	512,619.28	1.49
Aaa	5,148,495.12	15.00
NA	8,385,101.84	24.43
Fitch		
A+	1,074,801.54	3.13
AA	995,037.46	2.90
AA+	17,000,091.56	49.53
AA-	1,169,963.60	3.41
AAA	2,796,145.11	8.15
NA	11,286,538.02	32.88
Total	34,322,577.30	100.00

Issuer Concentration



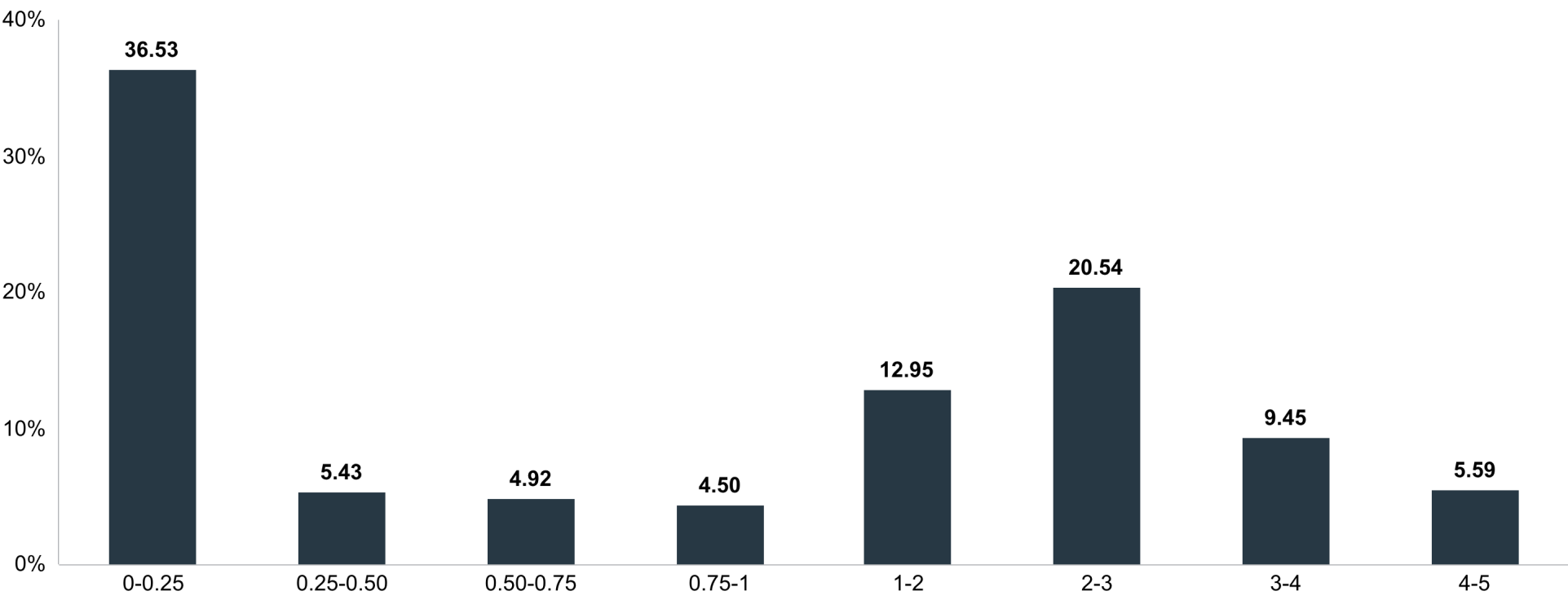
United States	25.7%
California Asset Management Program	18.1%
Farm Credit System	14.9%
Federal Home Loan Banks	6.4%
Bank of Montreal	5.9%
Other	4.6%
U.S. Bancorp	4.1%
Money Market Obligations Trust - Federated ...	3.5%
International Bank for Reconstruction and De...	2.9%
Federal National Mortgage Association	2.5%
The World Bank Group	2.3%
Inter-American Development Bank	1.4%
State of Hawaii	1.1%
Toyota Motor Corporation	1.1%
Royal Bank of Canada	1.0%
Deere & Company	0.9%
Wells Fargo & Company	0.8%
The Bank of New York Mellon Corporation	0.8%
Morgan Stanley	0.7%
Citigroup Inc.	0.7%
San Ramon Valley Unified School District	0.7%

Risk Management-Maturity/Duration

Citrus Heights Water District | Total Aggregate Portfolio

1.34 Yrs	Effective Duration	1.46 Yrs	Years to Maturity	531	Days to Maturity
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Distribution by Effective Duration



Holdings by Maturity & Ratings

Citrus Heights Water District | Total Aggregate Portfolio

Cusip	Par Amount	Security	Coupon Rate	Maturity Date	Call Date	Market Value	Accrued	Market Value + Accrued	Book Yield	Market Yield	% of Portfolio	Years to Maturity	Eff Duration	S&P, Moody, Fitch
CHWD_BMO_DEP	2,013,114.31	BMO DEPOSIT	0.000%	01/31/2026		2,013,114.31	0.00	2,013,114.31	0.00%	0.00%	5.87	0.01	0.01	NA NA NA
CAL_CAMP	6,228,244.68	CALIFORNIA ASSET MANAGEMENT PROGRAM	3.840%	01/31/2026		6,228,244.68	0.00	6,228,244.68	3.84%	3.84%	18.15	0.01	0.01	NA NA NA
CAL_LGIP	59,058.61	CALIFORNIA LAIF	3.910%	01/31/2026		59,058.61	0.00	59,058.61	3.91%	3.91%	0.17	0.01	0.01	NA NA NA
60934N104	1,195,912.11	FEDERATED HRMS GV O INST	3.540%	01/31/2026		1,195,912.11	0.00	1,195,912.11	3.54%	3.54%	3.48	0.00	0.00	AAAm Aaa AAA
31846V203	1,417,592.27	FIRST AMER:GVT OBLG Y	3.310%	01/31/2026		1,417,592.27	0.00	1,417,592.27	3.30%	3.30%	4.13	0.00	0.00	AAAm Aaa AAA
CCYUSD	30,033.73	Receivable		01/31/2026		30,033.73	0.00	30,033.73			0.09			AAA Aaa AAA
3133ERNJ6	500,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.500%	02/06/2026		500,040.00	10,937.50	510,977.50	4.13%	3.93%	1.49	0.02	0.02	AA+ Aa1 AA+
91282CGL9	350,000.00	UNITED STATES TREASURY	4.000%	02/15/2026		350,024.50	6,467.39	356,491.89	4.70%	3.77%	1.04	0.04	0.04	AA+ Aa1 AA+
3133EPNV3	300,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.375%	03/30/2026		300,330.00	4,411.46	304,741.46	4.50%	3.66%	0.89	0.16	0.17	AA+ Aa1 AA+
3133EPPR0	400,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.625%	04/10/2026		400,716.00	5,704.17	406,420.17	4.72%	3.65%	1.18	0.19	0.19	AA+ Aa1 AA+
14913UAA8	150,000.00	CATERPILLAR FINANCIAL SERVICES CORP	4.350%	05/15/2026		150,255.00	1,377.50	151,632.50	4.78%	3.73%	0.44	0.28	0.29	A A2 A+
3133EPUD5	300,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.750%	05/28/2026		301,026.00	2,493.75	303,519.75	4.86%	3.66%	0.88	0.32	0.32	AA+ Aa1 AA+
24422EWX3	150,000.00	JOHN DEERE CAPITAL CORP	4.750%	06/08/2026		150,510.00	1,048.96	151,558.96	4.75%	3.76%	0.44	0.35	0.35	A A1 A+
3133EPNG6	300,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.375%	06/23/2026		300,837.00	1,385.42	302,222.42	4.41%	3.65%	0.88	0.39	0.39	AA+ Aa1 AA+

Holdings by Maturity & Ratings

Citrus Heights Water District | Total Aggregate Portfolio

Cusip	Par Amount	Security	Coupon Rate	Maturity Date	Call Date	Market Value	Accrued	Market Value + Accrued	Book Yield	Market Yield	% of Portfolio	Years to Maturity	Eff Duration	S&P, Moody, Fitch
3133EPQC2	250,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.625%	07/17/2026		250,925.00	449.65	251,374.65	4.68%	3.81%	0.73	0.46	0.46	AA+ Aa1 AA+
78016FZZ0	150,000.00	ROYAL BANK OF CANADA	5.200%	07/20/2026		150,966.00	238.33	151,204.33	5.30%	3.81%	0.44	0.47	0.46	A A1 AA-
797272RN3	145,000.00	SAN DIEGO CALIF CMNTY COLLEGE DIST	1.445%	08/01/2026		143,425.30	1,047.63	144,472.93	4.72%	3.64%	0.42	0.50	0.49	AAA Aa1 NA
94988J6D4	250,000.00	WELLS FARGO BANK NA	5.450%	08/07/2026	07/07/2026	251,750.00	6,585.42	258,335.42	5.46%	3.82%	0.75	0.51	0.41	A+ Aa2 AA-
3133EPSW6	350,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.500%	08/14/2026		351,673.00	7,306.25	358,979.25	4.53%	3.59%	1.05	0.53	0.52	AA+ Aa1 AA+
3130AWTQ3	350,000.00	FEDERAL HOME LOAN BANKS	4.625%	09/11/2026		352,110.50	6,295.14	358,405.64	4.81%	3.62%	1.04	0.61	0.59	AA+ Aa1 AA+
91282CLS8	525,000.00	UNITED STATES TREASURY	4.125%	10/31/2026		526,811.25	5,563.62	532,374.87	4.39%	3.65%	1.55	0.75	0.73	AA+ Aa1 AA+
78016EZZ3	200,000.00	ROYAL BANK OF CANADA	1.400%	11/02/2026		196,548.00	692.22	197,240.22	5.11%	3.74%	0.57	0.75	0.74	A A1 AA-
13067WRD6	165,000.00	CALIFORNIA ST DEPT WTR RES CENT VY PROJ REV	0.920%	12/01/2026		161,427.75	253.00	161,680.75	5.03%	3.57%	0.47	0.83	0.82	AAA Aa1 NA
17325FBC1	250,000.00	CITIBANK NA	5.488%	12/04/2026	11/04/2026	253,190.00	2,172.33	255,362.33	4.87%	3.77%	0.74	0.84	0.74	A+ Aa3 A+
3130ATVE4	500,000.00	FEDERAL HOME LOAN BANKS	4.500%	12/11/2026		504,020.00	3,125.00	507,145.00	3.86%	3.54%	1.48	0.86	0.84	AA+ Aa1 AA+
91282CJT9	500,000.00	UNITED STATES TREASURY	4.000%	01/15/2027		502,045.00	939.23	502,984.23	4.13%	3.56%	1.47	0.96	0.93	AA+ Aa1 AA+
912828Z78	375,000.00	UNITED STATES TREASURY	1.500%	01/31/2027		367,522.50	15.54	367,538.04	4.44%	3.54%	1.07	1.00	0.97	AA+ Aa1 AA+
3130A3DU5	500,000.00	FEDERAL HOME LOAN BANKS	3.000%	03/12/2027		496,715.00	5,791.67	502,506.67	3.83%	3.60%	1.46	1.11	1.08	AA+ Aa1 AA+

Holdings by Maturity & Ratings

Citrus Heights Water District | Total Aggregate Portfolio

Cusip	Par Amount	Security	Coupon Rate	Maturity Date	Call Date	Market Value	Accrued	Market Value + Accrued	Book Yield	Market Yield	% of Portfolio	Years to Maturity	Eff Duration	S&P, Moody, Fitch
91282CKE0	500,000.00	UNITED STATES TREASURY	4.250%	03/15/2027		503,770.00	8,159.53	511,929.53	4.24%	3.56%	1.49	1.12	1.07	AA+ Aa1 AA+
3133ENV9	350,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	2.875%	04/26/2027		347,378.50	2,655.38	350,033.88	4.52%	3.50%	1.02	1.23	1.20	AA+ Aa1 AA+
91412HFP3	200,000.00	UNIVERSITY CALIF REVS	1.366%	05/15/2027		194,256.00	576.76	194,832.76	4.47%	3.66%	0.57	1.28	1.26	AA Aa2 AA
3133ERFJ5	500,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.500%	05/20/2027		505,860.00	4,437.50	510,297.50	3.80%	3.57%	1.49	1.30	1.25	AA+ Aa1 AA+
91282CEW7	300,000.00	UNITED STATES TREASURY	3.250%	06/30/2027		298,851.00	861.88	299,712.88	4.19%	3.53%	0.87	1.41	1.37	AA+ Aa1 AA+
7994082A6	250,000.00	SAN RAMON VALLEY CALIF UNI SCH DIST	1.184%	08/01/2027		241,452.50	1,480.00	242,932.50	4.69%	3.54%	0.71	1.50	1.46	AA Aa1 NA
799038NS9	220,000.00	SAN MATEO CNTY CALIF CMNTY COLLEGE DIST	1.467%	09/01/2027		213,129.40	1,344.75	214,474.15	4.77%	3.51%	0.62	1.58	1.54	AAA Aaa NA
91282CFM8	300,000.00	UNITED STATES TREASURY	4.125%	09/30/2027		302,823.00	4,215.66	307,038.66	4.16%	3.54%	0.89	1.66	1.58	AA+ Aa1 AA+
419792DB9	200,000.00	HAWAII ST	3.350%	10/01/2027	03/05/2026	199,026.00	2,233.33	201,259.33	4.51%	3.65%	0.59	1.67	1.10	AA+ Aa2 AA
89236TKL8	150,000.00	TOYOTA MOTOR CREDIT CORP	5.450%	11/10/2027		154,359.00	1,839.38	156,198.38	4.85%	3.74%	0.46	1.77	1.67	A+ A1 A+
12663JAC5	67,821.78	CNH 2022-B A3	3.890%	11/15/2027		67,805.51	117.26	67,922.76	5.37%	4.00%	0.20	1.79	0.30	NA Aaa AAA
023135CP9	150,000.00	AMAZON.COM INC	4.550%	12/01/2027	11/01/2027	152,482.50	1,137.50	153,620.00	4.62%	3.57%	0.45	1.83	1.67	AA A1 AA-
142921AD7	84,125.27	CARMX 2023-2 A3	5.050%	01/18/2028		84,495.42	188.81	84,684.24	5.25%	4.11%	0.25	1.96	0.44	AAA NA AAA
24422EWR6	150,000.00	JOHN DEERE CAPITAL CORP	4.750%	01/20/2028		153,075.00	217.71	153,292.71	4.73%	3.66%	0.45	1.97	1.87	A A1 A+

Holdings by Maturity & Ratings

Citrus Heights Water District | Total Aggregate Portfolio

Cusip	Par Amount	Security	Coupon Rate	Maturity Date	Call Date	Market Value	Accrued	Market Value + Accrued	Book Yield	Market Yield	% of Portfolio	Years to Maturity	Eff Duration	S&P, Moody, Fitch
3133EPAV7	250,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	3.875%	02/14/2028		250,845.00	4,493.92	255,338.92	4.15%	3.70%	0.74	2.04	1.91	AA+ Aa1 AA+
912833RY8	700,000.00	UNITED STATES TREASURY	0.000%	02/15/2028		650,881.00	0.00	650,881.00	4.16%	3.59%	1.90	2.04	2.01	AA+ Aa1 AA+
91282CMW8	525,000.00	UNITED STATES TREASURY	3.750%	04/15/2028		527,110.50	5,895.43	533,005.93	3.77%	3.56%	1.55	2.21	2.08	AA+ Aa1 AA+
931142FB4	150,000.00	WALMART INC	3.900%	04/15/2028	03/15/2028	150,736.50	1,722.50	152,459.00	4.35%	3.66%	0.44	2.21	2.04	AA Aa2 AA
46647PDA1	150,000.00	JPMORGAN CHASE & CO	4.323%	04/26/2028	04/26/2027	150,595.50	1,711.19	152,306.69	5.25%	3.99%	0.44	2.24	1.18	A A1 AA-
61690U8B9	250,000.00	MORGAN STANLEY BANK NA	5.504%	05/26/2028	05/26/2027	254,772.50	2,484.44	257,256.94	4.18%	4.00%	0.75	2.32	1.26	A+ Aa3 AA-
91282CCE9	700,000.00	UNITED STATES TREASURY	1.250%	05/31/2028		664,125.00	1,514.42	665,639.42	4.00%	3.56%	1.94	2.33	2.26	AA+ Aa1 AA+
3130AWN63	300,000.00	FEDERAL HOME LOAN BANKS	4.000%	06/30/2028		303,255.00	1,033.33	304,288.33	4.08%	3.53%	0.89	2.41	2.28	AA+ Aa1 AA+
419792YT7	200,000.00	HAWAII ST	1.145%	08/01/2028		187,782.00	1,145.00	188,927.00	4.62%	3.72%	0.55	2.50	2.41	AA+ Aa2 AA
459058KW2	500,000.00	INTERNATIONAL BANK FOR	4.625%	08/01/2028		511,990.00	11,562.50	523,552.50	4.15%	3.61%	1.53	2.50	2.30	AAA Aaa NA
3133EPUN3	350,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.500%	08/28/2028		357,010.50	6,693.75	363,704.25	4.33%	3.68%	1.06	2.57	2.38	AA+ Aa1 AA+
91282CDF5	650,000.00	UNITED STATES TREASURY	1.375%	10/31/2028		612,625.00	2,296.10	614,921.10	3.54%	3.59%	1.79	2.75	2.65	AA+ Aa1 AA+
45950VSM9	250,000.00	INTERNATIONAL FINANCE CORP	4.500%	11/27/2028		256,070.00	2,000.00	258,070.00	4.06%	3.59%	0.75	2.82	2.62	AAA Aaa NA
3130AXQK7	500,000.00	FEDERAL HOME LOAN BANKS	4.750%	12/08/2028		515,300.00	3,496.53	518,796.53	4.07%	3.61%	1.51	2.85	2.64	AA+ Aa1 AA+

