

Attachment 4101.A1 Salary Schedule - Effective January 13, 2025

JOB TITLE / JOB CLASS	2025 Base Hourly	2025 Base Monthly	2025 Maximum Hourly	2025 Maximum Monthly
<u>Organizational Leadership</u>				
General Manager (E)	\$98.17	\$17,016.13	\$132.53	\$22,971.87
Assistant General Manager (E)	\$82.20	\$14,248.00	\$110.99	\$19,238.27
<u>Accounting Series</u>				
Director of Finance/ Director of Finance and Administrative Services/ Director of Administrative Services (E)	\$74.74	\$12,954.93	\$100.90	\$17,489.33
Accounting Manager (E)	\$60.23	\$10,439.87	\$81.30	\$14,092.00
Principal Accountant (E)	\$54.75	\$9,490.00	\$73.91	\$12,811.07
Senior Accountant (E)	\$46.85	\$8,120.67	\$63.24	\$10,961.60
Accountant	\$42.59	\$7,382.27	\$57.49	\$9,964.93
<u>Customer Service Series</u>				
Senior Customer Services Specialist	\$40.72	\$7,058.13	\$55.00	\$9,533.33
Customer Service Specialist	\$36.80	\$6,378.67	\$49.71	\$8,616.40
Customer Service Technician	\$30.43	\$5,274.53	\$41.08	\$7,120.53
<u>Engineering Technical Series</u>				
Project Manager (E)	\$63.34	\$10,978.93	\$85.53	\$14,825.20
Engineering Supervisor/Principal GIS Specialist (E)	\$49.34	\$8,552.27	\$66.60	\$11,544.00
Engineering/GIS Specialist	\$42.90	\$7,436.00	\$57.94	\$10,042.93
Engineering/GIS Technician	\$38.99	\$6,758.27	\$52.65	\$9,126.00
Engineering Aide	\$33.91	\$5,877.73	\$45.81	\$7,940.40
<u>Construction Inspection Series</u>				
Construction Inspection Supervisor/Principal Construction Inspector (E)	\$47.99	\$8,318.27	\$64.78	\$11,228.53
Senior Construction Inspector	\$41.72	\$7,231.47	\$56.34	\$9,765.60
Construction Inspector	\$37.94	\$6,576.27	\$51.22	\$8,878.13
<u>Engineering Series</u>				
Director of Engineering /District Engineer (E)	\$82.20	\$14,248.00	\$110.99	\$19,238.27
Principal Civil Engineer (E)	\$74.74	\$12,954.93	\$100.90	\$17,489.33
Senior Civil Engineer (E)	\$67.96	\$11,779.73	\$91.72	\$15,898.13
Associate Civil Engineer (E)	\$61.77	\$10,706.80	\$83.39	\$14,454.27
Assistant Civil Engineer	\$53.72	\$9,311.47	\$72.53	\$12,571.87
Assistant Engineer	\$42.90	\$7,436.00	\$58.00	\$10,053.33
<u>Information Technology (IT) Series</u>				
Information Technology Manager (E)	\$60.45	\$10,478.00	\$81.59	\$14,142.27
Principal Information Technology Analyst (E)	\$54.95	\$9,524.67	\$74.18	\$12,857.87
Senior Information Technology Analyst Information Technology Analyst	\$49.95	\$8,658.00	\$67.45	\$11,691.33
Information Technology Technician	\$45.42	\$7,872.80	\$61.46	\$10,653.07
Information Technology Technician	\$37.85	\$6,560.67	\$51.10	\$8,857.33

JOB TITLE / JOB CLASS	2025 Base Hourly	2025 Base Monthly	2025 Maximum Hourly	2025 Maximum Monthly
<u>Management Services (MS) Series</u>				
Administrative Services Manager/Chief Board Clerk (E)	\$60.93	\$10,561.20	\$82.28	\$14,261.87
Principal Management Analyst (E)	\$55.39	\$9,600.93	\$74.80	\$12,965.33
Senior Management Analyst (E)	\$48.17	\$8,349.47	\$65.04	\$11,273.60
Management Analyst	\$43.78	\$7,588.53	\$59.13	\$10,249.20
Management Technician	\$39.82	\$6,902.13	\$53.75	\$9,316.67
<u>Public Affairs Series</u>				
Director of Public Affairs (E)	\$74.74	\$12,954.93	\$100.90	\$17,489.33
Principal Public Affairs Analyst (E)	\$55.39	\$9,600.93	\$74.80	\$12,965.33
Senior Public Affairs Analyst (E)	\$48.17	\$8,349.47	\$65.04	\$11,273.60
Public Affairs Analyst	\$43.78	\$7,588.53	\$59.13	\$10,249.20
Public Affairs Technician	\$39.82	\$6,902.13	\$53.75	\$9,316.67
<u>Water Distribution Series</u>				
Director of Operations (E)	\$74.74	\$12,954.93	\$100.90	\$17,489.33
Water Distribution Supervisor (E)	\$56.69	\$9,826.27	\$76.53	\$13,265.20
Assistant Water Distribution Supervisor	\$48.46	\$8,399.73	\$65.42	\$11,339.47
Water Distribution Lead Worker/Operator	\$42.16	\$7,307.73	\$56.89	\$9,860.93
Water Distribution Operator II	\$38.30	\$6,638.67	\$51.72	\$8,964.80
Water Distribution Operator I	\$34.83	\$6,037.20	\$47.02	\$8,150.13
Water Distribution Worker	\$25.14	\$4,357.60	\$33.93	\$5,881.20
<u>Operations Specialist Series</u>				
Principal Operations Specialist	\$56.69	\$9,826.27	\$76.53	\$13,265.20
Senior Operations Specialist	\$51.52	\$8,930.13	\$69.55	\$12,055.33
Operations Specialist	\$44.26	\$7,671.73	\$59.73	\$10,353.20
Operations Technician	\$40.22	\$6,971.47	\$54.31	\$9,413.73
<u>Water Efficiency Series</u>				
Water Efficiency Supervisor (E)	\$44.39	\$7,694.27	\$59.94	\$10,389.60
Senior Water Efficiency Specialist	\$38.62	\$6,694.13	\$52.12	\$9,034.13
Water Efficiency Specialist	\$35.09	\$6,082.27	\$47.38	\$8,212.53
Water Efficiency Technician	\$31.92	\$5,532.80	\$43.07	\$7,465.47
<u>Water Resources Series</u>				
Water Resources Supervisor/Chief Operator (E)	\$60.20	\$10,434.67	\$81.28	\$14,088.53
Water Resources Specialist	\$42.79	\$7,416.93	\$57.76	\$10,011.73
Water Resources Technician	\$38.90	\$6,742.67	\$52.51	\$9,101.73
<u>Miscellaneous Series</u>				
Intern	\$16.85	\$2,920.67	\$29.11	\$5,045.73