



**CITRUS
HEIGHTS
WATER
DISTRICT**

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Board of Directors
Allen B. Dains
Caryl F. Sheehan
Raymond A. Riehle

*General Manager/
Secretary*
Robert A. Churchill

*Assistant General
Manager/Treasurer*
Hilary M. Straus

*Accounting Supervisor
Assessor/Collector*
Susan K. Sohal

**BOARD MEETING AGENDA
SPECIAL MEETING OF THE BOARD OF DIRECTORS OF
CITRUS HEIGHTS WATER DISTRICT**

**TUESDAY, AUGUST 9, 2016 beginning at 5:30 PM
DISTRICT ADMINISTRATIVE OFFICE BUILDING
6230 SYLVAN ROAD, CITRUS HEIGHTS, CA**

In compliance with the Americans with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting, please contact the Management Services Supervisor at (916) 725-6873. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

CALL TO ORDER:

Upon request, agenda items may be moved to accommodate those in attendance wishing to address that item. Please inform the General Manager.

VISITORS:

Shellie Anderson, Bryce Consulting

PUBLIC COMMENT:

The Public shall have the opportunity to directly address the Board on any item of interest to the public before or during the Board's consideration of that item pursuant to Government Code Section 54954.3. Public comment on items of interest within the jurisdiction of the Board is welcome. The Presiding Officer will limit comments to three (3) minutes per speaker.

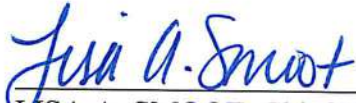
STUDY SESSION:

- SS-1. Implementation of Career Ladders throughout CHWD (D)
Discuss adding career ladders throughout the organization.
- SS-2. Compensation Study and Proposed Salary Range Changes (D)
Discuss findings and recommendations from Bryce Consulting and CHWD leadership staff.
- SS-3. Employee pick-up of the Member Contribution to Cal-PERS pension Benefit (D)
Discuss staff recommendation concerning timing and approach to CHWD employees paying the employee contribution to the CHWD-provided Cal-PERS pension benefit.

ADJOURNMENT:

CERTIFICATION:

I do hereby declare and certify that this agenda for the Special Meeting of the Board of Directors of the Citrus Heights Water District was posted in a location accessible to the public at the outdoor bulletin board at the District Administrative Office Building, 6230 Sylvan Road, Citrus Heights, CA 95610 at least 24 hours prior to the Special Meeting in accordance with Government Code Section 54945.2.



LISA A. SMOOT, Chief Board Clerk

Dated: August 4, 2016