Holdings by Maturity & Ratings

Citrus Heights Water District | Total Aggregate Portfolio

Cusip	Par Amount	Security	Coupon Rate	Maturity Date	Call Date	Market Value	Accrued	Market Value + Accrued	Book Yield	Market Yield	% of Portfolio	Years to Maturity	Eff Duration	S&P, Moody, Fitch
91282CDW8	425,000.00	UNITED STATES TREASURY	1.750%	01/31/2029		402,670.50	20.55	402,691.05	4.00%	3.61%	1.17	3.00	2.86	AA+ Aa1 AA+
4581X0EN4	450,000.00	INTER-AMERICAN DEVELOPMENT BANK	4.125%	02/15/2029		455,998.50	8,559.38	464,557.88	4.23%	3.66%	1.35	3.04	2.79	AAA Aaa NA
45950VSZ0	500,000.00	INTERNATIONAL FINANCE CORP	4.375%	03/27/2029		511,195.00	7,534.72	518,729.72	4.80%	3.62%	1.51	3.15	2.89	AAA Aaa NA
06405LAH4	250,000.00	BANK OF NEW YORK MELLON	4.729%	04/20/2029	04/20/2028	254,242.50	3,316.87	257,559.37	4.37%	3.92%	0.75	3.22	2.07	AA- Aa2 AA
3133ERDH1	625,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.750%	04/30/2029		645,700.00	7,504.34	653,204.34	4.43%	3.66%	1.90	3.24	2.97	AA+ Aa1 AA+
91282CES6	650,000.00	UNITED STATES TREASURY	2.750%	05/31/2029		631,871.50	3,093.75	634,965.25	4.36%	3.65%	1.85	3.33	3.13	AA+ Aa1 AA+
91282CFC0	500,000.00	UNITED STATES TREASURY	2.625%	07/31/2029		483,105.00	36.26	483,141.26	4.10%	3.66%	1.41	3.50	3.26	AA+ Aa1 AA+
91282CFJ5	400,000.00	UNITED STATES TREASURY	3.125%	08/31/2029		392,592.00	5,317.68	397,909.68	3.59%	3.68%	1.16	3.58	3.31	AA+ Aa1 AA+
459058LN1	450,000.00	INTERNATIONAL BANK FOR	3.875%	10/16/2029		452,565.00	5,085.00	457,650.00	4.29%	3.71%	1.33	3.71	3.39	AAA Aaa NA
91282CFY2	500,000.00	UNITED STATES TREASURY	3.875%	11/30/2029		502,950.00	3,353.37	506,303.37	4.12%	3.71%	1.48	3.83	3.51	AA+ Aa1 AA+
3133ETME4	550,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.000%	01/23/2030		555,313.00	488.89	555,801.89	4.05%	3.74%	1.62	3.98	3.65	AA+ Aa1 AA+
31358DDR2	1,000,000.00	FEDERAL NATIONAL MORTGAGE ASSOCIATION	0.000%	05/15/2030		846,770.00	0.00	846,770.00	4.21%	3.91%	2.47	4.28	4.21	AA+ Aa1 AA+
89236TNJ0	200,000.00	TOYOTA MOTOR CREDIT CORP	4.800%	05/15/2030		204,730.00	2,026.67	206,756.67	4.15%	4.19%	0.60	4.28	3.82	A+ A1 A+
91282CHR5	700,000.00	UNITED STATES TREASURY	4.000%	07/31/2030		706,811.00	77.35	706,888.35	3.75%	3.76%	2.06	4.50	4.01	AA+ Aa1 AA+

Holdings by Maturity & Ratings

Citrus Heights Water District | Total Aggregate Portfolio

Cusip	Par Amount	Security	Coupon Rate	Maturity Date	Call Date	Market Value	Accrued	Market Value + Accrued	Book Yield	Market Yield	% of Portfolio	Years to Maturity	Eff Duration	S&P, Moody, Fitch
91282CHW4	350,000.00	UNITED STATES TREASURY	4.125%	08/31/2030		355,005.00	6,141.92	361,146.92	3.60%	3.78%	1.05	4.58	4.08	AA+ Aa1 AA+
Total	34,350,902.77		3.347%			34,120,204.84	202,372.46	34,322,577.30	3.88%	3.47%	100.00	1.46	1.34	

Transactions

Citrus Heights Water District | Total Aggregate Portfolio

Cusip	Security	Trade Date	Settlement Date	Coupon Payment	Price	Par Amount	Principal Amount	Accrued Amount	Total Amount	Broker
Buy										
31846V203	FIRST AMER:GVT OBLG;Y	01/22/2026	01/22/2026	0.00	1.00	563,327.33	563,327.33	0.00	563,327.33	Direct
60934N104	FEDERATED HRMS GV O;INST	01/31/2026	01/31/2026	0.00	1.00	205,884.27	205,884.27	0.00	205,884.27	Direct
CAL_LGIP	CALIFORNIA LAIF	01/31/2026	01/31/2026	0.00	1.00	617.93	617.93	0.00	617.93	Direct
CAL_CAMP	CALIFORNIA ASSET MANAGEMENT PROGRAM	01/31/2026	01/31/2026	0.00	1.00	20,306.05	20,306.05	0.00	20,306.05	Direct
CHWD_BMO_DEP	BMO DEPOSIT	01/31/2026	01/31/2026	0.00	1.00	5,468.67	5,468.67	0.00	5,468.67	Direct
Total				0.00		795,604.25	795,604.25	0.00	795,604.25	
Maturity										
3133EPW68	FED FARM CR BNKS 4.125 01/22/26 MATD	01/22/2026	01/22/2026	0.00	100.00	500,000.00	500,000.00	0.00	500,000.00	
Total				0.00		500,000.00	500,000.00	0.00	500,000.00	
Coupon										
12663JAC5	CNHET-22B-A3	01/15/2026	01/15/2026	241.90		0.00	0.00	0.00	241.90	
142921AD7	CARMAX-232-A3	01/15/2026	01/15/2026	393.20		0.00	0.00	0.00	393.20	
91282CJT9	US TREASURY 4.000 01/15/27	01/15/2026	01/15/2026	10,000.00		0.00	0.00	0.00	10,000.00	
3133EPQC2	FED FARM CR BNKS 4.625 07/17/26	01/17/2026	01/17/2026	5,781.25		0.00	0.00	0.00	5,781.25	
24422EWR6	JOHN DEERE CAP 4.750 01/20/28 MTN	01/20/2026	01/20/2026	3,562.50		0.00	0.00	0.00	3,562.50	
78016FZZ0	RBC 5.200 07/20/26 MTN	01/20/2026	01/20/2026	3,900.00		0.00	0.00	0.00	3,900.00	
3133EPW68	FED FARM CR BNKS 4.125 01/22/26 MATD	01/22/2026	01/22/2026	10,312.50		0.00	0.00	0.00	10,312.50	
3133ETME4	FED FARM CR BNKS 4.000 01/23/30	01/23/2026	01/23/2026	11,000.00		0.00	0.00	0.00	11,000.00	
912828Z78	US TREASURY 1.500 01/31/27	01/31/2026	01/31/2026	2,812.50		0.00	0.00	0.00	2,812.50	
91282CDW8	US TREASURY 1.750 01/31/29	01/31/2026	01/31/2026	3,718.75		0.00	0.00	0.00	3,718.75	
91282CFC0	US TREASURY 2.625 07/31/29	01/31/2026	01/31/2026	6,562.50		0.00	0.00	0.00	6,562.50	
91282CHR5	US TREASURY 4.000 07/31/30	01/31/2026	01/31/2026	14,000.00		0.00	0.00	0.00	14,000.00	
Total				72,285.10		0.00	0.01	0.00	72,285.10	
Custody Fee										
CCYUSD	US DOLLAR	01/23/2026	01/23/2026	0.00		153.30	(153.30)	0.00	(153.30)	
Total				0.00		153.30	(153.30)	0.00	(153.30)	
Principal Paydown										
12663JAC5	CNHET-22B-A3	01/15/2026	01/15/2026	0.00		6,799.32	6,799.32	0.00	6,799.32	

Transactions

Citrus Heights Water District | Total Aggregate Portfolio

Cusip	Security	Trade Date	Settlement Date	Coupon Payment	Price	Par Amount	Principal Amount	Accrued Amount	Total Amount	Broker
142921AD7	CARMAX-232-A3	01/15/2026	01/15/2026	0.00		9,307.65	9,307.65	0.00	9,307.65	
Total				0.00		16,106.98	16,106.97	0.00	16,106.97	
Interest Income										
CAL_CAMP	CALIFORNIA ASSET MANAGEMENT PROGRAM	01/31/2026	01/31/2026	20,306.05		0.00	20,306.05	0.00	20,306.05	
31846V203	FIRST AMER:GVT OBLG;Y	01/31/2026	01/31/2026	2,939.98		0.00	128.40	0.00	2,939.98	
60934N104	FEDERATED HRMS GV O;INST	01/30/2026	01/30/2026	3,807.49		0.00	1,003.07	0.00	3,807.49	
CAL_LGIP	CALIFORNIA LAIF	01/31/2026	01/31/2026	617.93		0.00	617.93	0.00	617.93	
Total				27,671.45		0.00	22,055.45	0.00	27,671.45	

This report is for general informational purposes only and is not intended to provide specific advice or recommendations. Government Portfolio Advisors (GPA) is an investment advisor registered with the Securities and Exchange Commission and is required to maintain a written disclosure statement of our background and business experience.

Questions About an Account: GPA's monthly & quarterly reports are intended to detail the investment advisory activity managed by GPA. The custodial bank maintains the control of assets and settles all investment transactions. The custodial statement is the official record of security and cash holdings and transactions. GPA recognizes that clients may use these reports to facilitate record keeping and that the custodial bank statement and the GPA report should be reconciled, and differences documented.

Trade Date versus Settlement Date: Many custodial banks use settlement date basis and post coupons or maturities on the following business days when they occur on weekend. These items may result in the need to reconcile due to a timing difference. GPA reports are on a trade date basis in accordance with GIPS performance standards. GPA can provide all account settings to support the reason for any variance.

Bank Deposits and Pooled Investment Funds Held in Liquidity Accounts Away from the Custodial Bank are Referred to as Line Item Securities: GPA relies on the information provided by clients when reporting pool balances, bank balances and other assets that are not held at the client's custodial bank. GPA does not guarantee the accuracy of information received from third parties. Balances cannot be adjusted once submitted however corrective transactions can be entered as adjustments in the following months activity. Assets held outside the custodial bank that are reported to GPA are included in GPA's oversight compliance reporting and strategic plan.

Account Control: GPA does not have the authority to withdraw or deposit funds from or to any client's custodial account. Clients retain responsibility for the deposit and withdrawal of funds to the custodial account. Our clients retain responsibility for their internal accounting policies, implementing and enforcing internal controls and generating ledger entries or otherwise recording transactions.

Custodial Bank Interface: Our contract provides for the ability for GPA to interface into our client's custodial bank to reconcile transactions, maturities and coupon payments. The GPA client portal will be available to all clients to access this information directly at any time.

Market Price: Generally, GPA has set all securities market pricing to match custodial bank pricing. There may be certain securities that will require pricing override due to inaccurate custodial bank pricing that will otherwise distort portfolio performance returns. GPA may utilize Refinitiv pricing source for commercial paper, discount notes and supranational bonds when custodial bank pricing does not reflect current market levels. The pricing variances are obvious when market yields are distorted from the current market levels.

Performance Calculation: Historical returns are presented as time-weighted total return values and are presented gross and net of fees.

Amortized Cost: The original cost on the principal of the security is adjusted for the amount of the periodic reduction of any discount or premium from the purchase date until the date of the report. Discounts or premiums are amortized on a straight-line basis on all securities. This can be changed at the client's request.

Callable Securities: Securities subject to redemption in whole or in part prior to the stated final maturity at the discretion of the security's issuer are referred to as "callable". Certain call dates may not show up on the report if the call date has passed or if the security is continuously callable until maturity date. Bonds purchased at a premium will be amortized to the next call date while all other callable securities will be amortized to maturity. If the bond is amortized to the call date, amortization will be reflected to that date and once the call date passes, the bond will be fully amortized.

Duration: The duration is the effective duration. Duration on callable securities is based on the probability of the security being called given market rates and security characteristics.

Benchmark Duration: The benchmark duration is based on the duration of the stated benchmark that is assigned to each account.

Rating: Information provided for ratings is based upon a good faith inquiry of selected sources, but its accuracy and completeness cannot be guaranteed.

Coupon Payments and Maturities on Weekends: On occasion, coupon payments and maturities occur on a weekend or holiday. GPA's report settings are on the accrual basis so the coupon postings and maturities will be accounted for in the period earned. The bank may be set at a cash basis, which may result in a reconciliation variance.

Cash and Cash Equivalents: GPA has defined cash and cash equivalents to be cash, bank deposits, LGIP pools and repurchase agreements. This may vary from your custodial bank which typically defines cash and equivalents as all securities that mature under 90 days. Check with your custodial bank to understand their methodology.

Account Settings: GPA has the portfolio settings at the lot level, if a security is sold our setting will remove the lowest cost security first. First-in-first-out (FIFO) settings are available at the client's request.

Historical Numbers: Data was transferred from GPA's legacy system, however, variances may exist from the data received due to a change of settings on Clearwater. GPA is utilizing this information for historical return data with the understanding the accrual settings and pricing sources may differ slightly.

Financial Situation: In order to better serve you, GPA should be promptly notified of any material change in your investment objective or financial situation.

No Guarantee: The securities in the portfolio are not guaranteed or otherwise protected by GPA, the FDIC (except for non-negotiable certificates of deposit) or any government agency. Investment in securities involves risks, including the possible loss of the amount invested.



JANUARY 2026 WARRANTS

<u>CHECK</u>	<u>PAYEE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
81182	19SIX ARCHITECTS	Contract Services-Engineering	\$57,344.44
81183	AFLAC	Employee Paid Ins	\$187.46
81184	ALEXANDERS CONTRACT SERVICES	Contract Services-Meter Read	\$1,951.68
81185	AMAZON CAPITAL SERVICES	Office Expense	\$148.66
81186	BESST INC	Contract Services-Miscellaneous	\$9,000.00
81187	CALIFORNIA LANDSCAPE ASSOCIATES INC	Janitorial	\$245.00
81188	CALTRONICS BUSINESS SYSTEM	Small Office Equipment	\$968.68
81189	CITY OF CITRUS HEIGHTS	Permit Fees	\$3,044.93
81190	ARLYS CLINTON	Toilet Rebate Program	\$150.00
81191	CONSOLIDATED	Telephone-Local/Long Distance	\$3,266.20
81192	FOUNDATION CHRISTIAN CHURCH	Toilet Rebate Program	\$150.00
81193	HARRIS INDUSTRIAL GASES	Supplies-Field	\$98.38
81194	IB CONSULTING LLC	Consulting Services	\$11,342.60
81195	J4 SYSTEMS	Contract Services-Other	\$680.00
81196	LEAF	Equipment Rental-Field	\$419.49
81197	LUHDORFF SCALMANINI	Contract Services-Wells	\$2,441.30
81198	LUND CONSTRUCTION	Contract Services-Engineering	\$25,992.85
81199	MOONLIGHT BPO LLC	Contract Services-Bill Print/Mail	\$1,759.24
81200	NAPA AUTO PARTS	Repair-Equipment	\$14.15
81201	QUICK QUACK CAR WASH	Maintenance Agreement-Equipment	\$200.00
81202	REPUBLIC SERVICES 922	Utilities	\$396.74
81203	REGIONAL GOVERNMENT SERVICES	Consulting Services	\$6,458.14
81204	SMUD	Utilities	\$12,496.98
81205	SMUD	Utilities	\$156.16
81206	YEVHENII SOKOL	Toilet Rebate Program	\$75.00
81207	SONITROL	Equipment Rental-Office	\$71.43
81208	T MOBILE	Telephone-Wireless	\$1,438.71
81209	TEE JANITORIAL MAINTENANCE	Janitorial	\$3,175.00
81210	UES PROFESSIONAL SOLUTIONS INC	Contract Services-Engineering	\$3,262.50
81211	WOLF CONSULTING	Contract Services-Other	\$9,750.00
81212	AAA AUTO REPAIR CENTER	Repair-Trucks	\$1,444.58
81213	ACTION ASPHALT & CONCRETE	Contract Services-Engineering	\$26,834.00
81214	ALEXANDERS CONTRACT SERVICES	Contract Services-Meter Read	\$3,263.82
81215	AMAZON CAPITAL SERVICES	Office Expense	\$243.36
81216	BEST BEST AND KRIEGER	Legal & Audit	\$19,075.60
81217	BSK ASSOCIATES	Water Analysis	\$1,009.02
81218	COLANTUONO HIGHSMITH WHATLEY PC	Legal & Audit	\$15,577.40
81219	CORELOGIC INFORMATION SOLUTIONS INC	Dues & Subscriptions	\$251.00
81220	COUNTY OF SACRAMENTO	Permit Fees	\$372.75
81221	EMPLOYEE RELATIONS INC	Contract Services-Other	\$133.58
81222	GO LIVE TECHNOLOGY INC	Contract Services-Other	\$11,220.00
81223	GOVERNMENT PORTFOLIO ADVISORS	Contract Services-Financial	\$1,418.03
81224	REGIONAL GOVERNMENT SERVICES	Consulting Services	\$4,508.00
81225	SMUD	Utilities	\$898.76
81226	THOMSON REUTERS	Dues & Subscriptions	\$173.48
81227	WEX BANK	Gas & Oil	\$2,684.14
81228	YAMASAKI LANDSCAPE ARCHITECTURE	Contract Services-Miscellaneous	\$2,535.00
510000388	ACWA JPIA	Dues & Subscriptions	26,290.00
510000389	ESRI	Dues & Subscriptions	15,573.08
510000390	NEW ANSWERNET INC	Telephone-Answering Services	362.35

