

CITRUS HEIGHTS WATER DISTRICT  
BOARD OF DIRECTORS SPECIAL MEETING  
August 9, 2016

The Special Meeting of the Board of Directors was called to order at 5:39 p.m. by President Dains and roll was called. Present were:

Allen B. Dains, President  
Caryl F. Sheehan, Vice President  
Raymond A. Riehle, Director  
Robert A. Churchill, General Manager  
Hilary M. Straus, Assistant General Manager  
David M. Gordon, Operations Manager  
Paul A. Dietrich, Project Manager  
Lisa A. Smoot, Management Services Supervisor/Chief Board Clerk  
Susan K. Sohal, Accounting Supervisor

VISITORS

Shellie Anderson, Bryce Consulting  
John S. Spinella, Construction Inspector CHWD

PUBLIC COMMENT

No public comment.

NEW BUSINESS

Shellie Anderson with Bryce consulting presented the Board with information regarding implementation of Career Ladders throughout the organization, discussed her findings with regard to the Compensation Study and presented her recommendations. There was also a discussion regarding a staff recommendation concerning timing and approach to CHWD employees paying the employee contribution to the CalPERS pension benefit. The Board of Directors discussed this information. No action was taken.

FUTURE CHWD BOARD OF DIRECTORS MEETING DATES

Dates and locations of upcoming Regular Meetings of the Board of Directors were noted for the calendar.

ADJOURNMENT

There being no other business to come before the Board, the meeting was adjourned at 6:47 p.m.

APPROVED:

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ROBERT A. CHURCHILL  
Secretary  
Citrus Heights Water District

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ALLEN B. DAINS, President  
Board of Directors  
Citrus Heights Water District