

Attachment 4101.A1 SALARY SCHEDULE PROPOSED- EFFECTIVE JANUARY 2, 2023  
HOURLY AND MONTHLY\* SALARY RANGE

JOB TITLE / JOB CLASS	2023 Base Hourly	2023 Base Monthly	2023 Maximum Hourly	2023 Maximum Monthly
<b><u>Organizational Leadership</u></b>				
General Manager (E)	90.33	15,657.18	121.95	21,138.69
Assistant General Manager (E)	75.64	13,111.39	102.13	17,702.44
<b><u>Accounting Series</u></b>				
Director of Finance/ Director of Finance and Administrative Services/ Director of Administrative Services (E)	68.77	11,920.98	92.85	16,093.98
Accounting Manager /Principal Accountant (E)	50.38	8,732.18	68.01	11,787.87
Senior Accountant (E)	43.11	7,472.41	58.19	10,087.56
Accountant	39.19	6,793.78	52.90	9,168.97
<b><u>Customer Service Series</u></b>				
Senior Customer Services Specialist	37.47	6,495.70	50.61	8,771.55
Customer Service Specialist	33.87	5,871.44	45.74	7,927.95
Customer Service Technician	28.00	4,853.50	37.80	6,551.95
<b><u>Engineering Technical Series</u></b>				
Project Manager (E)	58.29	10,104.43	78.70	13,640.04
Engineering Supervisor/Principal GIS Specialist (E)	45.40	7,869.83	61.29	10,623.71
Engineering/GIS Specialist	39.48	6,844.39	53.31	9,240.22
Engineering/GIS Technician	35.88	6,220.13	48.45	8,398.48
Engineering Aide	31.20	5,408.40	42.15	7,305.56
<b><u>Construction Inspection Series</u></b>				
Construction Inspection Supervisor/Principal Construction Inspector (E)	44.16	7,654.25	59.61	10,333.14
Senior Construction Inspector	38.39	6,655.05	51.84	8,985.26
Construction Inspector	34.91	6,051.41	47.13	8,169.78
<b><u>Engineering Series</u></b>				
Director of Engineering /District Engineer (E)	75.64	13,111.39	102.13	17,702.44
Principal Civil Engineer (E)	68.77	11,920.98	92.85	16,093.98
Senior Civil Engineer (E)	62.53	10,837.42	84.40	14,629.87
Associate Civil Engineer (E)	56.84	9,853.22	76.73	13,300.73
Assistant Civil Engineer	49.43	8,569.08	66.74	11,568.54
Assistant Engineer	39.48	6,844.39	53.37	9,251.46
<b><u>Information Technology (IT) Series</u></b>				
Information Technology Manager (E)	53.93	9,347.07	72.79	12,618.35
Principal Information Technology Analyst (E)	49.03	8,497.84	66.18	11,471.06
Senior Information Technology Analyst	44.56	7,723.61	60.17	10,428.74
Information Technology Analyst	40.52	7,022.48	54.83	9,504.54
Information Technology Technician	33.77	5,852.69	45.59	7,901.70
<b><u>Management Services (MS) Series</u></b>				
Administrative Services Manager/Principal Management Analyst/Chief Board Clerk (E)	50.97	8,835.28	68.83	11,930.35

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Senior Management Analyst (E)	44.32	7,682.36	59.85	10,374.38
Management Analyst	40.29	6,983.12	54.41	9,431.42
Management Technician	36.64	6,351.35	49.46	8,572.83
<b><u>Communications &amp; Public Engagement Series</u></b>				
Communications & Public Engagement Manager/Principal Communications & Public Engagement Analyst (E)	50.97	8,835.28	68.83	11,930.35
Senior Communications and Public Engagement Analyst (E)	44.32	7,682.36	59.85	10,374.38
Communications and Public Engagement Analyst	40.29	6,983.12	54.41	9,431.42
Communications and Public Engagement Technician	36.64	6,351.35	49.46	8,572.83
<b><u>Water Distribution Series</u></b>				
Director of Operations (E)	68.77	11,920.98	92.85	16,093.98
Water Distribution Supervisor (E)	52.16	9,041.49	70.42	12,205.93
Assistant Water Distribution Supervisor	44.59	7,729.23	60.20	10,434.37
Water Distribution Lead Worker/Operator	38.79	6,722.54	52.35	9,073.36
Water Distribution Operator II	35.24	6,109.53	47.59	8,248.51
Water Distribution Operator I	32.05	5,554.62	43.27	7,500.53
Water Distribution Worker	23.13	4,009.90	31.22	5,412.15
<b><u>Operations Specialist Series</u></b>				
Principal Operations Specialist	52.16	9,041.49	70.42	12,205.93
Senior Operations Specialist	47.41	8,218.52	64.00	11,094.25
Operations Specialist	40.72	7,058.10	54.96	9,525.16
Operations Technician	37.01	6,415.09	49.97	8,660.94
<b><u>Water Efficiency Series</u></b>				
Water Efficiency Supervisor (E)	40.85	7,080.60	55.15	9,558.90
Senior Water Efficiency Specialist	35.53	6,158.27	47.96	8,314.13
Water Efficiency Specialist	32.29	5,595.87	43.60	7,558.64
Water Efficiency Technician	29.37	5,089.71	39.63	6,868.76
<b><u>Water Resources Series</u></b>				
Water Resources Supervisor/Chief Operator (E)	52.16	9,041.49	70.42	12,205.93
Water Resources Specialist	37.07	6,424.47	50.05	8,675.94
Water Resources Technician	33.70	5,841.45	45.49	7,884.83
<b><u>Miscellaneous Series</u></b>				
Intern	15.50	2,686.66	26.79	4,643.54