JANUARY 2026 WARRANTS

<u>CHECK</u>	<u>PAYEE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
510000391	SACRAMENTO LOCAL AGENCY FORMATION COMMISSION	Dues & Subscriptions	2,357.00
510000392	SONITROL	Equipment Rental-Office	219.02
510000393	STATE WATER RESOURCES CONTROL BOARD	Dues & Subscriptions	89,992.00
510000394	LUDMILLA HASKELL	Customer Refund	\$270.23
510000395	FARFAN FAMILY LIVING TRUST	Customer Refund	\$20.81
510000396	LUND CONSTRUCTION	Customer Refund	\$2,583.00
510000397	DMITRIY ANDRYUSHCHENKO	Customer Refund	\$27.81
510000398	JEANETTE OR MICHAEL BROWN	Customer Refund	\$105.35
510000399	BRANDON LUSCH OR DANA SMITH	Customer Refund	\$44.83
510000400	RICARDO PANIAGUA OR AMY ZMYSLINSKI	Customer Refund	\$242.64
510000401	ROBERT OR JUDY L DORNAN	Customer Refund	\$56.85
510000402	TERRENCE A CHIDECKEL	Customer Refund	\$137.60
510000403	PATRICIA OCONNOR OR DJUKIE FAMILY TRUST	Customer Refund	\$18.52
510000404	KEVIN DANZ AND SHANNON MCCULLY TRUST	Customer Refund	\$290.62
510000405	CASEY L WILSON	Customer Refund	\$30.96
510000406	DONALD OR TYSHA RAINEY	Customer Refund	\$20.94
510000407	KATHRYN A HARPER	Customer Refund	\$199.68
510000408	DAVID AND JUDITH LIPFORD TRST	Customer Refund	\$16.51
510000409	JONATHAN G HUDAK	Customer Refund	\$44.42
510000410	RICHARD OR JANE ANN WALKER	Customer Refund	\$20.32
510000411	CHRIS RINKLE OR REBECCA WILLIAMS	Customer Refund	\$87.91
510000412	MARISA HUTCHISON OR MYLEN RIGGS	Customer Refund	\$62.50
510000413	CHRISTOPHER CONYERS OR KIMBERLY HOLLAND	Customer Refund	\$63.34
510000414	PETTY CASH CHWD	Petty Cash	\$226.98
510000415	NANCY ALANIZ	Retiree Benefits	392.90
510000416	ROBERT CHURCHILL	Retiree Benefits	556.00
510000417	ROBIN COPE	Retiree Benefits	556.00
510000418	STEVEN COROTHERS	Retiree Benefits	425.16
510000419	TIMOTHY CUTLER	Retiree Benefits	443.00
510000420	PAUL DIETRICH	Retiree Benefits	556.00
510000421	ERNESTINE FREEMAN	Retiree Benefits	202.90
510000422	MICHAEL MARIEDTH	Retiree Benefits	489.00
510000423	REX MEURER	Retiree Benefits	443.00
510000424	LONNIE MOORE	Retiree Benefits	202.90
510000425	PAMELA PETERS	Retiree Benefits	443.00
510000426	RED WING SHOE STORE	Tools/Equipment	300.00
510000427	DAVID ROSSI	Retiree Benefits	443.00
510000428	MARY LYNN SCHERRER	Retiree Benefits	443.00
510000429	NICK SPIERS	Retiree Benefits	556.00
510000430	MELINDA M TUPPER	Retiree Benefits	311.98
510000431	05084-CALIFORNIA STATE DISBURSEMENT UNIT	Contract Services-Other	173.07
510000432	CITRUS HEIGHTS SENTINEL	Dues & Subscriptions	7,088.40
510000433	RS MASON AND COTTERMAN TRST	Customer Refund	\$203.78
510000434	MANOOCHHEHR SADIGHIAN OR ZOHREH ZARRABI	Customer Refund	\$33.60
510000435	DENISE M E ASPINALL	Customer Refund	\$179.13
510000436	CUNDY FAMILY TRUST	Customer Refund	\$268.53
510000437	GERHARD A DUCAT	Customer Refund	\$20.21
510000438	ALNEY B RHOADES	Customer Refund	\$12.11
510000439	LESLIE A GAINES	Customer Refund	\$8.29
510000440	JOSEPH W VASQUEZ	Customer Refund	\$21.44
510000441	TINDALL FAMILY TRUST	Customer Refund	\$24.66
510000442	BERT TUMA	Customer Refund	\$22.22

JANUARY 2026 WARRANTS

<u>CHECK</u>	<u>PAYEE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
510000443	ALICE GUTH	Customer Refund	\$500.00
510000444	AIA Services LLC	Tools/Equipment	160.18
510000445	ALEXANDER'S CONTRACT SERVICES	Contract Services-Meter Read	5,964.48
510000446	AREA PORTABLE SERVICES	Equipment Rental-Field	128.88
510000447	BEST BEST AND KRIEGER	Legal & Audit	24,328.18
510000448	BSK ASSOCIATES	Water Analysis	486.28
510000449	CAPIO	Dues & Subscriptions	300.00
510000450	COMCAST	Equipment Rental-Office	106.12
510000451	EDELSTEIN GILBERT ROBSON AND SMITH LLC	Contract Services-Other	5,833.33
510000452	INDEPENDENT BUSINESS FORMS INC	Printing Services	259.59
510000453	INTEGRITY ADMINISTRATORS INC	Benefits-Other	188.16
510000454	J4 SYSTEMS	Contract Services-Other	2,010.00
510000455	LES SCHWAB TIRES	Equipment Maintenance	1,121.77
510000456	LOEWEN PUMP MAINTENANCE	Contract Services- Wells	2,600.00
510000457	MESSENGER PUBLISHING GROUP	Printing Services	225.00
510000458	MITCHS CERTIFIED CLASSES	Professional Development	1,400.00
510000459	MOONLIGHT BPO LLC	Contract Services-Bill Print/Mail	3,249.51
510000460	NAPA AUTO PARTS	Equipment Maintenance	42.23
510000461	NOWSPEED INC.	Contract Services-Other	250.00
510000462	PACE SUPPLY CORP	Material	250.79
510000463	PACIFIC GAS AND ELECTRIC	Utilities	241.70
510000464	RED WING SHOE STORE	Tools/Equipment	295.76
510000465	SONITROL	Equipment Rental-Office	219.02
510000466	VERIZON WIRELESS	Telephone-Wireless	639.84
510000467	WM CORPORATE SERVICES INC	Utilities	544.29
510000468	WYJO SERVICES CORP	Equipment Maintenance	165.00
510000469	RICK J OR MICHELLE M PAYTON	Customer Refund	\$28.65
510000470	JACQUELINE F UMSTEAD	Customer Refund	\$1,025.93
510000471	MICHELLE K HILL	Customer Refund	\$3.96
510000472	CRAIG OR JENNIFER COULTER	Customer Refund	\$279.02
510000473	Helen A Fellowes	Customer Refund	\$33.52
510000474	JOHN OR CHERYL GALICIA	Customer Refund	\$10.35
510000475	AGNES PERERA	Customer Refund	\$61.46
510000476	DUSTINSHANE CHOINIERE	Customer Refund	\$7.58
510000477	ANGELINA J WU	Customer Refund	\$138.65
510000478	HUD	Customer Refund	\$336.73
510000479	05084-CALIFORNIA STATE DISBURSEMENT UNIT	Contract Services-Other	173.07
510000480	ALEXANDER'S CONTRACT SERVICES	Contract Services-Meter Read	1,593.72
510000481	AMAZON CAPITAL SERVICES	Office Expense	325.71
510000482	B AND M BUILDERS	Contract Services-Other	10,405.20
510000483	BESST INC.	Contract Services-Engineering	36,430.00
510000484	BSK ASSOCIATES	Water Analysis	1,134.86
510000485	CDW GOVERNMENT INC	Contract Services-Wells	5,411.47
510000486	FAST ACTION PEST CONTROL	Janitorial	184.80
510000487	GRAINGER	Tools/Equipment	352.95
510000488	HOLT OF CALIFORNIA	Equipment Rental	266.40
510000489	INDOOR ENVIRONMENTAL SERVICES	Contract Services-Other	960.29
510000490	J4 SYSTEMS	Contract Services-Other	200.00
510000491	KEI WINDOW CLEANING 12	Janitorial	130.00
510000492	LEAF	Equipment Rental-Office	880.93
510000493	MOONLIGHT BPO LLC	Contract Services-Bill Print/Mail	1,665.96
510000494	NAPA AUTO PARTS	Equipment Maintenance	9.02

JANUARY 2026 WARRANTS

<u>CHECK</u>	<u>PAYEE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
510000495	NOR CAL PERLITE INC	Supplies-Field	3,779.28
510000496	OCCU MED	Contract Services-Other	1,348.00
510000497	ODP BUSINESS SOLUTIONS LLC	Office Expense	27.21
510000498	PACE SUPPLY CORP	Material	2,650.01
510000499	SAN JUAN WATER DISTRICT	Purchased Water	759,135.47
510000500	SCARSDALE SECURITY SYSTEMS INC	Equipment Rental-Office	217.90
510000501	TERRAVERDE ENERGY LLC	Contract Services	4,860.00
510000502	WIZIX TECHNOLOGY GROUP INC	Equipment Rental-Office	488.89
Total			<u>\$1,288,579.89</u>

ACH	1168-2025-11 IC	Bank Fee	\$7,668.72
ACH	ADP6127055-0	Contract Services-Financial	\$4,110.91
ACH	ADP6128181-0	Contract Services-Financial	\$235.09
ACH	ADP6128182-00	Contract Services-Financial	\$691.19
ACH	ADP708671794	Contract Services-Financial	\$58.55
ACH	ADP709204937	Contract Services-Financial	\$453.45
ACH	BANK OF AMERICA	Bank Fee	\$185,000.00
ACH	BMO DECEMBER 2025	Bank Fee	\$3,009.62
ACH	CHASE BANK DECEMBER 2025	Bank Fee	\$5,539.82
ACH	ICMA 1/15/2026 PAYDAY	Deferred Compensation	\$17,499.25
ACH	ICMA 1/29/2026 PAYDAY	Deferred Compensation	\$28,767.10
ACH	JP MORGAN DECEMBER 2025	See January Agenda Item CC-9	\$23,127.09
ACH	PERS 1/15/2026 PAYDAY	PERS	\$30,199.02
ACH	PERS 1/22/2026 PAYDAY	PERS	\$31,793.15
ACH	US BANK CORPORATE TRUST SERVICES	Debt Service Paymenet	\$143,620.68
ACH	VALIC 1/15/2026 PAY DAY	Deferred Compensation	\$6,764.93
ACH	VALIC 12/31/2025 PAY DAY	Deferred Compensation	\$2,911.75
ACH	ADP711161357	Contract Services-Financial	\$93.75
ACH	CALIFORNIA CHOICE FEBRUARY 2026	Health Insurance	\$61,196.71
ACH	PRINCIPAL LIFE FEBRUARY 2026	Health Insurance	\$14,211.28
Total			<u>\$566,952.06</u>

Grand Total			<u><u>\$1,855,531.95</u></u>
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JP Morgan Purchase Card Distributions
Dec-25

Name	Professional Development	Dues & Subscription	Tools & Equipment	District Events & Recognition	Prepaid	Regulatory Compliance/ Permits	Equipment Maintenance	Telecom/Network	General Supplies	Fees & Charges	Total Bill
Conzelmann	\$ 148.95			\$ 1,389.69							\$ 1,538.64
Shockley	\$ 4,783.06	\$ 516.00	\$ 66.33	\$ 1,251.93	\$ 5,700.00						\$ 12,317.32
Moore	\$ 75.00			\$ 474.89							\$ 549.89
Jordan	\$ 93.03			\$ 497.66						\$ 1,661.12	\$ 2,251.81
Tran		\$ 292.68	\$ 4,718.84					\$ 211.20			\$ 5,222.72
Pieri	\$ 34.73			\$ 175.61		\$ 33.28					\$ 243.62
Straus	\$ 86.00			\$ 108.54							\$ 194.54
Shepard		\$ 2.95		\$ 630.92					\$ 25.44		\$ 659.31
Nichols							\$ 32.11				\$ 32.11
Townsell				\$ 66.93							\$ 66.93
Liu				\$ 50.20							\$ 50.20
Total Bill	\$ 5,220.77	\$ 811.63	\$ 4,785.17	\$ 4,646.37	\$ 5,700.00	\$ 33.28	\$ 32.11	\$ 211.20	\$ 25.44	\$ 1,661.12	\$ 23,127.09

TREASURER'S REPORT OF ACCOUNT BALANCES
December 31, 2025

Fund Name	Beginning Balance 01/1/2025	Year to Date Transfers In / Collections	Year to Date Transfers Out	Current Month Transfers In / Collections	Current Month Transfers Out	Ending Balance 12/31/2025	2025 Target Balance per Policy
Operating Reserve	\$ 4,238,459 ¹					\$ 4,238,459	\$ 3,892,710
Operating Fund	\$ 12,515,077 ²	\$ 21,933,201	\$ (23,724,963)	2,147,632	(1,778,731)	\$ 11,092,216	N/A
Rate Stabilization Fund	\$ 1,000,000					\$ 1,000,000	\$ 1,000,000
Capital Improvement Reserve	\$ 3,118,456 ³					\$ 3,118,456	\$ 3,146,633
Restricted for Debt Service	\$ -					\$ -	N/A
Water Supply Reserve	\$ 3,023,173					\$ 3,023,173	N/A
Water Efficiency Reserve	\$ 200,000					\$ 200,000	N/A
Water Meter Replacement Reserve	\$ 2,125,000					\$ 2,125,000	N/A
Water Main Reserve - Project 2030	\$ 4,040,163	\$ 2,021,011		\$ 184,147		\$ 6,245,321	N/A
Fleet Equipment Reserve	\$ 555,009 ⁴					\$ 555,009	\$ 471,395
Employment-Related Benefits Reserve	\$ 1,015,536					\$ 1,015,536	\$ 1,015,536
	<u>\$ 31,830,873</u>	<u>\$ 23,954,212</u>	<u>\$ (23,724,963)</u>	<u>\$ 2,331,778</u>	<u>\$ (1,778,731)</u>	<u>\$ 32,613,170</u>	<u>\$ 9,526,274</u>

Notes

1- Adjustment to beginning balance to match Policy 6200

2- Adjustment to beginning balance to match ACFR

3- Adjustment to beginning balance to match policy 6240

4- Adjustment to beginning balance to match policy 6260


ANNIE Y. LIU, Treasurer

TREASURER'S REPORT OF FUND BALANCES
December 31, 2025

Fund Transfers Summary:

Operating Fund:

Fund Collected/Transferred	\$ 2,147,632
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Fund Disbursed/Transferred	\$ (1,778,731)
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Net Fund Transferred:	\$ 368,901
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<u>Water Main Reserve - Project 2030</u>	<u>\$ 184,147</u>
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NET CHANGES- ALL FUNDS	<u>\$ 553,047</u>
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UNAUDITED

Citrus Heights Water District
Budget Performance Report
As of 12/31/2025

CC-06

	December 2025 Actual	Year-to-Date Actual	Year-to-Date Budget	YTD Variance Amount	Percent of Total Budget	Approved Budget
Revenues						
Metered Service Charges	\$3,098,916.29	\$16,609,663.67	\$13,761,219.83	2,848,443.84	121%	\$13,761,219.83
Metered Water Deliveries	710,001.87	6,845,555.21	\$7,729,492.26	(883,937.05)	89%	7,729,492.26
Water Main Replacement Revenue	452,775.62	2,373,646.40	1,466,376.28	907,270.12	162%	1,466,376.28
Penalties	19,399.98	208,100.80	188,431.82	19,668.98	110%	188,431.82
Interest	290,546.68	1,431,824.33	1,000,000.00	431,824.33	143%	1,000,000.00
Backflow Fees	14,575.27	92,829.75	86,293.14	6,536.61	108%	86,293.14
Water Service Install & S&R	2,567.00	64,980.93	43,762.42	21,218.51	148%	43,762.42
Grant Funds *	1,022,000.00	3,785,715.48		3,785,715.48	-	-
Miscellaneous **	684.96	40,469.82	3,272.87	37,196.95	1237%	3,272.87
Cost Reimbursements	4,135.58	8,736.66	10,029.69	(1,293.03)	87%	10,029.69
Income - Wheeling Water		48,292.91	55,318.65	(7,025.74)	87%	55,318.65
Income - Connection Fees		20,202.66	240,165.80	(219,963.14)	8%	240,165.80
Total Revenue	5,615,603.25	31,530,018.62	24,584,362.76	6,945,655.86	128%	24,584,362.76
*Revenue recognized, but not fully collected						
**includes Assessments, New Account, Back Charges & other Miscellaneous Revenue Sources						
Operating Expenses						
Cost of Water						
Purchased Water	95,788.78	3,116,736.09	3,141,035.05	(24,298.96)	99%	3,141,035.05
Ground Water	133,346.94	836,630.05	1,212,931.83	(376,301.78)	69%	1,212,931.83
	229,135.72	3,953,366.14	4,353,966.88	(400,600.74)	91%	4,353,966.88
Labor & Benefits						
Labor Regular	581,111.27	4,835,365.49	4,085,127.08	750,238.41	118%	4,085,127.08
Labor Non-Regular	598.10	9,994.11	91,200.00	(81,205.89)	11%	91,200.00
Labor Taxes	43,012.37	370,790.66	371,863.07	(1,072.41)	100%	371,863.07
Labor Workers Comp		72,875.68	119,401.08	(46,525.40)	61%	119,401.08
Labor External	3,858.41	21,633.41	702,596.00	(680,962.59)	3%	702,596.04
Benefits Med/Den/Vis	(2,351.68)	605,963.80	784,895.96	(178,932.16)	77%	784,895.96
Benefits LTD/Life/EAP	182.18	76,080.89	75,987.03	93.86	100%	75,987.03
Benefits CalPers	70,202.56	421,159.65	490,728.04	(69,568.39)	86%	490,728.04
Benefits Other	17,465.64	146,342.68	440,448.95	(294,106.27)	33%	440,448.95
Benefits OPEB			92,871.96	(92,871.96)	0%	92,871.96
Benefit Retiree Expenses	7,044.64	74,975.64	94,641.01	(19,665.37)	79%	94,641.01
Benefit GASB 68/PERS UAL		581,368.00	476,282.89	105,085.11	122%	476,282.84
Benefit UAL OPEB		98,989.00	16,055.04	-	617%	16,055.04
Capitalized Labor & Benefit Contra	(38,355.61)	(480,665.24)		(480,665.24)	-	-
	682,767.88	6,834,873.77	7,842,098.11	(1,090,158.30)	87%	7,842,098.10
General & Administrative						
Fees & Charges	6,032.53	195,770.97	216,257.92	(20,486.95)	91%	216,257.92
Regulatory Compliance/Permits	51,516.27	147,703.58	239,900.00	(92,196.42)	62%	239,900.00
District Events & Recognition	6,193.29	66,947.40	57,999.98	8,947.42	115%	57,999.98
Maintenance/Licensing	2,960.73	247,343.29	269,300.00	(21,956.71)	92%	269,300.00
Equipment Maintenance	12,466.82	121,883.86	178,899.96	(57,016.10)	68%	178,899.96
Professional Development	2,654.35	117,942.98	158,749.97	(40,806.99)	74%	158,749.97
Department Admin	322.18	3,000.00	105,000.12	(102,000.12)	3%	105,000.12
Dues & Subscriptions	4,618.21	179,057.86	161,569.99	17,487.87	111%	161,569.99
Facility Improvements			30,000.00	(30,000.00)	0%	30,000.00
Fuel & Oil	8,232.06	69,566.16	79,000.00	(9,433.84)	88%	79,000.00
General Supplies	2,768.80	90,630.44	124,045.02	(33,414.58)	73%	124,045.02
Insurance - Auto/Prop/Liab	1,483.65	177,178.18	225,000.05	(47,821.87)	79%	225,000.05
Leasing/Equipment Rental	1,728.46	43,428.54	96,699.99	(53,271.45)	45%	96,699.99
Parts & Materials	103,657.12	523,173.56	180,000.00	343,173.56	291%	180,000.00
Postage/Shipping/Freight	8,138.31	97,685.64	114,999.99	(17,314.35)	85%	114,999.99
Rebates & Incentives	1,125.00	7,603.76	19,100.01	(11,496.25)	40%	19,100.01
Telecom/Network	13,568.45	77,050.02	75,480.02	1,570.00	102%	75,480.02
Tools & Equipment	6,940.42	79,835.67	71,449.98	8,385.69	112%	71,449.98
Utilities	8,856.26	60,536.10	59,222.99	1,313.11	102%	59,222.99
Write-Off Bad Debt Exp		556.36		556.36	-	-
Capitalized G&A Contra	(20,066.07)	(342,692.04)		(342,692.04)	-	-
Capitalized Equipment Contra	(20,249.13)	(360,228.66)		(360,228.66)	-	-
	202,947.71	1,603,973.67	2,462,675.99	(858,702.32)	65%	2,462,675.99
Professional & Contract Services						
Support Services	258,833.76	2,308,696.67	2,814,894.93	(506,198.26)	82%	2,814,894.93

