# CITRUS HEIGHTS WATER DISTRICT BOARD OF DIRECTORS SPECIAL MEETING August 9, 2016

The Special Meeting of the Board of Directors was called to order at 5:39 p.m. by President Dains and roll was called. Present were:

Allen B. Dains, President

Caryl F. Sheehan, Vice President

Raymond A. Riehle, Director

Robert A. Churchill, General Manager

Hilary M. Straus, Assistant General Manager

David M. Gordon, Operations Manager

Paul A. Dietrich, Project Manager

Lisa A. Smoot, Management Services Supervisor/Chief Board Clerk

Susan K. Sohal, Accounting Supervisor

## **VISITORS**

Shellie Anderson, Bryce Consulting John S. Spinella, Construction Inspector CHWD

## PUBLIC COMMENT

No public comment.

#### **NEW BUSINESS**

Shellie Anderson with Bryce consulting presented the Board with information regarding implementation of Career Ladders throughout the organization, discussed her findings with regard to the Compensation Study and presented her recommendations. There was also a discussion regarding a staff recommendation concerning timing and approach to CHWD employees paying the employee contribution to the CalPERS pension benefit. The Board of Directors discussed this information. No action was taken.

## FUTURE CHWD BOARD OF DIRECTORS MEETING DATES

Dates and locations of upcoming Regular Meetings of the Board of Directors were noted for the calendar.

### **ADJOURNMENT**

There being no other business to come before the Board, the meeting was adjourned at 6:47 p.m.

APPROVED:	
ROBERT A. CHURCHILL	ALLEN B. DAINS, President
Secretary	Board of Directors
Citrus Heights Water District	Citrus Heights Water District