Citrus Heights Water District
Budget Performance Report
As of 12/31/2025

CC-06

	December 2025 Actual	Year-to-Date Actual	Year-to-Date Budget	YTD Variance Amount	Percent of Total Budget	Approved Budget
Legal Services	85,559.30	505,214.96	556,199.97	(50,985.01)	91%	556,199.97
Printing Services	225.00	49,547.47	32,149.94	17,397.53	154%	32,149.94
	344,618.06	2,863,459.10	3,403,244.84	(539,785.74)	84%	3,403,244.84
Total Operating Expenses	1,154,119.86	14,984,756.95	18,232,773.86	(3,248,016.91)	82%	18,232,773.85
Net Income / (Expense)	\$ 4,461,483.39	\$ 16,545,261.67	\$ 6,351,588.90	\$ 10,193,672.77	260%	\$ 6,351,588.91

UNAUDITED

Citrus Heights Water District
Budget Performance Report
As of 12/31/2025

CC-07

Project Number	Project Name	BUDGET	AMOUNTS PAID			PROJECTION
		Project Forecast Budget	Month to Date	Year to Date	Project to Date	Remaining Budget for Total Project
C25-004	Annual Tech Hardware & Softwar	\$100,000	\$0	\$0	\$0	\$100,000
C25-005	Annual Facilities Improvements	\$112,000	\$1,351	\$1,351	\$1,351	\$110,649
C25-010	Annual Water Main Pip Replac	\$53,000	\$1,273	\$7,961	\$7,961	\$45,039
C25-011	Annual Valve Replacements	\$135,000	\$19,066	\$66,195	\$66,195	\$68,805
C25-012	Annual Water Service Connectio	\$1,510,000	\$38,543	\$789,606	\$789,606	\$720,394
C25-013	Annual Water Meter Replacement	\$130,000	\$2,583	\$261,827	\$261,827	(\$131,827)
C25-014	Annual Fire Hydrants Repl, Upg	\$175,000	\$2,699	\$112,425	\$112,425	\$62,575
C25-020	Annual Groundwater Wel Improve	\$200,000	\$0	\$0	\$0	\$200,000
C25-040	Annual Other City Partnerships	\$100,000	\$0	\$366	\$366	\$99,634
C25-041	Misc Infrastructure Projects	\$100,000	\$0	\$0	\$0	\$100,000
Construction in Progress		\$2,615,000	\$65,514	\$1,239,730	\$1,239,730	\$ 1,375,270
C24-003	Fleet/Field Operations Equip	\$330,000	\$0	\$106,834	\$106,834	\$223,166
C25-003	Fleet/Field Operations Equip	\$40,000	\$0	\$0	\$0	\$40,000
Fleet and Equipment		\$370,000	\$0	\$106,834	\$106,834	\$ 263,166
C16-134	Auburn Blvd-Rusch Park Placer	\$900,285	\$369	\$346,085	\$421,214	\$479,071
C24-101	Minnesota Drive	\$727,000	\$0	\$481,174	\$539,265	\$187,735
C24-102	Fair Oaks Blvd at Leafcrest Wy	\$615,000	\$1,388	\$383,093	\$426,146	\$188,854
C24-103	Menke Way	\$103,000	\$120	\$120	\$120	\$102,880
C25-101	Greenback Ln - Birdcage St to	\$900,000	\$3,495	\$124,703	\$124,703	\$775,297
C25-102	Greenback - Sunrise Blvd to Bi	\$100,000	\$3,540	\$36,204	\$36,204	\$63,796
C25-103	Donnawood Way	\$100,000	\$2,428	\$52,504	\$52,504	\$47,496
C25-108	Sayonara Dr - Lialana to Ming	\$0	\$34,825	\$314,912	\$314,912	(\$314,912)
Water Mains		\$3,445,285	\$46,165	\$1,738,795	\$1,915,068	\$ 1,530,217
C25-104	Corporation Yard and Admin Fac	\$3,000,000	\$23,951	\$106,481	\$106,481	\$2,893,519
C25-105	ERP System	\$400,000	\$15,294	\$122,128	\$122,128	\$277,872
C25-106	SCADA Upgrade	\$120,000	\$0	\$5,400	\$5,400	\$114,600
C25-107	Madison Property Acquisition	\$0	\$250,726	\$2,425,350	\$2,425,350	(\$2,425,350)
Miscellaneous Projects		\$3,520,000	\$289,971	\$2,659,359	\$2,659,359	\$ 860,641
C20-107	Well #7 Ella	\$4,442,536	\$492	\$2,656,734	\$4,100,767	\$341,769
C23-103	Highland Well #8	\$5,300,000	\$0	\$1,004,657	\$1,074,175	\$4,225,825
Wells		\$9,742,536	\$492	\$3,661,391	\$5,174,942	\$ 4,567,594
Grand Totals:		\$19,692,821	\$402,141	\$9,406,108	\$11,095,933	\$ 8,596,888

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR BOARD MEETING

Subject:	EMPLOYEE RECOGNITION
Status:	Action Item
Report Date:	February 2, 2026
Prepared By:	Brittney Moore, Administrative Services Manager/Chief Board Clerk Kayleigh Shepard, Senior Management Analyst/Deputy Board Clerk

The following District employees were recognized for perfect attendance, outstanding customer service, and quality of work during the month of January 2026.

Administrative Services

<u>Name</u>	<u>Attendance</u>	<u>Customer Service</u>	<u>Work Quality</u>
Dana Mellado			Dana consistently demonstrated dependability and teamwork by stepping in to cover the front desk as needed.
Brittney Moore	Yes		
Viviana Munoz	Yes		Viviana provided coverage for the front desk during staffing outages, maintaining excellent customer service.

<u>Name</u>	<u>Attendance</u>	<u>Customer Service</u>	<u>Work Quality</u>
Megan Selling	Yes		<p>Megan has played a pivotal role in the implementation of the District's ERP system and in developing internal processes designed to strengthen fiscal controls. She also assisted with the development and rollout of the Purchase Order and Invoicing process for managers.</p> <p>Megan identified and helped to correct a payroll reporting discrepancy in the new payroll module.</p> <p>Assisted with an updated labor rates letter required for the Aquifer Storage Recovery (ASR) Well Equipping submittal.</p>
Kayleigh Shepard	Yes		<p>Provided Water Resources with an updated labor rates letter required for the Aquifer Storage Recovery (ASR) Well Equipping submittal.</p>
Beth Shockley	Yes		<p>Beth successfully completed the District's annual form 1099 filings.</p> <p>Provided valuable insight into the Accounts Payable and Purchasing modules during the implementation of enhanced internal controls.</p>
Desiree Smith		Desiree provided professional and attentive assistance to a customer regarding concerns related to water rates and neighborhood disturbances.	
Ben Strange	Yes		

<u>Name</u>	<u>Attendance</u>	<u>Customer Service</u>	<u>Work Quality</u>
Andy Tran	Yes		
Torrance York	Yes		

Engineering Department

<u>Name</u>	<u>Attendance</u>	<u>Customer Service</u>	<u>Work Quality</u>
Tamar Dawson	Yes		Presented a Business item at the January 27, 2026 Board meeting.
Jarrett Flink	Yes		
Tim Katkanov	Yes		
Jace Nunes	Yes		Presented Regulatory updates at the January 27, 2026 Board meeting.
Ali Shafaq	Yes		

Operations Department

<u>Name</u>	<u>Attendance</u>	<u>Customer Service</u>	<u>Work Quality</u>
Kathy Abarca	Yes		Supported making and purchasing Valentines for Seniors in the community.
Jose Calvillo	Yes		
Brady Chambers	Yes		

<u>Name</u>	<u>Attendance</u>	<u>Customer Service</u>	<u>Work Quality</u>
Kelly Drake	Yes		Provided support as a meter subject matter expert (SME) for the Water System Master Plan (WSMP).
Jake Enas	Yes		
Brian Hensley	Yes		
Chris Nichols	Yes		Assisted with Advanced Clean Fleets vehicle inventory.
Alex Pauli	Yes		
Joshua Romero	Yes		
John Spinella	Yes		
Neil Tamagni	Yes		Assisted with Advanced Clean Fleets vehicle inventory.
Joey Vazquez	Yes		Supported making and purchasing Valentines for Seniors in the community.

Public Affairs Division

<u>Name</u>	<u>Attendance</u>	<u>Customer Service</u>	<u>Work Quality</u>
Khandriale Clark	Yes		Met with organizational partners to discuss the tree rebate program. Supported planning efforts for Citrus Heights Water District's annual visit with Federal elected and appointed officials and District funding requests and updates on Federally funded well projects.

<u>Name</u>	<u>Attendance</u>	<u>Customer Service</u>	<u>Work Quality</u>
Mary Elise Conzelmann	Yes		

CITRUS HEIGHTS WATER DISTRICT
DISTRICT STAFF REPORT TO BOARD OF DIRECTORS
FEBRUARY 17, 2026 REGULAR BOARD MEETING

SUBJECT : LONG RANGE AGENDA
STATUS : Consent/Information Item
REPORT DATE : February 9, 2026
PREPARED BY : Brittney Moore, Administrative Services Manager/Chief Board Clerk

OBJECTIVE:

Listed below is the current Long Range Agenda.

Legend	
S	Study Session
CC	Consent Calendar
P	Presentation
B	Business
PH	Public Hearing
CL	Closed Session

CITRUS HEIGHTS WATER DISTRICT LONG RANGE AGENDA					
MEETING DATE	MEETING TYPE	ITEM DESCRIPTION	ASSIGNED	AGENDA TYPE	AGENDA ITEM
March 24, 2026					
March 24, 2026		Award of Contract for Donnanwood Project	Pieri	CC	A
March 24, 2026	Annual	Investment Portfolio Update	Liu	P	A
March 24, 2026	Annual	Financial Policies (6000 Series) Updates	Liu	B	A
March 24, 2026		Approval of Water Forum Agreement	Jordan	B	A
April 28, 2026					
April 28, 2026		2026 Strategic Plan Update	Moore	S	I/D
April 28, 2026		Adoption of Water System Master Plan	Shafaq/Pieri	B	A
May 26, 2026					
May 26, 2026		Resolution calling for a November 2026 Election	Moore	CC	A
May 26, 2026		Policy 5700A: Records Retention Schedule Amendment	Moore	CC	A
May 26, 2026		Poster Contest	Nunes	P	A
June 23, 2026					
June 23, 2026		Urban Water Management Plan	Nunes	P	A
June 23, 2026		Annual Comprehensive Financial Report	Liu	B	A
July 2026: Summer Recess - No Meeting					
August 25, 2026					
August 25, 2026		2027 Strategic Plan Approval	Moore	CC	A
August 25, 2026	Annual	Capital Improvement Program (CIP) Update	Pieri	P	I/D

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR MEETING

Subject:	Engineering Department Report
Status:	Information Item
Report Date:	February 9, 2026
Prepared By:	Missy Pieri, Director of Engineering/District Engineer

Significant assignments and activities for the Engineering Department are summarized below. I will be available at the meeting to answer questions and/or provide additional details.

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
PROJECT 2030 Water Main Replacement Project - Pipeline Condition Assessment	Engineering	Director of Engineering, Principal Civil Engineer, Senior Management Analyst	Yes, updates as necessary	Yes	Pipeline Condition Assessment	<p>Segment 1 (42-inch): External Corrosion Direct Assessment will resume in the dry season.</p> <p>Field work for structural integrity testing Pilot Studies completed. Final reports received for pilot study.</p> <p>Leak detection pilot testing started on 01/20/26. Pilot to continue for two months.</p>

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
PROJECT 2030 Project Workflow Program Management	Engineering	General Manager, Director of Engineering, Director of Operations, Principal Civil Engineer, Senior Management Analyst, Engineering and Operations Department, Finance Team	Yes, updates as necessary	Yes	Project Management and Coordination of Nine Project 2030 Workflows.	<p>Tri-Annual Meeting Schedule:</p> <p>T1 Meeting scheduled for 04/16/26.</p> <p>T2 Meeting scheduled for 08/2026.</p> <p>T3 Meeting scheduled for 11/2026.</p>
DISTRICT ENGINEERING STANDARDS	Engineering	Director of Engineering, Engineering and Operations Department	Yes, 06/24/25 (Approved by Board)	No	Develop Engineering Standards for Private Development Projects.	<p>Approved by the Board in June 2025.</p> <p>Perform next steps for implementation including Administrative Procedures.</p>

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
DISTRICT POLICY UPDATE & DEVELOPMENT (ENGINEERING RELATED)	Engineering	Director of Engineering, Engineering and Operations Department	Yes, 06/24/25 (Anticipate Action by Board)	No	Develop and update District Policies that relate to Engineering/Development Projects.	Approved by the Board in June 2025. Perform next steps for implementation including Administrative Procedures.
PROJECT 2030 DISTRICT WATER SYSTEM MASTER PLAN	Engineering	Director of Engineering, Director of Operations, Principal Civil Engineer	Yes, 10/22/24 (Award of Contract)	Yes	Update to the District's Existing Water System Master Plan.	Progress meetings occurring for various elements of the report. Draft Water System Master Plan anticipated in Q2 2026. Complete three water meter reading technology meetings with the Customer Advisory Committee in Q2 and Q3 2026.

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
DISTRICT-WIDE EASEMENT PROJECT Phase 4	Engineering	Director of Engineering, Principal Civil Engineer, Assistant Engineer, GIS Specialist	Yes, updates as necessary	Yes	Obtaining easements for District-owned facilities.	Group 3 Easements in progress.
CAPITAL IMPROVEMENT PROJECT & PROJECT 2030 Facilities Modernization & Expansion Project - 7803 Madison Ave Bldg B	Engineering	Director of Engineering, Director of Operations, Management Analyst, Technical Advisory Committee	Yes, TBD	Yes	Development of Contract Documents for tenant and site improvements for District facilities located at 7803 Madison Avenue.	<p>Basis of Design Report in progress.</p> <p>Began development of the Demolition Contract Documents</p> <p>90% Contract Documents for Tenant Improvements in progress.</p>

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
CAPITAL IMPROVEMENT PROJECT & PROJECT 2030 Facilities Modernization & Expansion Project - 6230 Sylvan Rd	Engineering	Director of Engineering, Director of Operations, Management Analyst, Technical Advisory Committee	Yes, TBD	Yes	Development of Contract Documents for tenant and site improvements for District facilities located 6230 Sylvan Road.	Basis of Design Report in progress. 30% Design Development Plans in progress. Environmental documents complete. Lot merger/parcel rezoning underway
CAPITAL IMPROVEMENT PROJECT & PROJECT 2030 Greenback Ln (Sunrise Blvd to Birdcage St) Water Main Project	Engineering	Director of Engineering and Assistant Engineer	Yes, TBD	Yes	2025 design, 2026 construction	District preparing 60% plans.

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
CAPITAL IMPROVEMENT PROJECT & PROJECT 2030 Greenback Ln (Birdcage St to Burich Ave) Water Main Project	Engineering	Director of Engineering, Assistant Engineer, and Senior Inspector	Yes, 1/27/26 (Award of Contract)	Yes	2025 design, 2026 construction	Award of Contract occurred at 01/27/26 Board Meeting. Construction anticipated to begin in March 2026.
CAPITAL IMPROVEMENT PROJECT & PROJECT 2030 Donnawood Way Water Main Project	Engineering	Director of Engineering and Assistant Engineer	Yes, 4/28/26 (Anticipated Award of Contract)	Yes	2026 construction	District preparing 90% plans. Anticipate Award of Contract on 04/28/26.
CAPITAL IMPROVEMENT PROJECT & PROJECT 2030 Sayonara Dr Water Main Project	Engineering	Director of Engineering, Principal Civil Engineer, Assistant Engineer, and Senior Inspector	Yes, TBD	Yes	2025 construction	Construction 100% complete. Project Closeout in progress.

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
PRIVATE DEVELOPMENT Sayonara Dr Habitat for Humanity Multiple Parcels	Engineering	Director of Engineering, Principal Civil Engineer, and Senior Inspector	No	No	26 single family homes	Plans approved on 04/30/25. Plan Check and Inspection Fees paid. Construction 95% complete. Capacity Fees due upon water service activation.
PRIVATE DEVELOPMENT 6031 Sunrise Vista Dr Apartments	Engineering	Director of Engineering, Principal Civil Engineer, and Senior Inspector	No	No	Proposed apartments.	All fees paid. Water facilities construction 75% complete.
PRIVATE DEVELOPMENT 7975 Twin Oaks Ave Parcel Split 1 - 3	Engineering	Director of Engineering and Principal Civil Engineer	No	No	Parcel Split - 1 to 3 lot split; 3 single family homes with frontage improvements.	Plans approved on 03/03/25. Plan Check Fees paid. Awaiting developer to begin construction.

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
PRIVATE DEVELOPMENT 7501 Greenglen Ave Parcel Split 1 - 2	Engineering	Director of Engineering, Principal Civil Engineer, and Senior Inspector	No	No	Parcel Split - 1 to 2 lot split per SB9; 4 water services for 4 duplexes.	Plan Check Fees and Installation Deposit Paid. Capacity Fees due prior to water service activation. CHWD completed installation of 4 water services. 2 water services pending activation.
PRIVATE DEVELOPMENT 7401 Mariposa Ave Parcel Split 1 - 2	Engineering	Director of Engineering and Principal Civil Engineer	No	No	Parcel Split - 1 parcel to 2 parcels.	Parcel split approved by the City. District provided plan review comments on 04/02/25.
PRIVATE DEVELOPMENT 7509 Twin Oaks Ave Food Truck Plaza	Engineering	Director of Engineering, Principal Civil Engineer, and Senior Inspector	No	No	Existing vacant site (with existing water service) to be used for a Food Truck Plaza.	Construction of water facilities complete. Project Closeout in progress.

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
PRIVATE DEVELOPMENT 5409 Sunrise Blvd Grocery Outlet	Engineering	Director of Engineering, Principal Civil Engineer, and Senior Inspector	No	No	Tenant improvements including updating backflow devices to approved CHWD devices.	Construction of water facilities 95% complete.
PRIVATE DEVELOPMENT 7803 Madison Ave. Bldg A	Engineering	Director of Engineering and Principal Civil Engineer	No	No	Tenant improvements including updating backflow device to approved CHWD device.	Plans under review by the District.
PRIVATE DEVELOPMENT 7803 Madison Ave. Bldg C	Engineering	Director of Engineering and Principal Civil Engineer	No	No	Tenant improvements including updating backflow device to approved CHWD device.	Plans under review by the District.

Item of Interest	Department	Project Team	To Board? If so, Date	Strategic Planning Item	Item Description	Update from Last Report/ Current Status
CITY OF CITRUS HEIGHTS PROJECT Auburn Blvd - Complete Streets Phase 2	Engineering	Director of Engineering, Principal Civil Engineer, and Senior Inspector	No	No	City of Citrus Heights frontage improvements and utility relocation on Auburn Blvd from Rusch Park to north. 3 new irrigation services.	Final plans signed on 02/24/23. Fees for irrigation services paid. 3 easements obtained. Construction on water related work began on 07/29/24. Water related construction 90% complete.
ArcGIS Migration from ArcGIS Desktop to ArcGIS Pro	Engineering	Director of Engineering, Engineering/GIS Specialist, IT Staff	No	No	Migrate the District's ArcGIS software from Desktop to Pro	In Phase 3 of 4. Migration is 95% Complete. Staff training began in November and will continue in 2026.

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR BOARD MEETING

Subject:	OPERATIONS DEPARTMENT REPORT
Status:	Information Item
Report Date:	February 9, 2026
Prepared By:	Kathy Abarca, Management Analyst Todd Jordan, Director of Operations

The Citrus Heights Water District currently has 19 employees in its Operations Department. The following report summarizes their work in January.

OPERATIONS MONTHLY ACTIVITIES

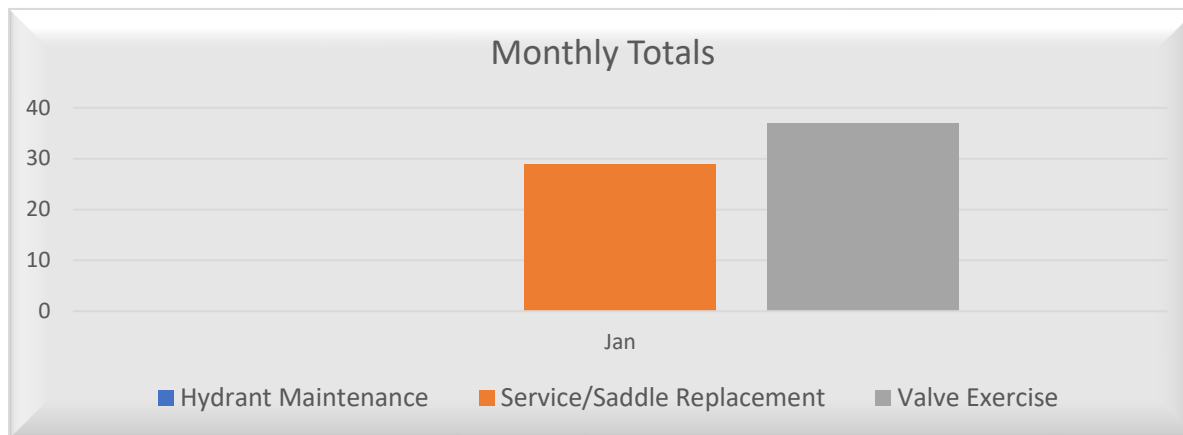
A. Distribution Division

The Operations Department includes 10 Distribution Operators who perform the necessary maintenance to properly operate and maintain over 250 miles of pipelines and more than 21,000 service connections. The tables below are a summary of noteworthy tasks commonly performed by the operators.

Distribution Maintenance	January 2026	Total YTD 2026	Total # Assets in System
Air Valve Inspection (ARV)	37	37	147
Blow Off Flush	3	3	593
Hydrant Maintenance	0	0	2,170
Mainline Repair/Maintenance	1	1	-
Meter Box Maintenance	3	3	21,007
Meter Register Replacement	3	3	21,007
Service/Saddle Replacement	29	29	21,007
Valve Exercise	37	37	4,631
Total	113	113	
CIP Projects	January 2026	Total YTD 2026	
C26-010 Water Mainline	0	0	
C26-011 Water Valves	0	0	
C26-012 Water Services	19	19	
C26-013 Water Meters	8	8	
C26-014 Fire Hydrants	1	1	
C26-103 Pothole Main	0	0	

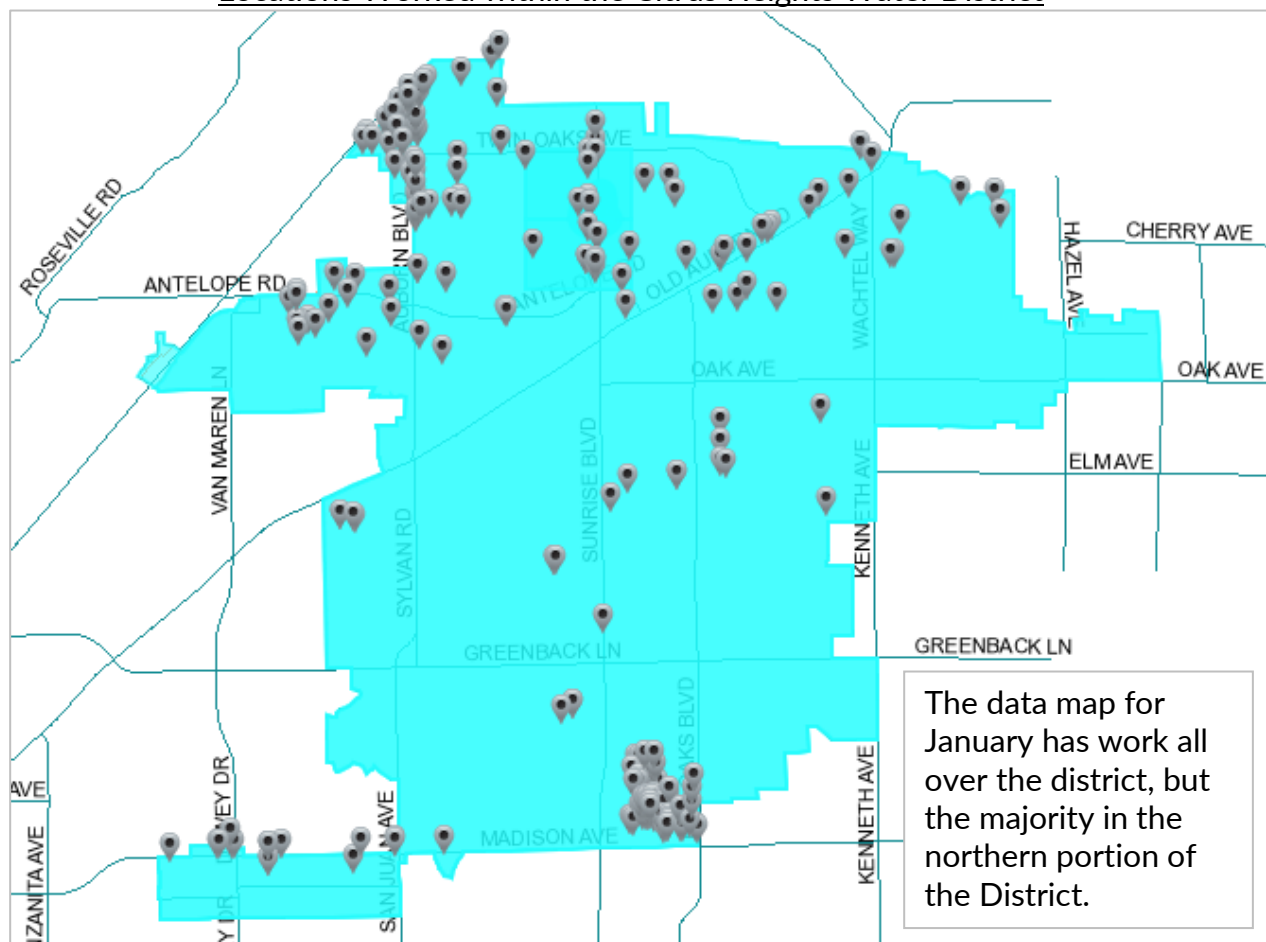
Total	24	24
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The graphic below shows a monthly comparison of hydrant maintenance, service/saddle replacements, and valve exercising activities.



The map below shows the locations where the Operations crews worked in January.

Locations Worked within the Citrus Heights Water District



B. Standby Summary

The Operations Department assigns employees to weekly standby duty to ensure 24-hour response coverage for water emergencies within the District. The year-to-date standby activity is provided below.

Standby Summary			
Standby Reporting Month	Total Calls to After-Hours Answering Service	Site Visits	Resolutions Via Phone Call
January	30	21	9

C. Operations Specialist

The District's Operations Specialist performs the USA markings to help protect the District's distribution system by identifying CHWD facilities for entities working in the District's service area. The Operations Specialist also responds to leak investigations, requests to locate meters, and water turn ons/offs (additional information in the chart below).

Operations Specialist Summary		
Work Description	January 2026	Total CY 2026
USA Markings	587	587
Check for Leak	25	25
Fire Hydrant Investigation	1	1
Locate a Meter	0	0
Turn Water On/Off	8	8
Total	621	621

D. Water Quality/Sampling Summary

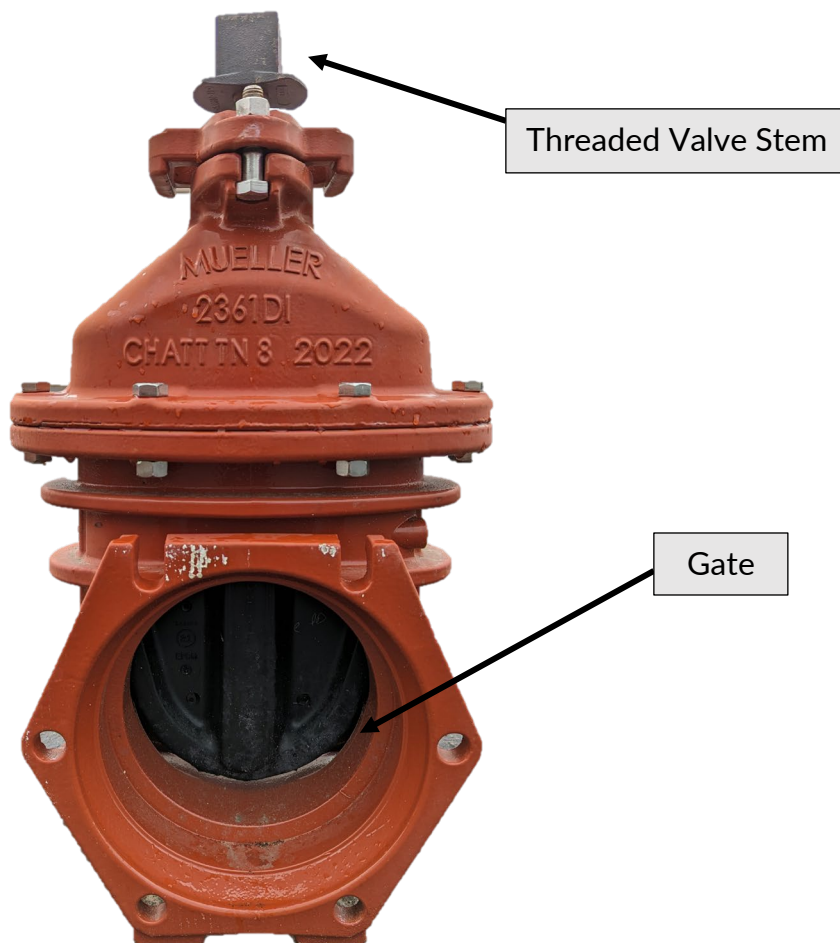
The Water Resources Division oversees routine monthly bacteriological testing as required by the California Division of Drinking Water. In January, 72 samples were collected with no positive results.

Valve Refresher:

When District Operations staff respond to a leak, they use mainline valves to isolate the affected section of pipeline, shut down the water, and safely access the leak for repairs. CHWD's distribution system includes approximately 4,600 valves, most of which are gate valves.

A gate valve operates using a threaded stem. When the stem is turned, it lowers a gate inside the valve body, restricting or stopping the flow of water. This simple design is reliable and requires minimal maintenance.

The District's maintenance crew conducts a valve exercising program to ensure valves operate properly and can be fully closed during an emergency. The "Distribution Maintenance" table above tracks this work.



CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS

FEBRUARY 17, 2026 REGULAR MEETING

SUBJECT : 2026 WATER SUPPLY - PURCHASED & PRODUCED
 STATUS : Information Item
 REPORT DATE : February 5, 2026
 PREPARED BY : Brian Hensley, Water Resources Supervisor
 : Todd Jordan, Director of Operations

OBJECTIVE:

Monthly water supply report, including a comparison to the corresponding month in the prior 5 years. The 2013 data is included for reference as it is the baseline consumption year for water conservation mandates.

Month	2013	2021	2022	2023	2024	2025	2026				Year-to-Date Comparison to 2013	
	Total Water Monthly acre feet						Surface Water Purchased	Ground Water Produced	Total Water Monthly	Total Water Annual	acre feet %	
Jan	602.52	575.54	528.73	501.92	515.29	556.22	446.91	83.27	530.18	530.18	-72.34	-12.0%
Feb	606.36	485.17	605.17	487.3	467.3	480.41						
Mar	819.55	601.02	774.74	472.65	539.72	556.98						
Apr	1,029.73	1,001.96	763.83	698.84	634.32	740.75						
May	1,603.43	1,277.33	1,133.06	1,016.07	1,044.91	1,190.22						
Jun	1,816.73	1,541.32	1,288.62	1,265.25	1,399.15	1,395.35						
Jul	2,059.21	1,643.73	1,536.69	1,513.02	1,645.98	1,495.41						
Aug	1,924.28	1,538.76	1,461.15	1,494.76	1,501.15	1,467.13						
Sep	1,509.82	1,333.29	1,228.49	1,220.46	1,321.12	1,242.61						
Oct	1,297.42	972.09	1,065.99	966.12	1,159.16	796.46						
Nov	911.55	576.37	637.25	648.08	668.79	580.49						
Dec	700.94	536.97	541.93	558.87	573.3	524.84						
Total	14,881.54	12,484.43	12,083.55	11,565.65	10,843.34	11,470.19	446.91	83.27	530.18	530.18		
% of Total							84.29%	15.71%				

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR MEETING

Subject:	WATER SUPPLY RELIABILITY
Status:	Information Item
Report Date:	February 5, 2026
Prepared By:	Brian Hensley, Water Resources Supervisor Todd Jordan, Director of Operations

OBJECTIVE:

Receive and file status report on surface water supplies available to the Citrus Heights Water District (District).

BACKGROUND AND ANALYSIS:

As of February 1, 2026, storage in Folsom Lake was at 564,432 acre-feet, fifty-eight percent (58%) of the total capacity of 977,000 acre-feet. This represents an increase in storage of 12,200 acre-feet in the past month.

The District's total water use during January 2026 (530.18 acre-feet) was 12 percent (12%) below that of January 2013 (602.52 acre-feet).

The District's groundwater production wells: Bonita, Skycrest, Mitchell Farms, and Sylvan are operational and used on a rotational or as-needed basis. Other District groundwater production wells, Palm and Sunrise, are available for emergency use. Construction on the Ella Way Well Project is proceeding, and drilling is complete on our Highland site. Highland is now moving into the design phase, preparatory for above-ground construction.

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR MEETING

Subject:	WATER EFFICIENCY & SAFETY PROGRAM UPDATE
Status:	Information Item
Report Date:	February 9, 2026
Prepared By:	Jace Nunes, Senior Management Analyst Khandriale Clark, Public Affairs Analyst

Water Efficiency, Safety, and Meter Program updates are summarized below.

ACTIVITIES AND PROGRESS REPORT

- Water Efficiency activities during the month of January 2026 included the following:
 - One High Efficiency Toilet (HET) rebate was processed.
 - Two Pressure Reducing Valve (PRV) rebates were processed.
 - Three smart irrigation controllers were installed.
- Four reports of water waste were received in January. Staff continues to follow up with customers about water waste violations.

The District typically holds several safety meetings per month. The January safety meetings were titled "Silica Hazards," "Safe Work Habits," "HAZCOM," and "Hand & Power Tool Safety."

The District offers a variety of WaterSmart classes throughout the year. The 2026 WaterSmart schedule is shown below.

Date	Title	Format
Sat., March 14, 2026	Here Comes the Sun: Spring Planting	In-person at the Sylvan Oaks Library
Sat., April 25, 2026	Don't Stop Tree-lievin: Planting Smart for Long-Term Tree Care	In-person, Location TBD
Sat., August 22, 2026	Staying Alive: A House Plants Thriving	In-person, Location TBD
Sat., September 26, 2026	Earth Worm and Fire: The Art of Worm Castings	In-person at the Sylvan Oaks Library

CHWD has a demonstration garden at the Sylvan Ranch Community Garden showcasing water-efficient landscaping. CHWD works with a customer-based volunteer group, the “Garden Corps,” who help maintain the plots by removing weeds and checking the irrigation system and controller settings. The garden’s webpage, www.chwd.org/garden, allows viewers to see detailed information about each plant in the District’s plots, and create a customized plant list for their property.

The following table summarizes CHWD’s Residential Gallons Per Capita Per Day (R-GPCD) values for 2025:

Month	R-GPCD 2025	R-GPCD 2024	% CHANGE
January	68	71	-5%

Preliminary number as of the report date

The following tables summarize the service requests and work orders of Water Efficiency staff for January 2026:

Work Orders	Jan 2026	Jan 2025
CHANGE TOUCH-READ TO RADIO READ	0	3
CONVERT TO RADIO-READ METER	35	35
METER BOX MAINTENANCE	3	5
METER REPAIR	0	0
METER REPLACEMENT	0	3
METER TESTING	0	0
REGISTER REPLACEMENT	1	3
RADIO-READ REGISTER REPLACEMENT	8	11
INSTALL METER	9	0
TOTAL	56	60

Service Requests	Jan 2026	Jan 2025
CONSERVATION REQUEST	4	14
CHECK FOR LEAK	1	0
UNABLE TO OBTAIN METER READ	65	45
TRIM SHRUBS	0	8
METER BURIED	29	29
METER MAINT.	40	14
LOCKED GATE	2	5
RE-READ METER	17	19
READ METER	0	0
METER BOX MAINT.	3	8
MOVE-IN/MOVE-OUT	6	16
CAR OVER METER	27	24
TOTAL	194	182

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR MEETING

Subject:	2025 Year-End Investment Report
Status:	Discussion Item
Report Date:	February 12, 2026
Prepared By:	Annie Liu, Director of Administrative Services

OBJECTIVE:

District staff and Government Portfolio Advisors (GPA) will provide a presentation of Citrus Heights Water District's (CHWD's) 2025 Year-End Investment Report.

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR MEETING

Subject:	Operational Field Work Updates
Status:	Discussion Item
Report Date:	February 12, 2026
Prepared By:	Neil Tamagni, Water Distribution Supervisor

OBJECTIVE:

District staff will provide a presentation on Operational Field Work Updates at the February 17, 2026 Board meeting.

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR MEETING

Subject:	DISCUSSION AND POSSIBLE ACTION TO APPROVE AN UPDATE TO THE BOARD OF DIRECTORS' COMPENSATION ORDINANCE
Status:	Action Item
Report Date:	February 9, 2026
Prepared By:	Brittney Moore, Administrative Services Manager/Chief Board Clerk

OBJECTIVE:

Conduct a Public Hearing and Consider adoption of Ordinance No. 01-2026.

BACKGROUND AND ANALYSIS:

A proposed Ordinance No. 01-2026 has been drafted in accordance with the consensus direction provided by the Board of Directors at the December 15, 2025 Board meeting. The current Board compensation ordinance, Ordinance No. 01-2025 adopted February 18, 2025, set Directors' compensation at \$175.00 per day, not exceeding ten days in any calendar month.

The proposed Ordinance 01-2026 fixes Directors' compensation at \$180.25 per day, not exceeding ten days in any calendar month.

The proposed adjustment in compensation from \$175.00 to \$180.25 is a three percent (3%) increase for 2026 and closely aligns with the Consumer Price Index for All Urban Consumers (CPI-U) in the West region for the past 12 months ending in December 2025.

Pursuant to California Water Code Section 20202, board member compensation increases are limited to no more than 5% per calendar year based on the compensation in effect as of the last adjustment. Based on this guidance, the proposed increase to \$180.25 per day, effective in 2026, is within the allowable limit.

The proposed \$180.25 per day compensation will remain in effect until such time as Directors act to change it. If adopted on February 17, 2026, Ordinance 01-2026 will become effective as of April 19, 2026, 60 days from its adoption. This item requires a noticed public hearing. Staff published a notice of the public hearing as required by law at the District office on February 3, 2026; in the Citrus Heights Messenger on February 6, 2026, and February 13, 2026; and in the Sacramento Bee on February 3, 2026, and February 13, 2026.

RECOMMENDATION:

Adopt District Ordinance No. 01-2026, Fixing the Compensation of the Board of Directors.

ATTACHMENT:

District Ordinance No. 01-2026, Fixing the Compensation of the Board of Directors.

ACTION:

Moved by Director _____, Seconded by Director _____, Carried _____

CITRUS HEIGHTS WATER DISTRICT
ORDINANCE NO. 01-2026
FIXING THE COMPENSATION OF THE BOARD OF DIRECTORS

WHEREAS, California Water Code section 20200 *et seq.* sets forth the compensation of directors of any water district, including an irrigation district; and

WHEREAS, Water Code section 20201 establishes an initial cap on director compensation of \$100 per day; and

WHEREAS, Water Code section 20202 authorizes districts to increase directors' compensation by up to five percent per year, for each calendar year following the last adjustment; and authorizes compensation for up to a maximum of ten days per month; and

WHEREAS, Water Code section 20203 requires that any increase in directors' compensation be adopted after a noticed, public hearing; and

WHEREAS, Directors of the Citrus Heights Water District ("District") currently receive One Hundred Seventy-Five Dollars (\$175.00) per day up to a maximum of ten days per month; and

BE IT ORDAINED by the Board of Directors of Citrus Heights Water District as follows:

SECTION 1

Each Director of the District shall receive the sum of One Hundred Eighty Dollars and Twenty-Five Cents (\$180.25) per day, not exceeding ten days in any calendar month, for sitting on the Board or acting under its orders.

SECTION 2

In addition to the compensation provided for in Section 1 hereof, each Director shall be entitled to receive actual and necessary expenses when acting under the orders of the Board, subject to those policies and procedures for expenses adopted by the Board of Directors.

SECTION 3

Review of this Ordinance shall be performed annually during an Open Session at a Regular Meeting of the Board of Directors, concurrent with the annual review of the Salary Schedule for District employees.

SECTION 4

Pursuant to the provisions of Water Code section 20204, this ordinance shall become effective sixty (60) days from the date of its adoption.

PASSED AND ADOPTED by the Board of Directors of the CITRUS HEIGHTS WATER DISTRICT this 17th day of February 2026 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

SEAL

Caryl F. Sheehan, President
Board of Directors
Citrus Heights Water District

ATTEST:

Hilary M. Straus, Secretary
Citrus Heights Water District

CITRUS HEIGHTS WATER DISTRICT

DISTRICT STAFF REPORT TO BOARD OF DIRECTORS FEBRUARY 17, 2026 REGULAR MEETING

Subject:	DISCUSSION AND POSSIBLE ACTION TO APPROVE SECOND AMENDMENT TO EMPLOYMENT AGREEMENT FOR GENERAL MANAGER
Status:	Action Item
Report Date:	February 9, 2026
Prepared By:	Brittney Moore, Administrative Services Manager/Chief Board Clerk Annie Liu, Director of Administrative Services Teresa L. Highsmith, Special Counsel

OBJECTIVE:

Consider approving a second amendment to the employment agreement for the General Manager.

BACKGROUND AND ANALYSIS:

The General Manager is an at-will executive employee, and as such, his employment agreement states that he may be released for no cause upon the vote of a majority (i.e., two) of Board Members. The release of the General Manager would affect District operations, and the Board has requested that the proposed amendment be agendaized for consideration.

The Second Amendment to the General Manager's employment agreement would amend Paragraph 5 ("CONCLUSION OF EMPLOYMENT"), subparagraph (a) (By the DISTRICT Without "Cause") of the employment agreement to require "three affirmative votes of the Board of Directors" to release the General Manager for no cause. No other amendments are proposed.

RECOMMENDATION:

Discuss Second Amendment to the Employment Agreement for the General Manager, and if in accordance with the proposed amendment, approve the Second Amendment.

ATTACHMENTS:

- 1) 2016 At-will Employment Agreement and First Amendment for General Manager
- 2) Second Amendment to the Employment Agreement for General Manager

ACTION:

Moved by Director _____, Seconded by Director _____, Carried _____

ATTACHMENT 1

2016 At-will Employment Agreement and First
Amendment with General Manager Hilary Straus

CITRUS HEIGHTS WATER DISTRICT

EMPLOYMENT AGREEMENT FOR GENERAL MANAGER

This Employment Agreement effective November 17, 2016 at 5:31 PM PST, pursuant to final execution by all parties, is between the Citrus Heights Water District, a public agency ("the DISTRICT"), and Hilary Melvin George Straus, an individual ("EMPLOYEE"), and is intended to establish compensation, benefits and terms and conditions of employment for General Manager. The Citrus Heights Board of Directors has the authority to employ and terminate the employment of EMPLOYEE. EMPLOYEE acknowledges that as a General Manager, EMPLOYEE is exempt from the Fair Labor Standards Act (FLSA). EMPLOYEE further agrees that EMPLOYEE is an at-will employee, serves at the pleasure of the Board of Directors, and EMPLOYEE can be terminated from employment with the DISTRICT with or without notice or cause, and with no rights of appeal. This Employment Agreement supersedes any and all written and verbal employment terms and conditions between the DISTRICT and EMPLOYEE commencing upon the effective date of EMPLOYEE's appointment to the position of General Manager.

RECITALS

WHEREAS, the DISTRICT desires to retain the service of EMPLOYEE as General Manager of the DISTRICT, and EMPLOYEE consents to provide said services, subject to the terms and conditions of this Employment Agreement; and

WHEREAS, it is the desire of the DISTRICT to establish terms and conditions of employment, establish compensation and to provide certain benefits, to provide a procedure to set goals and objectives to be met, measurements thereof, to provide for a review and evaluation of performance, to provide for termination, if necessary, and to provide for other subjects related to the status of EMPLOYEE within this Employment Agreement; and

WHEREAS, the DISTRICT has determined the duties and responsibilities for this position as outlined in Exhibit A, which may be amended by the DISTRICT's Board of Directors from time to time, attached hereto and incorporated herein by reference; and

WHEREAS, the DISTRICT has determined the salary and benefits for this position as outlined in Exhibit B, which may be amended from time to time, attached hereto and incorporated herein by reference; and

WHEREAS, it is the desire of the parties to secure peace of mind with respect to future security in the event of termination and severance of employment, as outlined in Exhibit C attached hereto and incorporated herein by reference; and

WHEREAS, EMPLOYEE desires to accept employment with the DISTRICT in the position specified above.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

1. TERM. The term of this Employment Agreement shall commence on Thursday, November 17, 2016 at 5:31 PM PST, and after being executed by EMPLOYEE and approved and executed by the Board of Directors. The term of employment is unspecified. This Employment Agreement shall remain in effect until such time as the employment is concluded by either party in accordance with the provisions of Section 5 of this Employment Agreement.

2. AT-WILL EMPLOYMENT. EMPLOYEE acknowledges that he is an at-will EMPLOYEE who shall serve at the pleasure of the Board of Directors at all times during the period of his/her service under this Employment Agreement. The terms and provisions of the DISTRICT's personnel policies, procedures, ordinances and resolutions applicable to at-will EMPLOYEES shall also apply to EMPLOYEE. Nothing in this Employment Agreement is intended to, or does, confer upon EMPLOYEE any right to any property interest in continued employment, or any due process right to a hearing before or after a decision by the Board of Directors to terminate his/her employment, except as is expressly provided in Section 5 of this Employment Agreement. Nothing contained in this Employment Agreement shall in any way prevent, limit or otherwise interfere with the right of the DISTRICT and its Board of Directors to terminate the services of EMPLOYEE as provided herein. Nothing in this Employment Agreement shall prevent, limit or otherwise interfere with the right of EMPLOYEE to resign at any time from this position with the DISTRICT, subject only to the provisions set forth in Section 5 herein. This at-will Employment Agreement shall be expressly subject to the rights and obligations of the DISTRICT and EMPLOYEE, as set forth in herein.

3. DUTIES AND RESPONSIBILITIES.

(a) Appointment—Interim and Regular General Manager. Upon execution of this Employment Agreement, EMPLOYEE will carry the title "Interim General Manager" for a period of six months, ending May 16, 2017. The Board of Directors may opt to hold a six month performance evaluation of EMPLOYEE and assuming that the Board is satisfied with EMPLOYEE's performance, (i.e., EMPLOYEE is continuing employment with the DISTRICT in good standing), the title "Interim" in "Interim General Manager" will be removed from EMPLOYEE's title. Alternatively, the Board of Directors may opt not to hold a performance evaluation on May 16, 2017, and should that be the case, the "Interim" title will be removed from EMPLOYEE's title at that time. Notwithstanding, for professional purposes (e.g., printing of business cards, identification in professional association directories, Linked-in, etc.), EMPLOYEE, may use the title "General Manager" when identifying himself beginning November 18, 2016.

(b) Duties. EMPLOYEE's duties and responsibilities under this Employment Agreement will be those assigned to the office of General Manager, as described in the job description for the General Manager position, as adopted and amended from time to time by the DISTRICT's Board of Directors, and such other duties and responsibilities as may be assigned in writing by the Board of Directors. The current job description for General Manager is attached as Exhibit A to this Employment Agreement. By execution of this Employment Agreement, EMPLOYEE attests that he meets the qualifications for employment as stated in said Exhibit A.

(c) **Accountability.** EMPLOYEE shall provide service at the direction of and under the supervision of the Board of Directors. EMPLOYEE shall report directly to the Board of Directors and will give a report of his activities on a periodic basis to the Board of Directors.

(d) **Job Position.** EMPLOYEE shall serve as General Manager, and is hereby designated as a person who shall have charge of, handle and have access to the property of the District. EMPLOYEE shall be responsible to the Board of Directors for the proper administration of the duties and responsibilities required of General Manager.

(e) **Work Hours.** EMPLOYEE agrees to dedicate his full time and attention to the discharge of General Manager's duties and responsibilities and will be available to work at such times as necessary to fully and competently perform the duties and responsibilities of General Manager, regardless of the number of hours necessary. EMPLOYEE acknowledges that the duties of General Manager may require an average of more than forty (40) hours per week, and that some day-to-day work hours may vary. EMPLOYEE is entitled to Management Leave pursuant to DISTRICT Policy and will not otherwise be compensated for overtime hours worked or otherwise earned, or be entitled to compensatory time off for hours worked in excess of forty (40) hours per week.

(f) **Other Activities.** EMPLOYEE will participate in regional, community and professional activities and organizations on behalf of the DISTRICT which are in furtherance of the interest of the customers and mission of the DISTRICT.

EMPLOYEE will not engage in any conduct or other employment or business that would interfere with his duties and responsibilities to the DISTRICT. EMPLOYEE further acknowledges that the position of General Manager is one requiring frequent and highly-visible contact and involvement with members of the public and the community. EMPLOYEE will not engage in any conduct within or outside the scope of his employment with the DISTRICT that reflects unfavorably on or discredits the DISTRICT, its Board of Directors or other DISTRICT employees.

Except upon the prior documented consent of the Board of Directors, EMPLOYEE, during the term of this Employment Agreement, shall not accept any other employment, engage directly or indirectly in any other business, commercial, or professional activity (whether or not pursued for monetary advantage) that is or may be competitive with the DISTRICT, that might create a conflict of interest with the DISTRICT, or that otherwise might interfere with the business and operations of the DISTRICT. So that the DISTRICT may be aware of the extent of any other demands upon General Manager's time and attention, EMPLOYEE shall disclose in confidence to the Board of Directors of the nature and scope of any other business activity in which he is or becomes engaged during the term of this Employment Agreement. This shall not be deemed to prohibit passive personal investments.

(g) **Performance Evaluation.** The Board of Directors shall provide EMPLOYEE with an evaluation of his performance annually or more frequently at its sole discretion. This evaluation shall detail EMPLOYEE's accomplishments and highlight areas for improvement, if any, from the last performance evaluation.

- (i) Annual Written Goals and Policy Objectives. On or about the anniversary date of this Employment Agreement or on a schedule otherwise

determined by the Board of Directors, the Board of Directors shall provide EMPLOYEE with a written summary of the goals he is to accomplish in the following calendar year and/or otherwise specified period of time. This written summary shall prioritize the goals to be accomplished and shall further state that such goals and policy objectives are to be completed within an expressed time period unless otherwise stated by the General Manager. It is understood that the DISTRICT's Strategic Plan, updated annually, may satisfy the requirements of this section.

- (ii) Rewards and Recognition. At the discretion of the Board of Directors, a monetary performance incentive in the form of Rewards and Recognition pay may be authorized, contingent upon accomplishment of the goals and objectives set by the Board of Directors at its sole discretion.

(h) Other Terms and Conditions of Employment. EMPLOYEE's employment also will be governed by the DISTRICT's Policies, which may be amended from time to time, and the DISTRICT and EMPLOYEE will comply with all applicable provisions of the Policies. If any term or condition of this Employment Agreement is inconsistent with or in conflict with a term or condition of the Policies, the provisions of this Employment Agreement will govern.

4. COMPENSATION AND BENEFITS. In consideration of the services to be provided by EMPLOYEE under this Employment Agreement, the DISTRICT will provide to EMPLOYEE the salary and benefits stated below. EMPLOYEE shall also be entitled to all benefits and rights afforded to other Executive/Managers of the DISTRICT, except to the extent provided by this Employment Agreement, and, in the case of any conflict between this Employment Agreement, and the Personnel policies, procedures, ordinances and resolution, the terms of this Employment Agreement will prevail.

(a) Salary. During the term of this Employment Agreement, EMPLOYEE will be paid the salary as specified in Exhibit B to this Employment Agreement. EMPLOYEE may receive salary merit increases at the discretion of the Board of Directors; however, EMPLOYEE shall not be entitled to receive any merit increases during the term of this Employment Agreement if such an increase causes EMPLOYEE's compensation to exceed the maximum of the salary range for the position. EMPLOYEE's salary shall be paid pursuant to regularly established procedures, and as they may be amended by the DISTRICT at its sole discretion. EMPLOYEE's salary will be subject to modification by: (1) the same cost-of-living increase (COLA), if any, as approved by the DISTRICT for all DISTRICT employees; by (2) the amount of any salary merit increase, which may or may not coincide with a Performance Evaluation for General Manager; by (3) an amount determined pursuant to a total compensation survey of similar positions; (4) an amount equal to the EMPLOYEE's mandated member contribution to CalPERS, currently set at seven percent (7%) of the EMPLOYEE's salary or gross wages; or by (5) any other means as determined at the sole discretion of the DISTRICT and approved in open session at a regular public meeting of the Board of Directors.

(b) Rewards and Recognition. At the discretion of the Board of Directors, a monetary performance incentive in the form of Rewards and Recognition pay may be authorized, contingent upon accomplishment of the goals and objectives set by the Board of Directors at its sole discretion.

(c) **Benefits.** EMPLOYEE shall be provided the same types of benefits afforded by the DISTRICT to other regular full-time Executive/Manager class employees, which now exist or hereafter may be adopted or amended in accordance with the DISTRICT Policies, except that in the event of any difference or conflict between such benefits and this Employment Agreement, the terms of this Employment Agreement will prevail.

(i) In addition to the benefits afforded above, EMPLOYEE shall be provided with a term life insurance policy in the amount of \$1,000,000 (One Million Dollars) with the premiums to be fully paid by the District for a period of twenty (20) years from the date of the issuance of an in-force insurance policy. This provision shall survive the Conclusion of Employment if said Conclusion occurs at any time during the aforementioned twenty (20) year period. The beneficiary(ies) of said insurance policy will be determined by EMPLOYEE.

(d) **Cellular Telephone or Cellular Telephone per Diem.** EMPLOYEE shall receive a DISTRICT provided cellular telephone for the DISTRICT's business, or if EMPLOYEE elects to use his personal phone, EMPLOYEE shall receive a cell phone per diem pursuant to DISTRICT Policy. The EMPLOYEE's use of, cost to and compensation for a DISTRICT cell phone, if any, are subject to the terms of DISTRICT Policy.

(e) **Expenses.** EMPLOYEE will be entitled to be reimbursed for the reasonable amount of his actual and necessary expenses incurred in carrying out his duties and responsibilities as General Manager to the extent that his expenses have been properly documented in conformance with the DISTRICT Policy and the Internal Revenue Service's requirements for an Accountable Plan.

(f) **Professional Activity and Development.** The DISTRICT desires EMPLOYEE to be reasonably active in national, statewide, regional and professional organizations that will contribute to EMPLOYEE's professional development and standing and that will contribute to the advancement of the DISTRICT's interests and standing. Toward that end, EMPLOYEE may undertake such activities as are directly related to professional development and that advance the interests and standing of the DISTRICT. Provided however, that such activities do not in any way interfere with or adversely affect employment or the performance of his duties and responsibilities as provided herein. The DISTRICT agrees to reimburse EMPLOYEE's reasonable and necessary expenses for such activities, licenses, certification and/or education, subject to available funds. Further, DISTRICT agrees to pay for EMPLOYEE's annual membership dues to the International City/County Management Association (ICMA), a professional development and leadership organization whose membership includes local government executives in cities, counties and special districts.

(g) **Vehicle.** EMPLOYEE's duties require that he shall have the exclusive use of a vehicle provided to him by the DISTRICT for business purposes and reasonable personal use, at all times during his employment with the DISTRICT. The DISTRICT shall be responsible for paying all liability, property damage, and comprehensive insurance consistent with the DISTRICT's coverage of other vehicles, and for the purchase, operation, maintenance, repair, and replacement of said vehicle. The DISTRICT agrees to replace the vehicle within a reasonable timeframe subject to DISTRICT Policies and Procedures and subject to the mutual agreement of the DISTRICT and EMPLOYEE.

5. CONCLUSION OF EMPLOYMENT. This Employment Agreement may be concluded in any one of the following ways:

(a) By the DISTRICT Without "Cause." The Board of Directors as a majority has the authority, at its sole discretion, to terminate EMPLOYEE's employment with the DISTRICT without "cause" at any time.

(b) By the DISTRICT for "Cause." The Board of Directors may terminate EMPLOYEE from employment with the DISTRICT for "cause" at any time. Said termination of employment shall be for "cause" if EMPLOYEE: (i) refuses or fails to act in accordance with any legal direction or order; (ii) exhibits unavailability for service in regard to his/her employment, materially unsatisfactory performance, misconduct, dishonesty, habitual neglect of duty and responsibilities, gross insubordination or incompetence; (iii) is convicted of a crime involving dishonesty, breach of trust, or physical or emotional harm to any person; or (iv) breaches any material term of this Employment Agreement.

(c) By Mutual Agreement. At any time, the DISTRICT and EMPLOYEE may conclude this Employment Agreement by mutual agreement, expressed in writing.

(d) By EMPLOYEE. At any time, EMPLOYEE may conclude this Employment Agreement and retire or voluntarily resign from his employment with the DISTRICT by providing the Board of Directors with written notice. The DISTRICT shall have the option, at its sole discretion, to conclude the employment of EMPLOYEE at any time prior to the end of any notice period.

(e) Obligations at the Conclusion of Employment.

- (i) The DISTRICT shall pay EMPLOYEE all compensation due and owing through the last day actually worked, including an amount equal to the regular salary, and cash value of accrued leave balances EMPLOYEE would have earned and accrued as provided by then current DISTRICT policies, or as required by State or Federal law, through the balance of the above notice period, or through the remaining balance of the Employment Agreement if one is stated, whichever is less; the District shall pay EMPLOYEE all compensation then due and owing; thereafter, all of the DISTRICT's obligations under this Employment Agreement shall cease unless otherwise stated.
- (ii) EMPLOYEE agrees that all property, including, without limitation, all equipment, tangible proprietary information, documents, books, records, reports, notes, contracts, lists, computer disks (and other computer-generated files and data) created on any medium and furnished to, obtained by, or prepared by EMPLOYEE in the course of or incident to his employment, belongs to the DISTRICT and shall be returned promptly to the DISTRICT upon termination of employment except for copies of public records and notes which are in the personal custody of EMPLOYEE.

- (iii) The representations and warranties contained in this Employment Agreement and EMPLOYEE's obligations shall survive the conclusion of employment and the expiration of this Employment Agreement.
- (iv) Following conclusion of employment, EMPLOYEE shall fully cooperate with the DISTRICT in all matters relating to the completion of pending work on behalf of the DISTRICT and the orderly transfer of work to other employees of the DISTRICT. EMPLOYEE shall also cooperate in the defense of any action brought by any third party against the DISTRICT that relates in any way to EMPLOYEE's acts or omissions while employed by the DISTRICT.

(f) Severance Pay. In the event EMPLOYEE is terminated without "cause" or asked to resign without "cause" during such time that EMPLOYEE is willing and able to perform the duties and responsibilities under this Agreement, then the DISTRICT agrees, upon receipt of a Comprehensive General Release and Settlement Agreement as described in Exhibit C attached hereto, to pay EMPLOYEE a lump sum cash payment equal to twelve (12) months of Salary as severance pay at EMPLOYEE's rate of pay at the time of severance. Payments required under this provision shall be subject to, and shall be interpreted to comply with the requirements set forth in Government Code section 53260, which limits the maximum cash settlement that the Employee may receive if the contract is terminated.

Notwithstanding the provisions of any DISTRICT policy, procedure or practice to the contrary, upon the conclusion of EMPLOYEE's employment, whether with or without cause, EMPLOYEE will not be entitled to any compensation, benefits (except COBRA or other State or Federal benefits), damages or other monetary award except as specifically authorized by this Employment Agreement.

6. INDEMNIFICATION. The DISTRICT shall defend, hold harmless and indemnify EMPLOYEE against any tort, civil rights, personnel, discrimination, professional liability claim or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the course and scope of EMPLOYEE's performance of his duties and responsibilities. Such indemnity shall cover EMPLOYEE against any and all losses, damages, judgments, interest, settlements, fines, court costs and other reasonable costs and expenses of legal proceedings including attorney's fees, and any other liabilities incurred by, imposed upon, or suffered by EMPLOYEE. The DISTRICT may compromise and settle any such claim or suit and pay the amount of any settlement or judgment therefrom. Further, any settlement by EMPLOYEE must be made with the prior approval by the DISTRICT in order for indemnification, as provided in this Section, to be available. The DISTRICT's obligation to defend and indemnify EMPLOYEE is contingent on EMPLOYEE's cooperation with the DISTRICT, and with defense counsel. In addition, the DISTRICT's obligation is contingent on EMPLOYEE's conduct having occurred within the course and scope of his/her employment. In the event of a claim or litigation against both the DISTRICT and EMPLOYEE, the DISTRICT may retain a single legal counsel to defend both parties, unless there appears to be a conflict in the positions of the DISTRICT and EMPLOYEE. In the event that there is a conflict between the DISTRICT and EMPLOYEE, then separate counsel shall be retained for each party, and the DISTRICT shall pay for both attorneys.

7. **AMENDMENTS.** This Employment Agreement may be amended only by a subsequent writing approved and signed by each of the parties.

No failure to exercise and no delay in exercising any right, remedy, or power under this Employment Agreement shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, or power under this Employment Agreement preclude any other or further exercise thereof, or the exercise of any other right, remedy, or power provided herein or by law or in equity.

8. **EXHIBITS.** The following Exhibits, while integral to this Employment Agreement, may be modified by action the Board of Directors independent of taking action upon the entire Employment Agreement:

Exhibit A: Job Description for General Manager
Exhibit B: Regular Salary Compensation
Exhibit C: Comprehensive General Release and Severance Agreement

9. **ENTIRE AGREEMENT.** This writing constitutes the sole, entire, integrated and exclusive contract between the parties respecting EMPLOYEE's employment by the DISTRICT, and any other Executive/Manager Employment Agreements, contracts, contract terms, understandings, promises or representations not expressly set forth or referenced in this writing are null and void, and of no force and effect as of the effective date of this Agreement.

10. **NOTICES.** Any notice or other communication under this Employment Agreement must be in writing and shall be effective upon delivery by hand or three (3) business days after deposit in the United States mail, postage prepaid, certified or registered, and addressed to the EMPLOYEE. EMPLOYEE shall be obligated to notify the DISTRICT in writing of any change to his address. Notice of change of address shall be effective only when done in accordance with this Section, to the parties as follows:

DISTRICT's Notice Address:
6230 Sylvan Road
Citrus Heights, California 95610-5615
Fax: (916) 725-0345

EMPLOYEE's Notice Address:
1009 Leven Court
Folsom, CA 95630

11. **WAIVER.** The waiver at any time by either party of its rights with respect to a default or other matter arising in connection with this Employment Agreement will not be deemed a waiver with respect to any subsequent default or matter.

12. **SUCCESSORS AND ASSIGNS.** This Employment Agreement is personal to EMPLOYEE. He may not transfer or assign this Employment Agreement or any part of it. Subject to this restriction on transfer and assignment, this Employment Agreement will bind, and inure to the benefit of, the successors, assigns, heirs and legal representatives of the parties.

13. **CONSTRUCTION AND INTERPRETATION.** The parties agree and acknowledge that this Employment Agreement has been arrived at through negotiation, and that each party has

had a full and fair opportunity to revise the terms of this Employment Agreement. Consequently, the normal rule of construction that any ambiguities are to be resolved against the drafting party will not apply in construing or interpreting this Employment Agreement.

14. ACTION BY THE DISTRICT. All actions required or permitted to be taken under this Employment Agreement by the DISTRICT, including, without limitation, exercise of discretion, consents, waivers, and amendments to this Employment Agreement, shall be made and authorized only by the DISTRICT's Board of Directors or by its representative as specifically authorized in writing by the Board of Directors to fulfill these obligations under this Employment Agreement.

15. SEVERABILITY. If any provision of this Employment Agreement, or its application to any person, place, or circumstance, is held by an arbitrator or a court of competent jurisdiction to be invalid, unenforceable, or void, such provision shall be enforced, or modified at the discretion of the DISTRICT, to the greatest extent permitted by law, and the remainder of this Employment Agreement and such provision as applied to other persons, places, and circumstances shall remain in full force and effect.

16. POTENTIAL LITIGATION. The venue for any legal action, arbitration, or other proceeding brought to enforce or interpret the terms of this Employment Agreement shall be in Sacramento County, California.


17. GOVERNING LAW. This Employment Agreement shall be governed by and construed in accordance with the laws of the State of California. In accordance with the provisions of Section 53262 of the Government Code, this Employment Agreement is subject to approval or ratification in an open session of a public meeting of the Board of Directors of the DISTRICT.

18. ATTORNEY'S FEES. If any legal action or proceeding is brought to enforce or interpret this Employment Agreement, the prevailing party, as determined by the court, shall be entitled to recover from the other party all reasonable costs and attorney's fees, including such fees and costs as may be incurred in enforcing any judgment or order entered in any such action.

19. ACKNOWLEDGMENT. EMPLOYEE acknowledges that he has had the opportunity to consult legal counsel in regard to this Employment Agreement, that he has read and understands this Employment Agreement, that he is fully aware of its legal effect, and that he has entered into it freely and voluntarily and based on his own judgment and not on any representations or promises other than those contained in this Employment Agreement. Therefore, the presumption that differences in interpretation shall go against the drafting party does not apply.


20. EXECUTION. The parties have duly executed this Employment Agreement as of the last date last written in the signature block below.

CITRUS HEIGHTS WATER DISTRICT


By: Allen B. Dains
President, Board of Directors

9-13-2016
Date

EMPLOYEE


By: Hilary M. Straus

9-13-2016
Date

CITRUS HEIGHTS WATER DISTRICT
EXECUTIVE/MANAGER EMPLOYMENT AGREEMENT
EXHIBIT A

CITRUS HEIGHTS WATER DISTRICT
POLICIES AND PROCEDURES MANUAL

POLICY TYPE : HUMAN RESOURCES
POLICY TITLE : JOB DESCRIPTION FOR GENERAL MANAGER
POLICY NUMBER : 4090.20.01
DATE ADOPTED : MAY 12, 2009
DATE AMENDED : AUGUST 9, 2011
JOB CLASS : EXECUTIVE / MANAGER

4090.20.01 JOB DEFINITION

Under policy direction of the Board of Directors, the General Manager is in charge of planning, organizing, directing and reviewing the operational, administrative, public relations, human resources, fiscal and general activities of the District; plans, organizes, directs and supervises the engineering operations and functions of the District; is responsible for employer/employee relations; and does other related duties as required.

Examples of Duties

The duties listed below are illustrative only and are not meant to be a complete and exhaustive listing of all of the duties and responsibilities of the classification.

- Serves as the Executive Officer for the District.
- Serves as the District Secretary, subject to appointment by the Board of Directors.
- Serves as the District's representative to local, regional and statewide organizations as appointed by the Board of Directors.
- Builds and maintains positive working relationships with the public, other water agencies and government entities.
- Directs the planning and implementation of District programs relating to the cost-effective production, treatment and distribution of water to District consumers.
- Provides direction on the development, implementation and evaluation of District programs, goals, objectives, policies and procedures.
- Represents the Board of Directors' policies and programs with employees, residents, rate-payers and the community.
- Oversees development of the agenda for Board of Directors meetings and prepares recommendations for action by the Board of Directors.
- Prepares annual budget and rate schedules for approval by the Board of Directors and administers same upon adoption.
- Administers and monitors District contracts and agreements with consultants, contractors,

vendors and service providers.

- Oversees District human resources matters, including employment procedures, training, grievances, affirmative action, classification and pay and employer/employee relations.
- Conducts salary reviews and studies and prepares salary schedule adjustment recommendations for approval by the Board of Directors.
- Prescribes the duties of employees and assistants including delegation of responsibility to subordinate supervisors consistent with District policy.
- Provides supervision, training and performance evaluations for subordinate staff.
- Confers with Department Managers regarding District administrative and operational needs, goals and objectives.
- Directs the preparation of plans and specifications for projects to be undertaken by the District.
- Directs the review and approval of private and other government agency plans as submitted for construction.

Employment Standards

Knowledge of:

- Operations, procedures, policies and precedents of the District.
- Principles and practices of public administration including administrative analysis, fiscal planning and control, and policy and program development.
- Laws, rules, ordinances and legislative processes controlling District functions, programs and operations.
- Organization, management, operations and community relations practices of special districts.
- Research and evaluation methods.
- Budgeting principles and practices.
- Methods used in the design, construction, operation and maintenance of water facilities and systems.
- Cost estimating and contract administration.
- Public human resources administration, affirmative action and employer/employee relations.
- Principles, methods and practices of personnel supervision, training, evaluation, discipline and management.
- Principles, methods and practices related to job safety.

Ability to:

- Plan, organize, coordinate and direct the work of staff to achieve efficient operations and meet program goals.
- Prepare and administer a District budgeting and fiscal control process.
- Collect, organize and analyze data on a variety of topics.
- Prepare concise and comprehensive written reports.
- Communicate effectively during oral public presentations.
- Exercise leadership, authority and supervision tactfully and effectively.
- Evaluate and make recommendations on improvements to existing District operations, programs and services.
- Provide advice and consultation to the Board of Directors on the development of

- goals, objectives, programs, ordinances, policies and procedures.
- Effectively represent the District's policies, programs and services with individual citizens, community groups and other government organizations.
- Safely operate motor vehicles.

Typical Physical Activities

- Communicates orally with members of the District's Board of Directors, District staff and the public in face-to-face, one-to-one and group settings.
- Regularly uses a telephone for communication.
- Uses office equipment such as computers and applicable software, copiers and facsimile machines.
- Sits for extended time periods.
- Hearing and vision within normal ranges.
- Travels by airplane and motor vehicle in conducting District business.
- Operates a District vehicle when conducting District business.

Environmental Factors

- Exposure to the sun: 10% or less work time spent outside a building and exposed to the sun.
- Irregular or extended work hours: Occasionally required to change working hours.

Qualifying Education and Experience

Any combination of education and experience that has led to the acquisition of the essential knowledge, and abilities is qualifying. Typical ways to obtain the knowledge and abilities would be:

Education: A Bachelor's Degree with major course work in Public Administration, Business Administration, Engineering or a closely related field from an accredited university or college. Acceptable accrediting agencies are those recognized by the U.S. Department of Education, Office of Postsecondary Education (OPE) or by the California Bureau for Private Postsecondary Education (BPPE).

Experience: Twelve (12) or more years of increasingly responsible work experience in the field of water utility and public agency administration, management or operations, requiring the responsibility for the formulation and implementation of programs, budgets and administrative operations with at least five (5) years of experience in a management or supervisory capacity.

Certificate, License and Registration Requirements

Driver License: Possession of a valid California Class C Driver License may be required at the time of appointment. Failure to obtain or maintain such required license may be cause for disciplinary action. Individuals who do not meet this requirement due to a physical disability will be considered for accommodation on a case-by-case basis.

Possession and proof of a good driving record free from multiple or serious traffic violations or accidents for at least two (2) years duration is required. The driving record shall not contribute to an increase in the District's automobile insurance rates.

CITRUS HEIGHTS WATER DISTRICT
EXECUTIVE/ MANAGER/ SUPERVISOR EMPLOYMENT AGREEMENT
REVISED EXHIBIT B
REGULAR SALARY COMPENSATION FOR GENERAL MANAGER

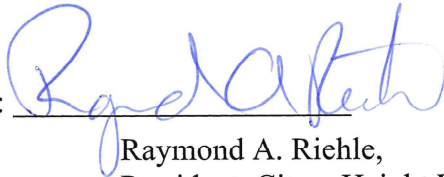
Salary:

\$139.52 per hour
\$11,161.60 bi-weekly
\$24,183.46 monthly
\$290,201.60 per year

The Regular Salary Range for this position is from a bi-weekly base of \$8,324.80, (\$104.06 per hour) to a bi-weekly maximum of \$11,238.40, (\$140.48 per hour) pursuant to the District's Salary Schedule 4101.A1.

Effective Date for Regular Salary Compensation: January 12, 2026

Payroll Authorization: By: _____



Raymond A. Riehle,
President, Citrus Height Water District Board of Directors

12-15-2025

Date

CITRUS HEIGHTS WATER DISTRICT

EMPLOYMENT AGREEMENT

EXHIBIT C

COMPREHENSIVE GENERAL RELEASE AND SEVERANCE AGREEMENT

Severance Pay. In the event EMPLOYEE is terminated without "cause," as determined by the Board of Directors in its sole and unfettered discretion, or in the event EMPLOYEE is asked to resign during such time that EMPLOYEE is willing and able to perform the duties and responsibilities under this Employment Agreement, then the DISTRICT agrees, upon receipt of a Comprehensive General Release and Settlement Agreement in the standard form signed by EMPLOYEE, to pay EMPLOYEE a lump sum cash payment equal to twelve (12) months of Salary as severance pay. However, if EMPLOYEE is terminated because of conviction of any criminal offense or for "cause", the DISTRICT shall have no obligation to pay severance pay.

The Comprehensive General Release and Settlement Agreement which is a condition for this benefit shall be in a form used by the DISTRICT at the time of employment severance. The form Comprehensive General Release and Settlement Agreement may change from time to time, depending upon changes in practices or law. The Comprehensive General Release and Settlement Agreement and compliance with its terms shall not be construed as an admission by the DISTRICT of any liability whatsoever, or as an admission by the DISTRICT of any violation of the rights of EMPLOYEE or any other person or violation of any order, law, statute, duty, or contract whatsoever against EMPLOYEE or any other person.

The Comprehensive General Release and Settlement Agreement shall be a full and complete settlement of any and all claims, complaints, actions and charges arising out of EMPLOYEE's employment with the DISTRICT and/or the termination thereof as provided for herein. EMPLOYEE will agree that the payments constitute the entire amount of monetary consideration provided to EMPLOYEE and that he will not seek any further compensation for other claimed damage, costs, or attorney's fees in connection with or related to EMPLOYEE employment with the DISTRICT. By way of example and not in limitation of the foregoing, released claims shall include any claims arising under Title VII of the Civil Rights Act of 1964; the Age Discrimination in Employment Act; the Americans with Disabilities Act; the Vietnam Era Veterans Readjustment Assistance Act of 1974; or any successor or replacement statutes; the California Family Rights Act Of 1991; the Employee Retirement Income Security Act of 1974, as amended; the Workers Adjustment And Retraining Notification Act, as amended; the Fair Labor Standards Act and similar federal and State laws; the California Wage Payment Act, as amended; California Industrial Welfare Commission Wage Orders; and the California Fair Employment and Housing Act, that provides the right to an employee to bring charges, claims, or complaints against an employer if the employee believes they have been discriminated against on a number of bases including age, ancestry, color, religious creed, denial of family and medical care leave, disability, marital status, medical condition (cancer and genetic characteristics), genetic information, military and veteran status, national origin, race, sex, gender, gender identity, gender expression, or sexual orientation, as well as any claims asserting wrongful

termination, harassment, breach of contract, breach of the covenant of good faith and fair dealing, negligent or intentional infliction of emotional distress, negligent or intentional misrepresentation, negligent or intentional interference with contract or prospective economic advantage, defamation, invasion of privacy, and claims related to disability. Released Claims shall also include, but not be limited to, claims for wages or other compensation due, severance pay, rewards and recognition pay, sick leave pay, annual leave pay, management leave pay, or health insurance, or any other EMPLOYEE benefits. In accordance with Section 4(c)(i) of the Agreement, EMPLOYEE life insurance policy benefit shall remain in effect past the term of this Agreement.

FIRST AMENDMENT TO CITRUS HEIGHT WATER DISTRICT
EMPLOYMENT AGREEMENT FOR GENERAL MANAGER

This Amendment to Employment Agreement is made and entered into as of the 20 day of January 2021, by and between the CITRUS HEIGHTS WATER DISTRICT, a public agency ("the DISTRICT") and Hilary Melvin George Straus, an individual ("EMPLOYEE").

RECITALS

A. DISTRICT has entered into an Agreement for General Manager services with EMPLOYEE dated November 17, 2016 ("Agreement");

B. The parties now desire to amend that Agreement by suspending any salary increases for calendar year 2021 due to COVID-19 financial impacts, clarifying the limitations on EMPLOYEE's ability to accept other employment which shall not pose a conflict of interest to the DISTRICT, and modify certain procedures applicable to the conclusion of employment.

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties agree as follows:

1. Paragraph 3 (Duties and Responsibilities), subparagraph (f) (Other Activities) is amended to read as follows:

"(f) Other Activities. EMPLOYEE will participate in regional, community and professional activities and organizations on behalf of the DISTRICT which are in furtherance of the interest of the customers and mission of the DISTRICT.

EMPLOYEE will not engage in any conduct or other employment or business that would interfere with his duties and responsibilities to the DISTRICT. EMPLOYEE further acknowledges that the position of General Manager is one requiring frequent and highly-visible contact and involvement with members of the public and the community. EMPLOYEE will not engage in any conduct within or outside the scope of his employment with the DISTRICT that reflects unfavorably on or discredits the DISTRICT, its Board of Directors or other DISTRICT employees.

Except upon the prior documented consent of the Board of Directors, EMPLOYEE, during the term of this Employment Agreement, shall not accept any other employment, engage directly or indirectly in any other business, commercial, or professional activity (whether or not pursued for monetary advantage) that is or may be competitive with the DISTRICT, that might create a conflict of interest with the DISTRICT, or that otherwise might interfere with the business and operations of the DISTRICT. So that the DISTRICT may be aware of the extent of any other demands upon General Manager's time and attention, EMPLOYEE shall disclose in confidence to the Board of Directors of the nature and scope of any other business activity in which he is or becomes engaged during the term of this Employment Agreement; notwithstanding the forgoing, EMPLOYEE is not required to seek consent from the Board prior to accepting a part-time teaching position where the duties and meetings do not conflict

with EMPLOYEE'S duties for the DISTRICT, EMPLOYEE's regular business hours with DISTRICT or with any DISTRICT meeting. This shall not be deemed to prohibit passive personal investment."

2. Paragraph 4 (Compensation and Benefits), subparagraph (a) is amended to read as follows:

"4. COMPENSATION AND BENEFITS. In consideration of the services to be provided by EMPLOYEE under this Employment Agreement, the DISTRICT will provide to EMPLOYEE the salary and benefits stated below. EMPLOYEE shall also be entitled to all benefits and rights afforded to other Executive/Managers of the DISTRICT, except to the extent provided by this Employment Agreement, and, in the case of any conflict between this Employment Agreement, and the Personnel policies, procedures, ordinances and resolution, the terms of this Employment Agreement will prevail.

(a) Salary. During the term of this Employment Agreement, EMPLOYEE will be paid the salary as specified in Exhibit B to this Employment Agreement. EMPLOYEE may receive salary merit increases at the discretion of the Board of Directors. EMPLOYEE's salary shall be paid pursuant to regularly established procedures, and as they may be amended by the DISTRICT at its sole discretion. EMPLOYEE's salary will be subject to modification by: **(1)** the same cost-of-living increase (COLA), if any, as approved by the DISTRICT for all DISTRICT employees; by **(2)** the amount of any salary merit increase, which may or may not coincide with a Performance Evaluation for General Manager; by **(3)** an amount determined pursuant to a total compensation survey of similar positions; **(4)** an amount equal to the EMPLOYEE's mandated member contribution to CalPERS, currently set at seven percent (7%) of the EMPLOYEE's salary or gross wages; or by **(5)** any other means as determined at the sole discretion of the DISTRICT and approved in open session at a regular public meeting of the Board of Directors. Notwithstanding the above, EMPLOYEE shall forgo any salary increase of any kind for calendar year 2021.

3. Paragraph 5 (Conclusion of Employment) is amended to read as follow:

"5. CONCLUSION OF EMPLOYMENT. This Employment Agreement may be concluded in any one of the following ways:

(a) By the DISTRICT Without "Cause." The Board of Directors as a majority has the authority, at its sole discretion, to terminate EMPLOYEE's employment with the DISTRICT without "cause" at any time, by providing EMPLOYEE with 180- days advance written notice, in consideration of his "classic" status with the California Public Employees Retirement System and EMPLOYEE's many years of service to the DISTRICT and the community of Citrus Heights. During the 180-day notice period, EMPLOYEE shall continue to receive full salary and benefits while continuing to provide service to the DISTRICT, as required or requested, including, but not limited to, assisting in the recruitment, training and mentoring of EMPLOYEE's successor, as directed by the DISTRICT. EMPLOYEE shall remain timely and accountable to all requests of the DISTRICT during the 180-day notice period. Should EMPLOYEE obtain new equivalent executive level full-time employment

with a PERS agency within the 180-day notice period, DISTRICT shall be relieved from payment of the severance set forth in sub-paragraph (f) below.

(b) By the DISTRICT for "Cause." The Board of Directors may terminate EMPLOYEE from employment with the DISTRICT for "cause" at any time. "Cause" shall only mean any of the following:

1. Conviction, or plea bargain or adverse State Attorney General, Grand Jury or Fair Political Practices Commission, DFEH or EEOC determination involving any felony, intentional tort, crime of moral turpitude, or violation of statute or law constituting forfeiture of office, misconduct in office, misuse of public funds or conflict of interest;
2. Proven failure, as determined by an independent investigator licensed for the purpose of administrative investigations, of the General Manager to observe or perform any of his duties and obligations as set forth in this Agreement, if that failure continues for a period of thirty (30) business days from the date of his receipt of notice from the DISTRICT Board specifying the acts or omissions deemed to amount to that failure;
3. Repeated failure to carry out a directive or directives of the DISTRICT made by the DISTRICT Board as a body at a Brown Act-compliant meeting; and
4. Any grossly negligent action or inaction by General Manager that materially and adversely: (a) impedes or disrupts the operations of DISTRICT or its organizational units; (b) is detrimental to employees or public safety; or (c) violates DISTRICT's properly-established rules or procedures.

(c) By Mutual Agreement. At any time, the DISTRICT and EMPLOYEE may conclude this Employment Agreement by mutual agreement, expressed in writing.

(d) By EMPLOYEE. At any time, EMPLOYEE may conclude this Employment Agreement and retire or voluntarily resign from his employment with the DISTRICT by providing the Board of Directors with written notice. The DISTRICT shall have the option, at its sole discretion, to conclude the employment of EMPLOYEE at any time prior to the end of any notice period.

(e) Obligations at the Conclusion of Employment.

- (i) The DISTRICT shall pay EMPLOYEE all compensation due and owing through the last day actually worked, including an amount equal to the regular salary, and cash value of accrued leave balances EMPLOYEE would have earned and accrued as provided by then current DISTRICT policies, or as required by State or Federal law, through the balance of the above notice period, or through the remaining balance of the Employment Agreement if one is stated, whichever is less; the District shall pay EMPLOYEE all compensation then due and owing;

thereafter, all of the DISTRICT's obligations under this Employment Agreement shall cease unless otherwise stated.

- (ii) EMPLOYEE agrees that all property, including, without limitation, all equipment, tangible proprietary information, documents, books, records, reports, notes, contracts, lists, computer disks (and other computer-generated files and data) created on any medium and furnished to, obtained by, or prepared by EMPLOYEE in the course of or incident to his employment, belongs to the DISTRICT and shall be returned promptly to the DISTRICT upon termination of employment except for copies of public records and notes which are in the personal custody of EMPLOYEE.
- (iii) The representations and warranties contained in this Employment Agreement and EMPLOYEE's obligations shall survive the conclusion of employment and the expiration of this Employment Agreement.
- (iv) Following conclusion of employment, EMPLOYEE shall fully cooperate with the DISTRICT in all matters relating to the completion of pending work on behalf of the DISTRICT and the orderly transfer of work to other employees of the DISTRICT. EMPLOYEE shall also cooperate in the defense of any action brought by any third party against the DISTRICT that relates in any way to EMPLOYEE's acts or omissions while employed by the DISTRICT.

(f) Severance Pay. In the event EMPLOYEE is terminated without "cause" or asked to resign without "cause" during such time that EMPLOYEE is willing and able to perform the duties and responsibilities under this Agreement, then the DISTRICT agrees, upon receipt of a Comprehensive General Release and Settlement Agreement as described in Exhibit C attached hereto, to pay EMPLOYEE a lump sum cash payment equal to twelve (12) months of Salary as severance pay at EMPLOYEE's rate of pay at the time of severance. Payments required under this provision shall be subject to, and shall be interpreted to comply with the requirements set forth in Government Code section 53260, which limits the maximum cash settlement that the Employee may receive if the contract is terminated.

Notwithstanding the provisions of any DISTRICT policy, procedure or practice to the contrary, upon the conclusion of EMPLOYEE's employment, whether with or without cause, EMPLOYEE will not be entitled to any compensation, benefits (except COBRA or other State or Federal benefits), damages or other monetary award except as specifically authorized by this Employment Agreement

4. Except as expressly stated herein, the Agreement shall remain in full force and effect according to its terms.

5. This Amendment and the Agreement constitute the entire agreement between the parties. DISTRICT and EMPLOYEE hereby acknowledge that they have neither made nor

accepted any other promise or obligation with respect to the subject matter of this Agreement. This Agreement may be amended only by a writing signed by EMPLOYEE, approved by the Board of Directors, and executed on behalf of the DISTRICT.

IN WITNESS WHEREOF the parties have executed this Agreement as of the day and year first above written.

CITRUS HEIGHTS WATER DISTRICT

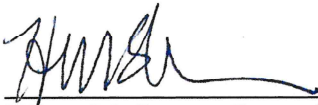


David C. Wheaton, President

01/21/2021

Date

EMPLOYEE



Hilary M. Straus, General Manager

01/21/2021

Date

ATTACHMENT 2

Second Amendment to the Employment Agreement of General Manager Hilary Straus

SECOND AMENDMENT TO CITRUS HEIGHT WATER DISTRICT
EMPLOYMENT AGREEMENT FOR GENERAL MANAGER

This Amendment to Employment Agreement is made and entered into as of the ____ day of February 2026, by and between the CITRUS HEIGHTS WATER DISTRICT, a public agency ("the DISTRICT") and Hilary Melvin George Straus, an individual ("EMPLOYEE").

RECITALS

A. DISTRICT has entered into an Agreement for General Manager services with EMPLOYEE dated November 17, 2016 ("Agreement");

B. The parties entered into a First Amendment to Employment Agreement on January 20, 2021, to suspend any salary increases for calendar year 2021 due to COVID-19 financial impacts, clarifying the limitations on EMPLOYEE'S ability to accept other employment which shall not pose a conflict of interest to the DISTRICT, and modify certain procedures applicable to the conclusion of employment.

C. The parties desire to enter into a Second Amendment to Employment Agreement regarding the procedure for termination of EMPLOYEE for no cause.

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties agree as follows:

1. Paragraph 5 ("CONCLUSION OF EMPLOYMENT"), subparagraph (a) (By the DISTRICT Without "Cause") is amended to read as follows:

"...

(a) **By the DISTRICT Without "Cause."** The Board of Directors subject to three affirmative votes of the Board of Directors may, in its sole discretion, terminate EMPLOYEE'S employment with the DISTRICT without "cause" at any time by providing EMPLOYEE with 180- days advance written notice, in consideration of his "classic" status with the California Public Employees Retirement System and EMPLOYEE'S many years of service to the DISTRICT and the community of Citrus Heights. During the 180-day notice period, EMPLOYEE shall continue to receive full salary and benefits while continuing to provide service to the DISTRICT, as required or requested, including, but not limited to, assisting in the recruitment, training and mentoring of EMPLOYEE'S successor, as directed by the DISTRICT. EMPLOYEE shall remain timely and accountable to all requests of the DISTRICT during the 180-day notice period. Should EMPLOYEE obtain new equivalent executive level full-time employment with a PERS agency within the 180-day notice period, DISTRICT shall be relieved from payment of the severance set forth in sub-paragraph (f) below.

..."

2. Except as expressly stated herein, the Agreement shall remain in full force and effect according to its terms.

3. This Amendment and the Agreement constitute the entire agreement between the parties. DISTRICT and EMPLOYEE hereby acknowledge that they have neither made nor accepted any other promise or obligation with respect to the subject matter of this Agreement. This Agreement may be amended only by a writing signed by EMPLOYEE, approved by the Board of Directors, and executed on behalf of the DISTRICT.

IN WITNESS WHEREOF the parties have executed this Agreement as of the day and year first above written.

CITRUS HEIGHTS WATER DISTRICT

Caryl F. Sheehan, President

Date

EMPLOYEE

Hilary M. Straus, General Manager

Date